ATTACHMENT S

Stakeholder Consultation

ATTACHMENT S

STAKEHOLDER CONSULTATION

ATTACHMENT S1	DBC CONSULTATION REPORT
ATTACHMENT S2	EPBC ACT NATIONAL CONSULTATION REPORT
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DBC CONSULTATION REPORT



AUSTRALIAN WAR MEMORIAL REDEVELOPMENT PROJECT DETAILED BUSINESS CASE

STAKEHOLDER ENGAGEMENT AND CONSULTATION REPORT

November 2018

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1 Executive Summary

1.1 Program need

The Australian War Memorial ('the Memorial') is preparing a Detailed Business Case (DBC) for a major redevelopment to the Australian Government. As part of the DBC process the Memorial has sought community input through a formal consultation program. Feedback from this consultation program will be used to inform both the DBC and the development of a 50 year Precinct Masterplan.

1.2 Consultation approach

A consultation program was developed that centered around five consultation themes. Each theme contained a brief description and questions to assist respondents. The consultation themes were:

- a. **THEME 1: A PLACE FOR VETERANS AND THEIR FAMILIES;** How can we best serve veterans and their families when they visit the Memorial?
- b. **THEME 2: PRECINCT PRIORITIES**; What are the priority areas for the Australian War Memorial Precinct? How could we make the external experiences at the Australian War Memorial better?
- c. **THEME 3: THE VISITOR EXPERIENCE**; What are the access requirements and functionality you would like to see in the Memorial in the future?
- d. **THEME 4: TELLING MORE STORIES TO MORE PEOPLE**; What are the important things to consider for the planning of future gallery spaces at the Memorial?
- e. **THEME 5: FUTURE 50 COMMEMORATION, MUSEUM AND RESEARCH THEMES**; What would you like future generations to experience when they visit the Memorial in the 2060s?

A combination of face-to-face and online activities for both general and targeted audiences was adopted. This included dedicated website content, social media content, email address, stakeholder forums, drop-in information sessions, pop-up events within the Memorial and a digital scrapbook to capture feedback. The feedback gathered from stakeholders provides a solid cross-section of information relating to all aspects of the Memorials' functions and enables reflection for both the redevelopment project and the broader Memorial. It also provides a sound basis on which to undertake continued consultation and engagement with stakeholders as the project progresses.

1.3 Promotion and participation

The consultation program was promoted through a range of channels that reached a large audience. Social media reach exceeded 130,000 impressions and targeted promotion reached over 20,000 individuals. In addition to this, a range of targeted stakeholder forums were held that further promoted the program.

1.4 Participants

Feedback was received from 134 individuals. As the consultation program asked for feedback on five themes, many individual participants provided feedback on multiple consultation themes. This resulted in a valuable data-set. Participants were asked to identify their relationship to the Memorial. The highest representation was from current or former Australian Defence Force members, followed by those who were visiting the Memorial either on holiday or with family/friends. Participants were evenly spread in terms of age but participation by males was nearly double that of females. 25 percent of participants were from the ACT with the remainder representing the other Australian states and territories, except Tasmania where no responses were recorded.

1.5 How people participated – engagement methods

The consultation program used a combination of online and face-to-face participation methods to enable involvement from across Australia. The details are:

- a. Online An online scrapbook which provided participants with the ability to comment on each of the consultation themes was the most popular feedback channel (36 percent of feedback came through this channel), followed by email (25 percent) and social media (20 percent).
- b. <u>Face to Face</u> Face-to-face consultation activities comprised of drop-in and pop-up information sessions; consultation theme forums; neighbour forum and three interstate forums and resulted in about just over 17 percent of the feedback received.

1.6 Key feedback categories

The feedback received has been categorised to assist in identifying recurring trends and to enable an appreciation of the breadth of information gathered.

Feedback categories that represented over five percent of total feedback were deemed to be major categories. There were seven of these. Additional feedback categories which represented less than five percent of the total feedback were deemed to be minor categories. Tables 1 and 2 below provide more detail on each of the categories and the percentage of feedback associated with each category.

Table 1 Major feedback categories

	MAJOR FEEDBACK CATEGORIES (AND PERCENTAGE OF FEEDBACK RECEIVED)					
Collection/ gallery inclusions (19.6%) Suggestions for collection items and gallery displays. The inclusion of a gallery for conflicts between Indigenous and non-Indigenous people in Australia during the nineteenth century was the most free suggestion followed by large objects, Navy representation, women in war gallery and home front / effects of war gallery.						
Access and facilities (13.4%)	Suggestions to improve access and facilities at the Memorial including mobility impaired access; wayfinding and signage; parking and public transport; gift shop and cafes and event and group involvement.					
Redevelopment (11.7%)	Suggestions relating specifically to the redevelopment including other museums and memorials to learn from; construction suggestions; displays and strategic planning.					
Ways of telling stories (10.9%)						
Positive sentiment (7.4%)	A large amount of the feedback received during this process was in the form of general positive sentiment about the Memorial, staff, galleries and the Memorial's Director.					
Outdoor displays/ experiences (7.1%)	Suggestions for use of the outdoor space at the Memorial including ANZAC Parade and neighbouring suburbs. Sub-categories include protection of heritage significance, memorial gardens, immersive outdoor displays, tours and wayfinding.					
Digital/online (5.5%)	Suggestions for ways that digital or online applications could be used to enhance the visitor experience and share more of the collection including development of a web or smartphone app; digital storytelling techniques; building Wi-Fi; digitisation of records.					

Table 2 Minor feedback categories

MINOR FEEDBACK CATEGORIES (AND PERCENTAGE OF FEEDBACK RECEIVED)					
Engagement/ interactive activities at the Memorial (4.9%)	Research functions in the Memorial and online (3.0%)	Staff training (1.4%)			
Reflection spaces (3.8%)	Outreach – more national inclusion/travelling exhibitions (2.7%)	Commemorative events (1.1%)			
Veteran involvement (3.3%)	involvement (3.3%) Against redevelopment (2.2%)				
Schools education (3.0%)	Strategic/future planning suggestions (2.2%)	Suggested external relationships (0.8%)			

2 Introduction

2.1 The Australian War Memorial Current Status

Since 1953, annual visitation to the Memorial has grown from 190,000 to 1.1 million in 2016. This upward trend will continue to a projected 1.3 million visitors in 2030. Annual school student visitor numbers exceed 130,000, with 90 percent choosing to undertake a facilitated session with the Memorial's educators. This requires specialised facilities to support school visitors and limits flexibility in the main Memorial building and wider precinct. The increasing use of the Memorial places constraints on its capacity to appropriately tell the stories of Australia's involvement in conflict, peacekeeping, and humanitarian operations.

Over many years, exhibitions relating to recent conflicts, peacekeeping, and humanitarian operations have been added into the Memorial building; in spaces that were originally designed for storage, staff accommodation and other back-of-house functions. As a consequence, many spaces are fragmented and floor levels are inconsistent; this detracts from the overall commemorative narrative the Memorial seeks to build. This is particularly evident on the lower ground level, which has many small spaces that are poorly linked and do not provide adequate exhibition space to present contemporary stories using the artefacts of those experiences.

In its current configuration, the Memorial galleries are at capacity. The Memorial has made significant investment to rotate exhibitions so that it continues to provide the best visitor experience possible; with reconfiguration of existing spaces being undertaken to ensure the best use of available space. Further additions to exhibition space are no longer feasible, and an expansion program, through a site-wide redevelopment, is required to enable adequate capacity to properly present the stories of Australia's experience of war.

2.2 Planning for the Future

At this stage, the Memorial is undertaking two main activities:

- a. **Precinct Masterplan**: which examines the future needs of the whole site including buildings, car parks, landscape, sculptures, memorials and the enhancement of areas in order to activate the site. It outlines a phased approach to development but will identify where future development will occur so as not to conflict with current or near-future uses.
- b. **Detailed Business Case (DBC)**: the objective of the DBC is to gain the funding required to enable the expansion and redevelopment of the Australian War Memorial. This includes the development of a building design to 30 percent completion detail and a gallery layout and circulation plan relating to the functional relationship of the gallery spaces, circulation of visitors, how to tell the stories of different conflicts and exhibit the national collection.

2.3 Engagement of Communications Consultant

As part of the development of the DBC, community consultation is required to understand community views and potential issues so they can be responded to or mitigated through the DBC process. Community views were also sought to inform the development of the 50 year Precinct Masterplan.

The Australian War Memorial ran a procurement process in May 2018 to obtain services to run community consultation. The Communication Link was engaged and began developing the community consultation strategy in June 2018.

2.4 Purpose of this report

This report sets out the development of the consultation strategy, including approvals and approach. This report also provides an overview of the consultation process that was undertaken and analysis of the results.

2.5 Development of the consultation strategy and approval

2.5.1 Stakeholder Workshop

A Stakeholder Workshop was held in June 2018 to finalise a stakeholder list for the consultation program. The workshop was attended by representatives of the Australian War Memorial's Communications and Marketing team, Redevelopment Project Team, Commemoration and Visitor Engagement and representatives of the Memorial's DBC consultants, GHD Pty Ltd (GHD).

2.5.2 Engagement objectives

The strategy was designed to meet the following engagement objectives:

- a. Ensure stakeholders understand the Project need, vision and elements including the function and processes associated with the:
 - i. Precinct Masterplan; and
 - ii. DBC including the building design to 30 percent completion detail and a gallery layout and circulation plan.
- b. Ensure stakeholders understand that this is an opportunity to put forward their ideas for the Memorial in the future.
- c. Ensure stakeholders understand that this conversation will continue, if funding is approved, so there will be future opportunities to share their ideas or concerns.
- d. Ensure that there is an agreed internal process to ensure feedback is considered and reflected in the Masterplans and DBC.

2.5.3 Engagement principles

The strategy was designed to adhere to the engagement principles outlined in Table 3. These principles were used to guide the delivery of all activities during the consultation project.

Table 3 Engagement principles for consultation activities

Principle		Implementation	Outcome
Build Community Walk the talk – Start creating the community of the future Community events, creation of community spaces through purps and installations. Partnerships with existing stakeholders		Community events, creation of community spaces through popups and installations.	A demonstrated commitment to creating a true community through the project
		Better understanding of community vision and concerns making it easier to incorporate them into the project	
Genuine Modify redevelopment plans to reflect reasonable requests by the community.		Community will have greater support for outcome.	
	Clear and accurate information	Non-technical, simple language Use of maps, diagrams and pictures to increase clarity Work closely with SMEs to ensure accuracy Include realistic timeframes	Allows community to make well-informed decisions. Builds trust in the project Minimises potential for confusion or rumour.
Respond quickly to enquiries and complaints Provide stakeholders with adequate notice of changes and potential impacts		Provide stakeholders with adequate notice of changes and	Builds confidence in the project team Allows stakeholders time to adjust Minimises negative backlash
3 6	Accessible and inclusive	Digitally and physically accessibility Weekend and evening engagements Meeting the community in the community	Ensures opportunity for all to participate Supports the broad delivery of information
Sustainable Be consistent and regular in delivery development		Facilitates delivery across all stages of the development. Builds reliability with stakeholders	

The strategy outlined an eight week program that would provide a range of opportunities for people to provide input into the development of the DBC and the 50 year Precinct Masterplan. This program of activities was supported by collateral and web content; a promotional program was designed to raise awareness of the consultation program and recruit participants.

The strategy was approved by the Memorial's Corporate Management Group on 19 July 2018.

3 The engagement and consultation approach

3.1 Consultation themes

The centrepiece of the consultation strategy was five consultation themes (see table 4). Each theme contained a brief description and a central question/s designed to elicit feedback from respondents on topics relevant to the Memorial's physical structure and operations. This approach helped to ensure the feedback received was relevant, detailed and meaningful with respect to the development and refinement of the Detailed Business Case and the 50 year Masterplan.

Table 4 Consultation Themes

THEME 1: A PLACE FOR VETERANS AND THEIR FAMILIES	We want to ensure the Australian War Memorial makes our nations' current and former servicemen and women, and their families feel welcome and comfortable. As we plan for the future, we want to create more spaces where veterans and families can find a quiet moment to reflect and we want to make it easier for veterans to access and move about the Memorial.	How can we best serve veterans and their families when they visit the Memorial?
THEME 2: PRECINCT PRIORITIES	The Australian War Memorial extends beyond the buildings. Planning for the future means considering the whole precinct; which includes visitor parking, transport options, heritage significance, cafes, external displays, ceremonial areas, our connection with Anzac Parade, the vista across Lake Burley Griffin and our nearby neighbours and community.	What are the priority areas for the Australian War Memorial Precinct? How could we make the external experiences at the Australian War Memorial better?
THEME 3: THE VISITOR EXPERIENCE	The experience of visitors to the Australian War Memorial is as diverse as the visitors themselves. The Memorial must cater for all visitor needs and provide accessibility and functionality to assist them. Visitors may include veterans and their families, school groups, national and international tourists, amateur and academic researchers, or even visitors attending a corporate event at the memorial. As we plan for the future, we are interested in your views on what is important to make the Memorial accessible and functional.	What are the access requirements and functionality you would like to see in the Memorial in the future?
THEME 4: TELLING MORE STORIES TO MORE PEOPLE	The Australian War Memorial tells the stories of Australia's war, peacekeeping and humanitarian operations in its galleries through carefully curated items from its world class collection. These stories are ongoing and gallery spaces need to be created with enough flexibility to enable a place for stories not-yet-written. The Memorial also has many items that are too large to display in the current Memorial galleries.	What are the important things to consider for the planning of future gallery spaces at the Memorial?
THEME 5: FUTURE 50 — COMMEMORATION, MUSEUM AND RESEARCH THEMES	The Precinct Masterplan provides an opportunity to envisage the next fifty years and create a vision to guide the development of future experiences for our veterans, their families and our visitors. What values are important to preserve as we develop a vision for the next fifty years at the Memorial?	What would you like future generations to experience when they visit the Memorial in the 2060s?

Promotion for the strategy included general, broadscale promotion through media, social media and publications. Promotion to targeted audiences was achieved through direct mailing and invitation to consultation forum events. The promotional approach adopted for this strategy can be found in section 4 of this report.

3.2 Consultation tools and events

3.2.1 Consultation tools and events overview

The tools, events and approaches outlined in the consultation strategy were a combination of face-to-face and online activities. This combined approach was designed to ensure that all Australians were able to find opportunities to provide feedback. These tools included dedicated website content, social media content, email address, stakeholder forums, drop-in information sessions, pop-up events within the Memorial and a digital scrapbook to capture feedback. This section outlines these tools and events; and the reasons for including them in the consultation strategy.

3.2.2 Consultation theme factsheets

Five factsheets were developed to provide more detail on each of the consultation themes including providing information on some of the rationale and assessments already undertaken by the Memorial. The factsheets (included at Appendix 3) were designed to be read individually or alongside each other and included feedback channels. These factsheets were handed out during face-to-face events, sent to school groups and were available on the website.

3.2.3 Dedicated website

Dedicated webpages on the Memorial's website were developed to provide more information on the consultation program (https://www.awm.gov.au/haveyoursay). The website also housed the online scrapbook and the consultation factsheets were available for download.

3.2.4 Online scrapbook

The online scrapbook was a web-based form which gave respondents an opportunity to provide a response against each of the consultation themes, regardless of their geographic location. The online scrapbook was housed on the Memorial's consultation program webpages (https://www.awm.gov.au/haveyoursay). Participants were also asked to provide some basic demographic information and were given the ability to opt-in to receive updates on consultation program outcomes.

3.2.5 Email

A dedicated email address was created for the consultation (haveyoursay@awm.gov.au).

3.2.6 Social media

Social media is an important tool for promotion and participation in consultation programs. The Memorial has large followings through a range of social media applications. Facebook, Twitter and LinkedIn were utilised for this consultation program. Posts provided information relating to the consultation themes, consultation events and provided updates on timing. Each of the social media posts relating to this consultation program are included in Appendix 1.

3.2.7 Pop-up information sessions

Face-to-face engagement opportunities are important to provide opportunities for clarification and enable a more detailed understanding of the feedback being received. A pop-up information session is not promoted but simply 'pops-up', to provide information on a project and invite feedback. This type of feedback session enables you to gather feedback from those individuals who may not normally be inclined to participate in a consultation program and may have different perspectives to offer.

3.2.8 Stakeholder forums

Face-to-face stakeholder forums were also proposed as part of the consultation strategy. Identified stakeholders were invited to attend forums that would focus on either the project overall or on specific consultation themes. Interstate forums were held in Darwin, Townsville, Sydney and Brisbane as centres with high Defence populations. These forums also sought feedback on the role of the Memorial for those unable to physically visit it.

3.2.9 Drop-in information sessions

Working in a similar format to the pop-up information sessions, the drop-in information sessions were promoted externally through the website, social media and in stakeholder correspondence. The drop-in information sessions provided the opportunity for people to learn more about the project, ask questions and provide feedback.

4 Consultation promotion

4.1 The invitation to participate – promotional approach

The consultation program ran for eight weeks from 2 August to 26 September 2018. The consultation program was promoted through a range of channels to enable multiple opportunities for involvement. Table 5 shows the promotional channels and provides an estimated reach for each channel. In addition to this a range of targeted stakeholder forums were held that further promoted the program. Promotion of the consultation strategy involved a mixture of direct and broad promotional approaches which yielded a large promotional audience for the consultation program.

Table 5 Promotional channels and reach

Promotional	Promotional Detail Rea		
channel		(2 August – 26 September)	
Media – The	1 August 2018	292,000*	
Australian			
Social media	The Memorial's social media accounts were used over the course of	the consultation period mainly	
	used for promotion of the program in general and for consultation e		
	these posts are attached at Appendix 1		
	Facebook - 13 posts	91,229 reach	
		74 shares	
		2,205 engaged users	
	Twitter - 12 posts	33,943 impressions	
		157 likes	
		89 retweets	
	LinkedIn - 11 posts	7,007 impressions	
Pop-up information	Three pop-up information sessions were held in the Memorial to	80	
events	inform visitors about the consultation and encourage feedback		
Drop-in	Four drop-in information sessions were held in the Memorial to	132	
information events	inform visitors about the consultation and encourage feedback.		
Invitation letters	Letters were sent from the Memorial Director, Dr Brendan Nelson	74	
	to stakeholders and stakeholder groups inviting participation in		
	the consultation		
Neighbour	A flyer inviting neighbours of the Memorial to participate in the	3,500	
letterbox drop	consultation was distributed to Memorial neighbours in the		
	suburbs of Reid, Campbell, Braddon and Ainslie		
Promotional	Provided a summary of the consultation and feedback channels.	1,500	
postcards	Distributed through events and directly to visitors to the		
	Memorial.		
Factsheets	Five consultation theme factsheets were produced, one for each	• 1,750 hard copy factsheets	
	theme. The five factsheets were handed out as part of the	distributed (~350 of each type)	
	consultation activities and were available to download from the	• 515 factsheets downloaded	
website		from website	
Website	awm.gov.au/haveyoursay contained all project information	3,626 visitors to the website	
	including factsheets, gateway to the digital scrapbook, contact		
	details and times/dates for consultation events		
School promotion	Information packs inviting participation were distributed to	89 information packs distributed	
	Memorial school visitors from across Australia during the		
	consultation period.		
Tour / coach	Tour and coach companies were invited to participate in the	132 emails were sent	
business invitation	consultation as key Memorial stakeholders		
e-Memorial	Consultation program information was included in the August e-	>10,000 subscribers	
publication advert	Memorial online publication		

^{*} based on estimated readership of *The Australian* from Roy Morgan Research, June 2018 (http://www.roymorgan.com/industries/media/readership/newspaper-readership)

4.1.1 School information pack distribution

A selection of primary and secondary schools (see Figure 1) who visited the Memorial during the consultation period were given an information pack that contained an invitation to participate in the consultation program.

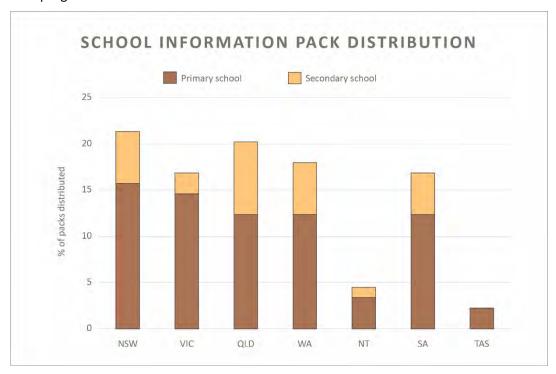


Figure 1 Distribution of school information packs to primary and secondary schools



Figure 2 Drop-in and pop-up displays were held in the main Memorial building

5 Consultation participation

5.1 Number of participants

Despite significant promotion, participation in the consultation program was low (feedback was received from 134 individuals). However the consultation tools adopted ensured a depth of feedback and a cross-section of information relating to all aspects of the Memorials' functions. This feedback will enable reflection, not just for development of the DBC and the 50 year Precinct Masterplan, but for the broader Memorial and provides a sound basis for continued consultation and engagement with stakeholders.

5.2 Age of participants

Over half of consultation participants did not disclose their age. Participation from those who did disclose their age reflected a fairly even spread across all age brackets with a slightly lower representation from those aged over 75 and a slightly higher representation from those aged between 65-74 (see Figure 3).

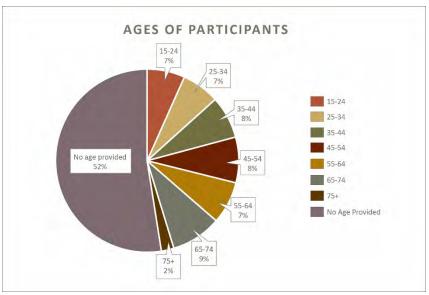


Figure 3 Ages of consultation participants

5.3 Gender of participants

63 percent of consultation participants were male. The percentage of male participants was more than double the percentage of female participation (see Figure 4).

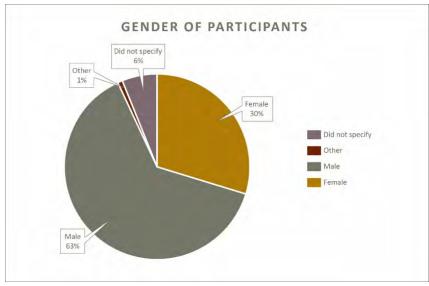


Figure 4 Gender of consultation participants

5.4 Relationship of participants to the Memorial

Participants were asked to identify their relationship to the Memorial. Over 30 percent of participants did not disclose their relationship. From those that did disclose, the highest representation was from current or former Australian Defence Force members, followed by those who were visiting the Memorial either on holiday or with family/friends. Figure 5 shows the breakdown of the remaining relationship types.

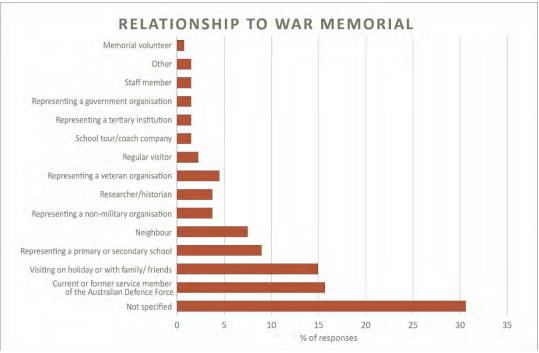


Figure 5 Consultation participants' self-identified relationship to the Memorial

5.5 Location of participants

The ACT recorded the highest consultation participation rate. This is possibly attributable to the consultation events which took place in the Memorial itself and also due to consultation with Memorial neighbours. Participation was recorded from each state except Tasmania.

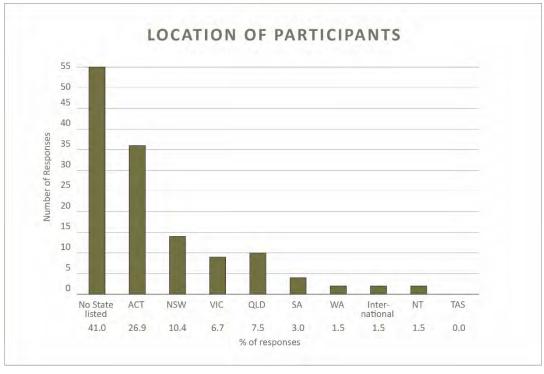


Figure 6 Location of consultation participants

6 Participation channels and events

6.1 Participation channels

The consultation methodology involved a combination of face-to-face and online feedback methods. This methodology was adopted to enable involvement from across Australia.

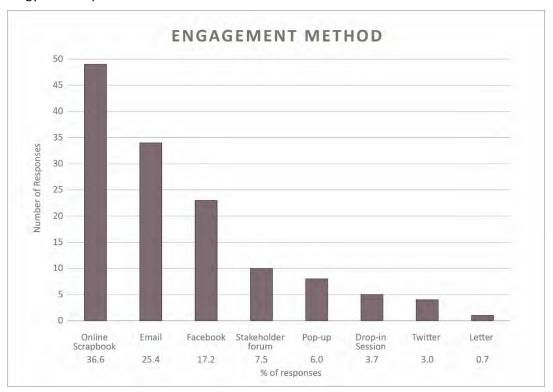


Figure 7 Methods used to provide feedback and the frequency of use

Figure 7 shows the percentage of responses received through each consultation channel. The online scrapbook was the most popular means of providing feedback, yielding 36 percent of responses. This was followed by email which yielded just over a quarter of all responses. Social media had a combined promotional reach of over 132,000, and provided just over 20 percent of total feedback.

There were eight face-to face pop-up and drop-in information sessions held and these accounted for nearly 10 percent of the feedback received. In addition, a series of stakeholder forums were held as follows:

- Five theme-based stakeholder forums held in Canberra. Identified stakeholders and stakeholder groups were invited to attend;
- One neighbour forum with representatives from the Reid Residents' Association and an interested neighbour; and
- Four interstate forums held in Darwin, Townsville, Brisbane and Sydney.

Together these forums yielded 7.5 percent of the feedback. Whilst this percentage is lower comparatively to other feedback avenues, these forums enabled deeper conversations to take place and resulted in a deeper level of understanding of the project need and considerations for future planning.

6.2 List of events, dates and details

Table 6 provides an overview of all the events held as part of the consultation activities. Table 6 also documents the number of visitors to each event, how many feedback forms were received and if any additional collateral (which included consultation theme factsheets and promotional postcards) were taken for further dissemination and promotion.

Table 6 Consultation events and participation numbers

Event type	Date/time	Location	Event visitors	Feedback forms received (#)	Collateral distributed (#)
Pop-up information	Saturday 4 August 2018,	Reg Saunders Gallery,	7	2	17
session	10.15am – 12.15pm	Australian War Memorial		_	
Pop-up information	Monday 6 August 2018,	Outside Second World	27	4	21
session	10.15am – 12.15pm	War gallery, Australian War Memorial			
Pop-up information	Sunday 12 August 2018,	Outside Second World	46	2	34
Session	10.15am – 12.15pm	War gallery, Australian	40	2	J-
		War Memorial			
		SUB-TOTAL	80	8	72
Drop-in information	Thursday 9 August 2018,	Reg Saunders Gallery,	11	2	9
Session	10.15am – 1.15pm	Australian War Memorial			
Drop-in information	Tuesday 14 August 2018,	Outside Second World	49	4	37
Session	1pm – 4pm	War Gallery, Australian			
		War Memorial		_	
Drop-in information	Thursday 16 August 2018,	Outside Second World	40	3	35
Session	1pm – 4pm	War Gallery, Australian			
Dran in information	Thursday 20 August 2019	War Memorial	22	3	27
Drop-in information Session	Thursday 30 August 2018,	Outside Second World War Gallery, Australian	32	3	27
26221011	2pm – 4pm	War Memorial			
		SUB-TOTAL	132	12	108
Stakeholder Forum –	Thursday 23 August 2018,	BAE Systems Theatre,	1	Facilitated	5 (extra taken to
Theme One: A place for	2:30pm – 4pm	Australian War Memorial		feedback	distribute)
veterans and their families				collected	,
Stakeholder Forum –	Monday 27 August 2018,	BAE Systems Theatre,	0	N/A	0
Theme Two: Precinct	10.30am – 12pm	Australian War Memorial			
priorities					
Stakeholder Forum –	Tuesday 28 August 2018	BAE Systems Theatre,	2	Facilitated	2
Theme Three: The visitor	2.30pm – 4pm	Australian War Memorial		feedback	
experience	Wedeeds 20 A 2010	DAT Contains Theorem	1	collected	20 / 1 1-1 1-
Stakeholder Forum –	Wednesday 29 August 2018	BAE Systems Theatre, Australian War Memorial	1	Facilitated feedback	20 (extra taken to
Theme Four: Telling more stories to more people	2.30pm – 4pm	Australian war Memorial		collected	distribute)
· ·					
Stakeholder Forum –	Friday 31 August 2018	BAE Systems Theatre,	1	Facilitated	1
Theme Five: Future 50: Commemoration, museum	2.30pm – 4pm	Australian War Memorial		feedback collected	
and research themes				conected	
Reid Residents'	Friday 21 September 2018	Australian War Memorial,	4	Facilitated	8 (extra taken to
Association stakeholder	au, 21 september 2010	Administration Building		feedback	distribute)
forum				collected	,
Darwin stakeholder forum	Tuesday 18 September 2018	Trailer Boat Club, Darwin	9	Facilitated	9
				feedback	
				collected	
Townsville stakeholder	Wednesday 19 September	Townsville RSL Club	4	Facilitated	4
forum	2018			feedback	
8.1	TI 1 200 : 1	NV DOL 5' '	<u> </u>	collected	
Brisbane stakeholder	Thursday 20 September	Wynnum RSL Club	1	Facilitated	1
forum	2018		1	feedback collected	
Sydney stakeholder forum	Tuesday 25 September 2018	York Events Building	2	Facilitated	2
Sydney Stakenoluer Torum	Tuesday 25 September 2018	TOLK EVELIES DUILUING	2	feedback	
			1	collected	
	1	SUB-TOTAL	25	11301.04	52
		TOTAL	237	20	232
				•	



Figure 8 Stakeholder forums enabled detailed feedback to be received from stakeholders

7 Consultation feedback analysis

7.1 Key categories

The feedback received has been categorised to assist in identifying recurring feedback and to enable an appreciation of the breadth of information received. Feedback categories that represented more than five percent of total feedback were deemed to be major categories. There were seven of these. Each of these categories contained sub-categories with more detailed feedback. Any feedback categories which made up less than five percent of the total feedback received were deemed to be minor categories and as such, usually have less sub-categories contained within. Figure 9 shows how these categories were represented as a percentage of the total feedback received and identifies the split between the main and minor feedback categories. Sections 8 to 15 provide detailed analysis on each of these categories.

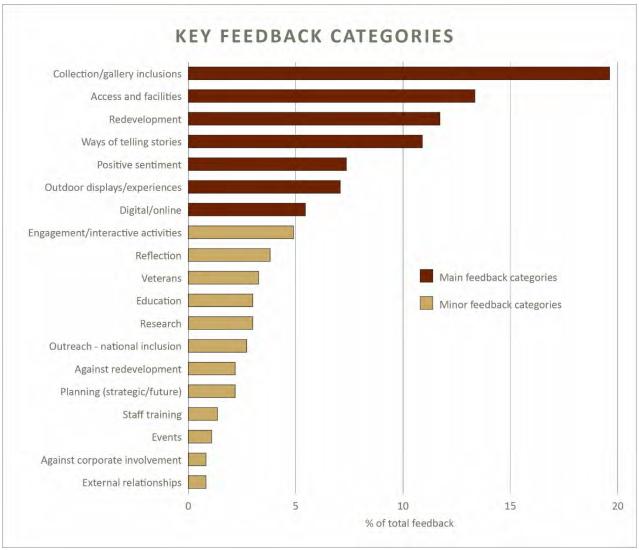


Figure 9 Recurring major and minor sub-categories resulting from the consultation feedback

8 Main feedback category: Collection/gallery inclusions

8.1 Category description

This feedback category was the most recurrent during the consultation. It incorporated all suggestions relating to what should be displayed in a redeveloped Memorial or added to the Memorial's collection. A range of key sub-categories were identified in this feedback category, as seen in Table 7 below.

Table 7 Recurring sub-categories for collection/gallery inclusions

Key sub-categories						
Conflicts between	Display of large	Navy	Women in war	Home front /effects of		
Indigenous and	objects	representation	gallery	war		
non-Indigenous						
people in Australia						
during the						
nineteenth century						

8.2 Key sub-category: Gallery for conflicts between Indigenous and non-Indigenous people in Australia during the nineteenth century

The most common sub-theme was the suggested inclusion of a gallery for conflicts between Indigenous and non-Indigenous people in Australia during the nineteenth century. Participants often referred to this as the 'Frontier Wars'. This gallery would tell the story of conflicts between Indigenous and non-Indigenous people in Australia during the nineteenth century to provide recognition and assist in reconciliation. This feedback represented about a third of the total feedback received in the collection/gallery inclusion theme and about seven percent of total feedback received during the consultation. It was also suggested that an external monument could be established and there were recurring suggestions that legislative changes required to accommodate this inclusion should not be hard to achieve. Inclusion of a special place for Aboriginal people to commemorate their role in the Australian Defence Force that could accommodate smoking ceremonies and traditional activities was also suggested.

8.3 Key sub-category: Display of large objects

Storage and displays of the Memorial large objects was another key feature of this theme. Suggestions included creating onsite and offsite displays in Canberra and permanent displays around Australia.

8.4 Key sub-category: Navy representation

A perceived lack of Navy representation in the Memorial was heard throughout the consultation including suggestions for the inclusion of Royal Australian Navy's involvement in Operation Sea Dragon off the coast of North Vietnam between 1967 and 1968 and more stories relating to Navy doctors or ship medical teams.

8.5 Key sub-category: Women in war gallery and home front/effects of war

A women in war gallery and a gallery dedicated to telling the stories of life on the home front and consequences for families and communities was also recurring feedback.

8.6 Other feedback

Beyond this, a range of other suggestions were made including the following:

a. Gallery theme feedback

- i. More representation of modern conflicts and background information about why conflicts exist.
- ii. Greater diversity in representation in galleries.
- iii. Showcase the politics and decision making involved in deciding to go to war.
- iv. Continue to commission art work and music it was suggested they capture more emotional responses than text.
- v. Dedicated art collection gallery to enable rotation and display of more art.
- vi. Combat experience of armoured fighting vehicle crews, not just displaying a tank.
- vii. Stories told from modern conflicts will be different. Less items will be able to be 'gathered' from war zones, stories look and feel different eg. telling the story of a house search in Afghanistan rather than life in the trenches, and more digital content (photos, video, surveillance).
- viii. Show more Allies stories.
- ix. Special Forces exhibit should be permanent.
- x. Memorial galleries could take a broader focus and include causes for war and conflict, reasons for involvement, domestic social change, war opposition, alliances, diplomatic institutions etc.
- xi. The Memorial could fulfil some of the envisioned purpose of an Anzac Centre; with a main focus on the study of the nature of social conflicts, causes of violence and definitions of peace, as well as research into new structures for resolving conflicts.

b. Stories of specific personnel type/groups

- i. Stories of former ADF personnel who serve in conflict zones as contractors.
- ii. Logistics units, especially in the technically-oriented post Second World War Army. Some existing displays could be modified to offer recognition.
- iii. Explore all facets of defence forces; eg. electronics and IT roles.
- iv. Legacy exhibition honouring the work of Legacy and junior legatees.
- v. Recognising the role of Armenian interpreters (and other nationalities) in First World War exhibitions, these interpreters were drafted by the Allies in battles such as Beersheba.
- vi. Peacekeepers should not be included as their role is not comparable to those who fought.

c. Specific Battle/Action based

- i. Rescue by Australians of refugees in 1918; particularly Armenian and Assyrian refugees.
- ii. Recognising First World War veteran's role in helping Armenian orphans in the Armenian genocide.
- iii. Recognising the Dunsterforce and Allied military force, in helping save persecuted Christian minorities in First World War.
- iv. RMS Leinster which was torpedoed in the Irish Sea off Dublin 10th October 1918.
- v. Kokoda needs to be more in-depth.
- vi. Vietnam is not well catered for within the post 45 galleries.
- vii. The bombing of Darwin does not feature very much in the Second World War gallery.

9 Main feedback category: Access and facilities

9.1 Category description

This feedback category includes a mix of feedback on ways the Memorial could improve accessibility and facilities. This included suggestions of what was missing, or doesn't work in the Memorial currently, and suggestions for what should be done in a redevelopment. A range of key sub-categories were identified in this feedback category, as seen in Table 8 below.

Table 8 Recurring sub-categories for access and facilities

Key sub-categories					
Mobility impaired	Wayfinding and	Parking and public	Gift shop and cafes	Events and groups	
access	signage	transport			

9.2 Key sub-category: Mobility impaired access

Improved accessibility for those with mobility issues or in wheelchairs featured prominently in the feedback received. Suggestions included:

- More ramps needed in all locations.
- Too many tight corners, small doorways and narrow viewing halls.
- Flat, waist-high cabinets cannot be viewed or read from a wheelchair.
- Side panels on displays to click for more detail are very helpful (but reading the real thing is better).
- Rounded corners are needed on displays.
- Change table and sink locations in disabled toilets make it difficult for carers to assist.

- Toilets need automatic doors and locks.
- Lower basins in bathrooms or put basins outside if space is an issue.
- Accessible lift buttons and larger lifts.
- Increased access in cafes.
- Specific wheel-chair zone for the Last Post Ceremony.
- More disabled access toilets.
- Tours of outside memorials and ANZAC Parade for those with mobility issues.

Suggestions were also made to improve the accessibility of displays for those with vision or hearing impairments; it was suggested that connections be made with disability groups and disabled veterans to help guide the redevelopment and ensure world class accessibility.

9.3 Key sub-category: Wayfinding and signage

Increased wayfinding and signage throughout the Memorial was a key sub-theme. Feedback focused on curating specific flows/paths through the Memorial and increasing the visibility and amounts of signage. Suggestions were made that signage should be interactive and begin in the carpark and surrounding suburbs. A multi-language electronic tour guide app was a frequent idea.

9.4 Key sub-category: Parking and public transport

Parking suggestions included the need for more free, time unlimited, parking; dedicated parking for staff; and undercover pickup/drop off areas. Access in parking was also a strong feature including providing disabled parking access to mirror the current underground carpark arrangement. Suggestions relating to public transport included improving bicycle storage facilities and more frequent and clearer public transport options.

9.5 Key sub-category: Gift shops and cafes

Many suggestions were made regarding gift shops and cafes within the Memorial. Feedback indicated that the gift shop was small, not in the best location and some of the items sold had little relevance to the Australian Defence Force. For the cafes, feedback indicated that there needed to be more affordable food on offer and that more food and drink be available throughout the Memorial. Suggestions were made that the installation of drink stations and vending machines could achieve this. It was also suggested that veterans should be given access to discounts on refreshments and in the gift shops.

9.6 Key sub-category: Events and groups

Feedback on school groups was divided, with some suggesting that they not be allowed in during general opening hours, and others suggesting that they should not be segregated. There were suggestions received that there could be special events created for different groups though including school groups, people with a disability and veterans and their families.

9.7 Other feedback

The lack of seating throughout the Memorial, inside and outside, was highlighted multiple times as were the availability of toilets, Wi-Fi and closed captioning of displays.

10 Main feedback category: Redevelopment

10.1 Category description

This feedback category relates to redevelopment focused feedback, including suggestions of other memorials and museums the Memorial could refer to when designing the redevelopment project; project construction phase feedback and support of a redevelopment. A range of key sub-categories were identified in this feedback category, as seen in Table 9 below.

Table 9 Recurring sub-categories for redevelopment

Key sub-categories					
Other museums and memorials to learn from	Construction and redevelopment footprint	Redevelopment footprint	Displays	Strategic planning	

10.2 Key sub-category: Other museums and memorials to learn from

Throughout the consultation, a range of other museums and memorials that the Memorial could learn from were suggested for different reasons including providing good examples of how to display items, using small spaces, and providing good reflective spaces. The examples are as follows:

- The 9/11 Memorial for reflection spaces.
- Visit the Armoury Museum in Cairns.
- The bombing of Darwin experience in Darwin.
- The ANZAC Museums in Albany, WA.
- Battle of Waterloo in Belgium.
- The Imperial War Museum in London.
- Monash Memorial in France.
- Comparable to Smithsonian in Washington.
- The Imperial War Museum (London) technology focused displays.
- British Army Museum to show the experience of an AFV crewman.

- There is so little in the Australian War Memorial that evokes the experience of war depicted so brilliantly as the 'Love and Sorrow' exhibition, Melbourne Museum.
- The Powerhouse Museum in Sydney has a great 'members only' area.
- Citadel at Verdun, Amiens.
- Vimy ridge, France interactive trench network.
- Louwman Museum, The Hague uses different shop front experiences to tell stories.

10.3 Key sub-category: Construction and redevelopment footprint

It was suggested that:

- a. a redevelopment should excavate rather than add additional buildings to the Memorial precinct however, a respondent added this may be difficult as the area had been a watercourse prior to the Memorial's construction;
- b. any additional buildings should be added at the rear of the site so as not to impact on the front view of the Memorial; and
- c. a veteran procurement policy for construction could be implemented similar to an Indigenous Procurement Policy, ensuring a percentage of workers were veterans.

10.4 Key sub-category: Displays

Feedback indicated support for using a combination of interactive physical and digital displays and retaining special significance items such as the First World War dioramas in a redevelopment project.

10.5 Key sub-category: Strategic planning

Additional feedback on this theme generally indicated a level of support for the redevelopment, as long as it was undertaken in a planned, strategic manner.

11 Main feedback category: Ways of telling stories

11.1 Category description

This feedback category complements the collection/gallery inclusion category but instead of focusing of the specific stories that needed to the told, it focused largely on how to tell these stories. A range of key sub-categories were identified in this feedback, as seen in Table 10 below.

Table 10 Recurring sub-categories for redevelopment

Key sub-categories					
Do not sanitise People not Commemoration Point of view in Terminology and data					
displays	machines	not glorification	storytelling	use	

11.2 Key sub-category: Do not sanitise displays and people not machines

Feedback associated with this theme largely focused on the nuances of storytelling and the overall impressions left by a visit to the Memorial. Ensuring that displays do not become 'politically correct' or over-sanitised was a recurring feedback - the notion that the displays needed to show the brutal realities of what people went through. This was supported by feedback that machines and weaponry should only play a supporting role to the stories of people and their experience.

11.3 Key sub-category: Commemoration not glorification

There was some feedback that the Memorial needs to ensure materials do not inadvertently glorify war and that the Memorial does not become an amusement park. It should be noted that it was not suggested that this was the case at present.

11.4 Key sub-category: Point of view in storytelling

Telling stories from different points of view was also suggested, including the experiences of minority groups during conflicts such as Vietnamese-Australians during Vietnam. Conversely, feedback also suggested that all displays should only be based on a 'western civilisation' point of view.

11.5 Key sub-category: Terminology and data use

Several suggestions were made on the use of specific terminology and the interpretation of data. It was suggested that casualty figures should reflect all deaths attributable to active service including suicide and disease beyond the currently prescribed time period. Other suggestions on terminology use included avoiding overuse of the word 'hero' so as not to reduce its meaning; changing the Tomb of the Unknown Soldier to the Tomb of the Unknown Warrior to be more inclusive of non-land based forces and being careful when displaying information, particularly quotes, that may not be strongly supported by evidence.

11.6 Other feedback

The location of the *Menin Gate at Midnight* painting was a recurring sub-theme with suggestions that it needed to be moved back to a larger area, so it can be appreciated from a distance. Other suggestions include the representation of regional cenotaphs like the current Gallipoli Map; including Brendan Nelson's speeches in displays and being careful to avoid sentimentality in displays.

Additional feedback related to the complexity of displaying current information. Discussions occurred around whether the Memorial should be a 'current affairs' commentator and whether the inclusion of active conflicts would result in the Memorial 'getting it wrong' or information dating prematurely.

12 Main feedback category: Positive sentiment

12.1 Category description

A recurring portion of the feedback received was in the form of general positive sentiment about the Memorial, staff, galleries and the Memorial's Director. When asked about the proposed redevelopment, feedback on this theme often identified that people couldn't imagine what could be done to improve the current Memorial. Feedback included "the Memorial is a place that is valued" and that it is a "world class institution".

13 Main feedback category: Outdoor displays/experiences

13.1 Category description

This feedback category contained suggestions received for ways to change or enhance the outdoor spaces at the Memorial; including those within the Memorial footprint, ANZAC parade and considerations for neighbouring suburbs as well. A range of key sub-categories were identified in this feedback, as seen in Table 11 below.

Table 11 Recurring sub-categories for outdoor displays/experiences

		Key sub-categori	es	
Broader precinct – outside Memorial precinct	Protect heritage significance	Memorial gardens	Immersive outdoor displays	Outdoor tours and wayfinding

13.2 Key sub-category: Broader precinct – outside Memorial precinct

Engagement with neighbours and impacts of the Memorial on neighbouring suburbs was a recurring theme. Largely the feedback covered the current ways that Memorial visitors use the surrounding suburbs and suggestions for improvements to reduce impacts of future use on the neighbouring suburbs. Ideas included directional signage and improvements to paths, park areas and verge parking. There was recognition that living near the Memorial resulted in impacts during events, but consideration was requested to ensure that future planning did not result in these impacts becoming daily occurrences. Consideration included traffic and parking studies and noise modelling. Acknowledgement was made that current alerts to neighbours regarding upcoming events was gratefully received.

13.3 Key sub-category: Protect heritage significance

Protecting the objects of heritage significance including the outside vista and view down ANZAC Parade was a recurring theme. Respondents felt that this should not be impacted.

13.4 Key sub-categories: Memorial gardens, immersive outdoor displays and outdoor tours and wayfinding

Feedback on visitor displays and experiences outside the Memorial can be summarised as follows:

- Consider creating memorial, reflective or sensory gardens designed using drought resistant plant species.
- Create outdoor immersive environments such as picnic areas to replicate troop campsites or a realistic trench network that changes as you move through different time periods.
- Create more connections between the Memorial and ANZAC Parade.
- Curate an outdoor experience that includes guided and self-guided tours of outside spaces and ANZAC Parade.
- Improve wayfinding and signage outside of the Memorial building.

13.5 Other feedback

Additional suggestions offered ways to display large objects; additional outdoor Memorials; playground equipment; viewing areas and wheelchair access in outdoor spaces.

14 Main feedback category: Digital/online

14.1 Category description

This feedback category relates to the suggestions received for ways that digital or online applications could enhance the visitor experience and share more of the collection. A range of key sub-categories were identified in this feedback, as seen in Table 12 below.

Table 12 Recurring sub-categories for digital/online

		Key sub-categori	es	
Web or smartphone app	Digital storytelling	Wi-Fi	Digitisation of records	Memorial website

14.2 Key sub-category: Web or smartphone app and Wi-Fi

Recurring feedback indicated that the Memorial would benefit from smartphone or web applications to assist with planning visits; wayfinding (including identifying accessible pathways); search the honour roll; online viewing of collection items; connection to social media; event information; additional information on gallery displays and self-guided multi-lingual tours. It was also suggested that self-guided multi-lingual tours should be available whether as part of an app or separately. This sub-theme was often coupled with the suggestion that the Memorial needs publicly accessible Wi-Fi inside and outside (including ANZAC Parade).

14.3 Key sub-category: Digital storytelling

The use of digital storytelling techniques (including virtual reality and augmented reality) in Memorial galleries was a strong feature in the consultation. Most feedback indicated support for the use of this technology, as long as it did not glorify war. Feedback indicated the importance of technological integration for younger people and students and supported immersion-based experiences like the 'Battle of Hamel' virtual reality experience. Suggestions were also made that this technology could be utilised more to enable people to tell their own stories.

14.4 Key sub-category: Digitisation of records

The digitisation and online availability of records, photographs, documents and objects was a recurring sub-theme with support indicated for ensuring this practice is invested in and improved upon.

14.5 Key sub-category: Memorial website

There were minor feedback suggesting that the current website was not user friendly and a suggestion that the Australian dating system of day, month, year should be adopted throughout.

15 Minor feedback categories – what we heard

15.1 Minor feedback category: Engagement/interactive activities

This category relates to feedback that the overall visitor experience was enhanced by activities beyond the visiting of galleries which provided hands-on or interactive experiences, such as displaying poppies, the Iroquois helicopter and G for George displays. Suggestions were offered for additional activities to further enhance these opportunities including more people telling their stories; Sunday movie screenings; an interactive app and providing more objects you can touch. A couple of participants suggested that immersive experiences and reenactments can be misleading and not provide real appreciation, though most feedback was supportive. There was also some discussion around providing additional fee-based experiences for international visitors to enable travel agents to package the Memorial within larger ticketed itineraries.

15.2 Minor feedback category: Reflection

Although closely linked with the main feedback category, Access and facilities, there was a range of feedback that specifically spoke of the need for more reflective spaces throughout the Memorial; ideally a space in each gallery. Most commonly it was suggested that these spaces were needed for veterans and their families. Some suggested these spaces could go further and offer some amenities and refreshments to visitors; or they could be Members-only spaces with free membership for current and former defence force members.

15.3 Minor feedback category: Veterans

15.3.1 Category Description

Although representing only a small percentage of overall feedback, this category contained a wide variety of feedback relating to veterans, and their diverse needs depending on their stage in life and relationship to the Memorial. Suggestions included tangible ideas of experiences and opportunities that the Memorial can provide to visiting veterans and their families; through to the less tangible roles the Memorial plays for veterans including representation of their experiences and stories.

15.3.2 Suggested Changes

Tangible ideas include providing discounts to veterans for refreshments and the gift shop; creating veteran-only reflection rooms; providing information on support and advice available for veterans; survey veterans to understand needs and experiences; having special opening times for veterans and their families; providing more opportunities for veterans to tell their stories in person; creating opportunities/events/spaces for veterans and their families to share experiences like learning a trade from the Second World War or blacksmithing workshops.

Staff training to be able to support visiting veterans was also a recurring sub-category and included awareness training for people in distress and knowledge of how to advise veterans about donating collection items.

There was also a suggestion to provide a digital 'walkthrough' of the temporary gallery exhibits so that those deployed overseas can still experience them.

15.4 Minor feedback category: Education

The education category involved feedback relating to ways the Memorial could enhance the education experience for school students. A recurring sub-category was that there should be a dedicated education centre with programs that provide connections to school curriculum and teaching associations. It was suggested that there needed to be increased interactivity through the galleries and integration with personal devices. Feedback also suggested that the school booking process needed to be updated to increase communication and booking confirmation speed; enable online viewing of D-Zone availability; and it was suggested that more schools would value being able to attend the Last Post ceremony.

15.5 Minor feedback category: Research

This category highlighted that the research function the Memorial provides is highly valued and should continue to be invested in, as we continue to lose the stories of Australian service as veteran's age.

There was a recurring sub-category that the current research centre was run down and hidden away. Feedback on service and support was generally very good but the suggestion was made that there was room to improve the customer experience, including staff training and investment in more staff to assist researchers. Operating on a walk-in basis and weekend access were recognised as positive services. Suggestions for the future included ensuring that there is always a face-to-face research ability not just online; inclusion of Wi-Fi in the Memorial; and increasing the availability and accessibility of online access to digital records. It was suggested that the current online portal required a detailed military knowledge which most did not possess. It was also suggested the Memorial's research role should be used to provide more up-to-date information on current conflicts.

15.6 Minor feedback category: Outreach – national inclusion

There were several suggestions that the Memorial should create more national programs that don't require a trip to Canberra to experience. Some suggested this could be achieved online or through commissioning TV programs, but most suggested the provision of travelling or permanent exhibitions in locations across Australia would be more desirable. Feedback suggested collection items could be used to create exhibits specific to certain locations; and this could be achieved in conjunction with other military museums across Australia or by utilising unused defence building sites. There were also suggestions that connections needed to be made to rural and regional war memorials and that connections should also be made with overseas war grave sites.

15.7 Minor feedback category: Against redevelopment

A minor category in the consultation was those people who were against the idea of a redevelopment. The reasons given for the opposition included:

- Redevelopment is not needed as the Memorial is already well resourced
- Resources should go to other cultural institutions
- Redevelopment is not needed as there is currently enough space
- Redevelopment business case costs too much
- Any money for redevelopment should be spend on support of veterans instead
- Stories of war should be told through digitisation rather than through redevelopment
- Redevelopment is not a national priority.

15.8 Minor feedback category: Planning (strategic/future)

The importance of ensuring that all future planning was made as part of a strategic planning process was heard several times, this included support for the development of a 50 year precinct Masterplan. Other planning suggestions included planning for population growth; consideration of the economic value of heritage items to the ACT and ensuring adequate space to be flexible and adaptable. A recurring consideration for this planning was to understand that people's connections to Australia's role in conflicts may be lost as people grow older, new people immigrate to Australia from other cultures etc. This will mean that future commemorations cannot assume people attending will have the same understanding of the meaning behind significant days and events.

15.9 Minor feedback category: Staff training

A minor category that appeared throughout the consultation related to staff training. Some suggestions were general in nature and provided a view that staff training was important in all aspects of the Memorial. Other suggestions were more specific and related to specific staff training to support distressed visitors and veterans; increased foreign language skills and knowledge of photography laws.

15.10 Minor feedback category: Events

Feedback relating to commemorative events at the Memorial suggested increasing advertising for events; increasing frequency of events; increasing capacity for schools to attend Last Post Ceremony and continue to provide information to neighbours.

15.11 Minor feedback category: Against corporate involvement

Feedback received in this category indicated that the Memorial should not receive sponsorship from weapon manufacturers as this is not in keeping with commemorating war or our soldiers. Also, it was suggested that there should be no 'corporate events' at the Memorial.

15.12 Minor feedback category: External relationships

There were some suggestions made of relationships between the Memorial and other organisations that were positive or could be beneficial. These included stronger links between news organisations and the Memorial. A memorandum of understanding in association with Campbell High was suggested, for example, for work experience placements for students. It was also suggested that links should be made with other cultural institutions to provide links to the stories they are telling.

16 What we heard from each group – relationshipbased feedback

16.1 Feedback based on Relationship to the Memorial

This section provides a breakdown of how the feedback received varied across different relationship groups. A relationship group is a particular type of stakeholder, based on their self-identified relationship to the Memorial. Table 13 shows the top five categories for each relationship group. During consultation there were 14 distinct participant groups identified, include a grouping of 'other'. 30 percent of participants did not specify their relationship with the Memorial.

Table 13 Top 5 feedback categories for each Memorial relationship group

	Fee	dba	ck ca	tego	ries	in or	der	of %	of to	otal f	eedl	back	(refe	r figur	e 9)				
	Collection/gallery inclusions	Access and facilities	Redevelopment	Ways of telling stories	Positive sentiment	Outdoor displays/ experiences	Digital/ online	Engagement/interactive activities	Reflection	Veterans	Education	Research	Outreach – national inclusion	Against redevelopment	Planning (strategic/future)	Staff training	Events	Against corporate involvement	External relationshins
Not specified			•	•															
Current or former service member of the Australian Defence Force		•	•	•		•													
Visiting on holiday or with family and friends			•	•															
Representing a primary or secondary school			•		•					•									
Neighbours				•															
Representing a veteran organisation		•								•			•						
Representing a non-military or government organisation	•																		
Researchers and historians		•		•			•					•							
Regular visitor		•	•			•	•												
Tour and coach business operators					•	•					•						•		
Representing a tertiary institution				•															
Representing a government organisation		•	•				•	•										•	
Staff		•					•	•											
Other				•		•	•					•			•				
Volunteer				•															

Top five categories of each relationship group, as they relate to the broader consultation feedback categories

Due to the nature of the feedback received, trends and commonalities between different relationship groups was not always immediately evident. Anomalies or inconsistencies between the feedback categories heard in each group were sometimes identified and an understanding of the group structure may assist in responding to this feedback. The following sections offer some insights into the feedback heard from each group.

16.2 Relationship not specified

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Remove the glass from display cabinets. It's really hard to see items inside with lights reflecting back into your eyes. The first time I was at the AWM everything was open and easy to see. Now it's all behind glass and impossible to photograph."

Facebook feedback, location not specified

"I would like to see the focus of stories told expand beyond military campaigns and personnel to include the impact of wars on the home front - both community members and the economy."

Email feedback, location not specified

This group did not specify a relationship to the Memorial when providing feedback. Due to this, it is hard to provide any real analysis of the feedback received. This group made up around 30 percent of the total respondents. The most common feedback categories for this group were "collection/gallery inclusions", "redevelopment", and "positive sentiment".

16.3 Current or former service member of the Australian Defence Force

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"There is a need for some space for reflection. Currently, with the very large number of visitors, school groups and guided tours, this is almost impossible to achieve. Sadly, but inevitably, the Hall of Memory cannot perform this role, due to the constant flow of visitors through it. A designated space – or, if possible, spaces – perhaps for each major conflict, with seating and clear reservation for silent reflection is very important and if such could be incorporated into the new scheme this would be very valuable."

Email feedback, location not provided

"I would like the memory of those who fought, died and were affected by the frontier wars to be remembered. At the moment it seems that the War Memorial has chosen specific events to commemorate which give a biased view of the past, and the absence of any mention of the frontier wars is a glaring example of this. These wars have had a lasting effect on Australian society, and to continue to ignore them is to ask for them to be forgotten."

Online scrapbook feedback, ACT

The top five feedback categories of this group were closely aligned to the top five categories seen across all respondents. "Access and facilities" made up 20 percent of the feedback from this group, followed by "ways of telling stories" and "collection/gallery inclusions". Feedback was varied and whilst some was from the perspective of being a current or former defence force member, most of it was general in nature and aligned with the feedback received from most other groups.

16.4 Visiting on holiday or with family and friends

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"The way it stands now is proud and stands out strongly should not be changed; any changes to the rear."

Online scrapbook feedback, VIC

"Updating access and functionality is very important. Accessibility in the current loos is not as good for older people and this is very important. For school kids, there should be a dedicated education centre."

Pop-up information session feedback, VIC

This was the second most represented group and feedback was closely aligned to the most recurrent feedback categories from all respondents. This group provided the highest amount of "positive sentiment" feedback. "Access and facilities" was the most common category for this relationship group, followed by "positive sentiment" and "collection/gallery inclusions".

16.5 Representing a primary or secondary school

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Create opportunities for veterans to share their stories with young visitors, e.g. school groups."

Online scrapbook feedback, ACT

"I went to the Australian War Memorial with Canberra College for an excursion. We were guided by Karin and she was a really good speaker and she explained things well, she showed us stuff from World War 2. Something that they could improve on is having captions on for their videos, and to see more objects on the tour."

Online scrapbook feedback, ACT

Representation from primary and secondary schools was provided by both teachers and students. Student feedback was a mixture of positive feedback and suggestions for access and facility inclusions. "Access and facilities" was the most common category for this relationship group, followed by "positive sentiment" and "collection/gallery inclusions".

16.6 Neighbours

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Parking in Campbell for events is an issue with people parking on verges. Need to consider impacts of redevelopment broader than AWM precinct."

Stakeholder forum, ACT

"Need to make sure you don't end up creating an amusement park."

Stakeholder forum, ACT

Neighbours to the Memorial were well represented in the feedback received. The most commonly heard feedback categories from this group were "collection/gallery inclusion", "redevelopment" and "ways of telling stories". Whilst these frequent feedback categories align with the most common categories seen from all respondents, this group provided the most feedback around the use of outdoor space surrounding the Memorial.

16.7 Representing a veteran organisation

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Younger veterans who do not feel accepted by the RSL are looking to the Memorial to find a place of representation and somewhere that relates to them and their service."

Stakeholder forum, QLD

"....the Association believes there is sufficient scope for a story to be told of the RAN's involvement in Operation Sea Dragon off the coast of North Vietnam between 1967 and 1968. I am aware that the Memorial holds much relevant documentation, photographs, artwork and memorabilia on Operation Sea Dragon that offer a valuable account of HMA Ships' Perth and Hobart's contribution to this phase of the Navy's involvement in the war."

Email feedback, WA

Veteran organisations from across the defence forces were invited to participate in the consultation, however feedback was received by less than 10 percent of those invited. This group was the most represented in Stakeholder Forums and this resulted more detailed feedback. The top feedback categories for this group were "access and facilities", "collection/gallery inclusions", and "outreach national inclusion". This group was also one of the most likely to give feedback on national outreach opportunities.

16.8 Representing a non-military or non-government organisation

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"The Museum's role is to reflect history. It is not a 'current affairs' commentator."

Stakeholder forum, ACT

"Plans for an expanding AWM appear to be predicated on warfare becoming even more deeply ingrained in our culture. Unless Australia breaks its current pattern of perpetual warfare, then no expansion will be sufficient to hold another 50 years' worth of displays of military hardware. One cannot imagine that such a situation is what our forebears fought and died for, or that they would wish to be honoured with vast halls of weaponry."

Email feedback, ACT

This relationship group consisted of organisations representing specific nationality groups, groups that were opposed to war or the memorialising of conflict. This group had the greatest diversity of feedback. Of the feedback received, the most commonly heard feedback categories were "ways of telling stories" and "collection/gallery inclusions". The third most commonly heard feedback was equally split between nine feedback categories. Feedback from this group represented the strongest 'against redevelopment' messages of any relationship group.

16.9 Researchers and historians

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Veterans should be given priority and respect. And this value should be overtly demonstrated but not too much so as to cause embarrassment. Cafe facilities should be redeveloped to allow more access to elderly and wheelchair users and much much better service- how about free cuppas and meals for veterans?"

Online scrapbook feedback, VIC

"As a visitor who does not have physical access to the AWM, I would very much appreciate collections being made available electronically; digitisation of documents, photographs, memorabilia etc."

Online scrapbook feedback, QLD

This relationship group provided strong feedback relating to the research functions of the Memorial and suggestions for improved or alternative research ability. In addition to this, the top feedback categories heard from this group were "access and facilities" and "exhibition/gallery inclusions".

16.10 Regular visitor

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"As our veterans age there must be a stronger emphasis on making the Memorial accessible. This goes beyond physical access although more ramps are needed all around the Memorial. You also need to make sure that all written material, including the material on your electronic devices, is accessible for people whose vision may be impaired."

Online scrapbook feedback, ACT

"Would love some more online engagement with the artefacts on display (e.g. having some of the artefacts available to 'view' online in a 3D version)."

Online scrapbook feedback, NSW

This group was distinct from the "visiting on holiday or with family and friends" group as they identified themselves as regular visitors distinct from visiting with others. Feedback from this group was varied with "access and facilities" and "collection and gallery inclusions". The third category was evenly split between "digital/online", "outdoor displays/experience" and "redevelopment".

16.11 Tour and coach business operators

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"I would like to see more people be able to attend the Last Post Ceremony. I have a lot of schools that are not allowed to attend the ceremony due to numbers being at capacity. I know they are offered the school wreath laying ceremony but the schools would rather attend the Last Post Ceremony."

Email feedback, QLD

"As a courtesy bus driver for a few hours each morning I quite often drop people at the memorial up to an hour before opening....The idea to enhance this experience of an unguided, educational walk would be to formalise the displays so they make more sense by creating a chronological display starting with outdoor compatible display of technologies, with each period (i.e. different campaigns) separated by landscaping, this could be a signed walk clockwise around the main building or the administration area. These technologies would need to be vandal resistant and as such artillery or transport technologies would be ideal."

Email feedback, location not specified

Feedback received from this group was quite experiential in nature. Suggestions were mainly focused on ways to improve existing service offerings and create new experiences for visitors. Feedback on "outdoor displays/experiences" was frequently heard. This was the only group to have "events" and "education" in their top five feedback categories.

16.12 Representing a tertiary institution

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Greater emphasis on the effects of war rather than the battles themselves. Also greater diversity in representation - more focus on women and people of colour. War is not exclusively masculine."

Online scrapbook feedback, VIC

"I think it is extraordinary that the War against Indigenous people is excluded from AWM."

Email feedback, location not specified

Feedback received on behalf of tertiary institutions was only around two feedback categories – "collection/gallery inclusions" and "ways of telling stories". Conflicts between Indigenous and non-Indigenous people in Australia during the nineteenth century was a key feature of this feedback.

16.13 Representing a government or political organisation

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"There needs to be interactive signage – starting in the carpark. Keeping the vista down Anzac Parade is important".

Stakeholder forum, ACT

"We believe that a monument to the Frontier Wars and fallen Aboriginal warriors should be constructed within the War Memorial precinct. It is important that Aboriginal people be involved in the design of this memorial."

Email feedback, ACT

Government or political group feedback was only received from the ACT jurisdiction; from Mr Shane Rattenbury, MLA on behalf of the ACT Greens and ACT tourism agency, Visit Canberra. Feedback from this group centred around "redevelopment", "collection/gallery inclusions" and "access and facilities".

16.14 Memorial staff

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"More dedicated parking for staff and more parking in general."

Drop-in information session feedback, ACT

"More seating would be a great addition as well. Often there are visitors such as the elderly or veterans or the infirm looking for somewhere to sit and when they can't find a seat, they sit on displays."

Online scrapbook feedback, ACT

Staff suggestions were largely focused on ways that "access and facilities" could be improved and on ways the Memorial could enhance their "engagement/interactive activities" and "digital/online" experience.

16.15 Other

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Perhaps Charles Bean's messages for times of peace derived from times of war can be promoted and incorporated in the plans for the Australian War Memorial."

Email feedback, NSW

"The research site for the Memorial is difficult to use - why???!- and it is very difficult for your ordinary person to understand the best pathways through which to access and comprehend the records. Not many of us know much about the military, their abbreviations, the military structures etc...."

Online scrapbook, location not specified

This group consisted of individuals whose relationship to the Memorial was not able to be categorised elsewhere. Feedback from this group was equally shared across the following feedback categories "ways of telling stories", "strategic future planning", "research", "digital/online", "outdoor displays/experiences" and "collection/gallery inclusions".

16.16 Volunteer

EXAMPLE FEEDBACK FOR THIS RELATIONSHIP GROUP

"Stories are quite sanitised - people need to see someone bleeding to really understand what it was like. This can help people to really understand and feel what people went through."

Pop-up information session, ACT

Feedback from volunteers really focused on "ways of telling stories", particularly ensuring that the stories reflect the lived experience.

17 Conclusion

This consultation program, despite widespread promotion, did not attract large participation. The reasons for this are hard to say definitively. It could be due to generally low levels of concern around the project, it could relate to the existing relationships the Memorial maintains or it could reflect the general positive sentiment that was seen throughout the consultation.

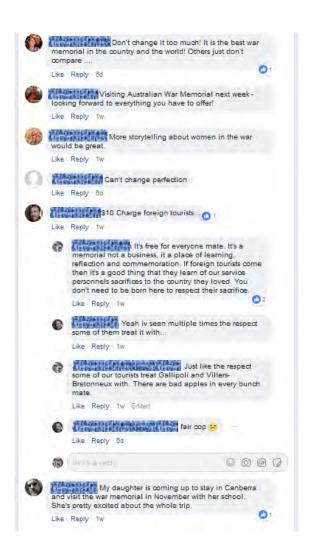
Despite the lower rate of participation, the design of the consultation program resulted in feedback that was diverse and covered a range of topic areas; some practical and logistical in nature and some aspirational and expressive. The feedback received provides a solid cross-section of information relating to all aspects of the Memorials' functions and will enable reflection, not just for the redevelopment project, but for the broader Memorial. It also provides a sound basis on which to undertake continued consultation and engagement with stakeholders as the project progresses.

18 Appendices

18.1 Appendix 1 – Social Media posts

18.1.1 Facebook posts











Australian War Memorial





There's still time to give your feedback on a range of themes to help plan for the future of the Australian War Memorial. One of the themes is A place for veterans and their families. We want to ensure the Australian War Memorial makes our nations' current and former servicemen and women, and their families feel welcome and comfortable. Visit http://www.awm.gov.au/haveyoursay to find out more and provide your feedback on how we can best serve veterans and their families when they visit the Memorial in our online scrapbook.

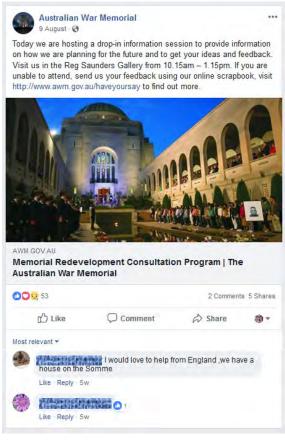










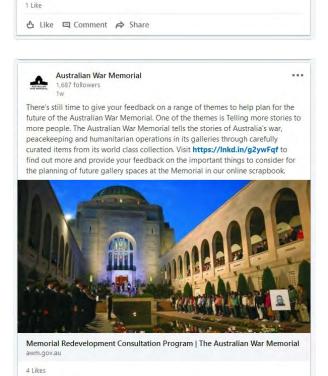




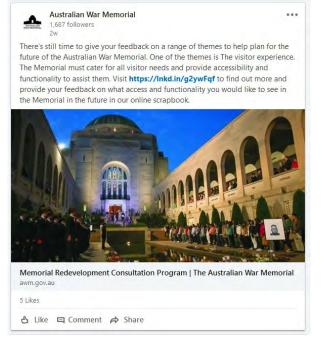
18.1.2 LinkedIn posts

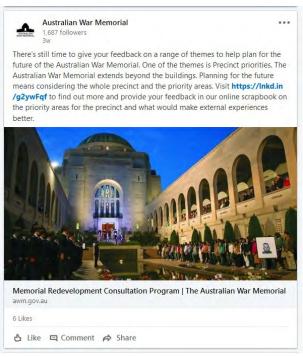


Memorial Redevelopment Consultation Program | The Australian War Memorial

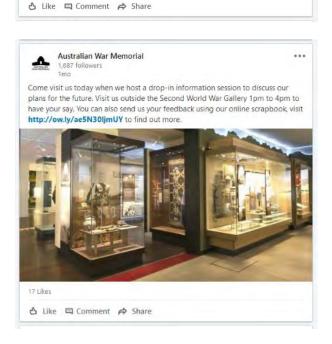


△ Like □ Comment A Share



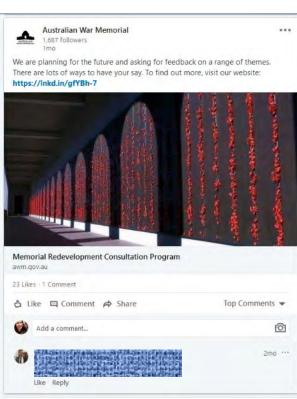












18.1.3 Twitter posts



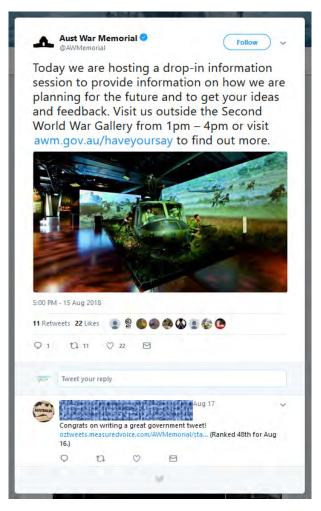




















Appendix 2 – The Australian media coverage 19





NEWS OPINION BUSINESS REVIEW NATIONAL AFFAIRS SPORT LIFE TECH ARTS TRAVEL HIGHER ED MEDIA PROPERTY

HOME / NATIONAL AFFAIRS / DEFENCE









Australian War Memorial makeover to put all who served in the picture

EXCLUSIVE By JOE KELLY POLITICAL REPORTER Follow @joekellyoz

12 00AM AUGUST 2, 2018 2 COMMENTS



Australian War Memorial director Brendan Nelson yesterday Picture. Gary Ramage

The Australian War Memorial is inviting public feedback on a major redevelopment plan aimed at better telling the stories of those who have served their country and enshrining the values to guide the institution towards 2060.

The consultation process, being launched today, will also allow Australians to have a say on how the growing efforts of AFP personnel, aid workers and public servants in conflict zones should be recognised.

War memorial director Brendan Nelson told The Australian the redevelopment was aimed at future-proofing the building and working to further fulfil the vision of the memorial's founder, Charles Bean.



19.1 Full text

The Australian War Memorial is inviting public feedback on a major redevelopment plan aimed at better telling the stories of those who have served their country and enshrining the values to guide the institution towards 2060.

The consultation process, being launched today, will also allow Australians to have a say on how the growing efforts of AFP personnel, aid workers and public servants in conflict zones should be recognised.

War memorial director Brendan Nelson told The Australian the redevelopment was aimed at future-proofing the building and working to further fulfil the -vision of the memorial's founder, Charles Bean.

"Every single day someone says to me the war memorial should tell this story or that story. The most consistent answer I have to give them is, 'I'm sorry, but we simply don't have the space'," Dr Nelson said.

"The floor space we currently have to tell the story of 65 peacekeeping operations is about that of a standard 7-Eleven.

"Our determination is to remain true to Bean's vision in a world that he could not possibly have imagined to make the history live, to make it engaging to new and subsequent gen-erations of Australians."

Dr Nelson said he was interested in the views of Australians on five key categories that he -wanted addressed in the redevelopment — including how the war memorial could better cater to the needs of current and former servicemen and women.

He suggested this could be as simple as including more quiet reflection spaces for veterans and their families. He also said he wanted feedback on how the war memorial precinct could be improved through changes to

visitor parking facilities as well as public transport, cafes, external displays and ceremonial areas. Other key areas for feedback include how the war memorial could better address the needs of diverse groups, including school students, international and domestic tourists, academic researchers and those with disabilities.

Australians will also have a chance to provide advice on what values should guide the war memorial over the next 50 years and what experiences it should document in its public -exhibitions.

The war memorial has been allocated \$16.4 million to prepare a business case for government consideration by the end of the year, with the redevelopment not affecting the external facade and aesthetics of the building.

Australians will be able to provide feedback by visiting a memorial website going live today at www.awm.gov.au/haveyoursay, with information sessions also being held at the memorial throughout this month

Dr Nelson told The Australian that the redevelopment would add an extra 8500sq m of exhibition space, which could be used to better focus on Australia's role in peacekeeping, humanitarian and disaster-relief missions as well as military involvements.

He said in overseas commitments, "increasingly the non-military element is going to be more significant and there will be casualties".

Appendix 3 – Promotional materials 20

Consultation theme factsheets



THEME 1 | a place for veterans and their families

THE PROPOSED PROJECT

The Australian Wat Hernonial is an important place for all Australians, where they can remember the service and charactrifice of those who have sensed in war and on operations. This is perhaps best expressed in the words of the demonstration of those who have sensed in war and on operations. This is perhaps the experiment of perhaps the proper of the perhaps the property of the perhaps the perhaps the perhaps the sense of which they themselves made. Since opening in 1841, the Memorial has recognised, chronized and told the perhaps the sense of the perhaps the

The Memorial's ability to respectfully commemorate and display these stories is now at capacity, visitor numb remain strong and modern conflicts are under-represented. There is no further gallery space to tell the stories of what is happening now and for the future. A significant redevelopment is required to improve the experien education and understanding of our visitors by increasing gallery space and improving amenties.

The Memorial is developing a detailed proposal to submit to the Federal Government for funding for this project and is also developing a Precinct Masterplan to create a vision that will guide the Memorial for the next 50 years

HAVE YOUR SAY

The Memorial is currently seeking feedback on a range of project themes in order to help shape the Government submission and the Precinct Masterplan. There are five key themes the Memorial is seeking feedback on.

HOW CAN WE BEST SERVE VETERANS AND THEIR FAMILIES WHEN THEY VISIT THE MEMORIAL?





THEME 2 | precinct priorities

THE PROPOSED PROJECT

The Australian War Memorial is an important place for all Australians, where they can remember the service and sacrifice of those who have served in war and on operations. This is perhaps best expressed in the worst of the Memorial's honder, Charles Bann: These is their spirit, in the heart of the land fruly loved, and here we paid the present which they themselves made. "Since opening in 1941, the Memorial has recognised, honoured and told the control of the deep control of the deep control of the deep control of the control of the deep control of the control of th

source to detect lots personned as the operation and display these stories is now at capacity, visitor in remain strong and modern conflicts are under-represented. There is no further gallery space to full the story of what is happening now and for the future. A significant nedevelopment is required to improve the experieducation and understanding of our visitors by increasing gallery space and improving amenities.

HAVE YOUR SAY



WHAT ARE THE PRIORITY AREAS FOR THE AUSTRALIAN WAR MEMORIAL PRECINCT? HOW COULD WE MAKE THE EXTERNAL EXPERIENCES AT THE AUSTRALIAN WAR MEMORIAL BETTER?





THEME 3 | the visitor experience

THE PROPOSED PROJECT

THE PROPOSED PROJECT

The Australian War Memorial is an important place for all Australians, where they can remember the service and secrifice of these who have served in war and on operations. This is perhaps best expressed in the words of the Memorial's founder. Charles Bean: "Here is their spirit, in the heart of the land they loved and here we guard the record which they themselves made. "Since opening in 1941, the Memorial has recognised, honoured and told the stories of our defence force personnel and their experiences in war, pseceleeping and humanization operations. The Memorial's ability for respectfully commercioned and display these stories is now at capacity, vision rumbers remain strong and modern conflicts are under represented. There is no further gallery space to tell the stories of what is happening now and for the future. A significant nedevelopment in required to improve the experience, education and understanding of our visitors by increasing gallery space and improving amenities.

The Memorial is developing a detailed proposal to submit to the Federal Government for funding for this project, and is also developing a Precinct Masterplan to create a vision that will guide the Memorial for the next 50 years.



WHAT ARE THE ACCESS REQUIREMENTS AND FUNCTIONALITY YOU WOULD LIKE TO SEE IN THE MEMORIAL IN THE FUTURE?

Memorial is as diverse as the visitors themselves. The Memorial must cate for all visitor needs and provide accessibility and functionality to assist them. Visitors may include veteran and their families, school groups, national and international tourists, annateur and academic researchers, or even visitors attending a comporate event at the memorial. As we plant and the provides of the provides on what is important to make the Memorial accessible and an area of the memorial accessible.

There are many opportunities to improve accessibility at the Memorial. The Memorial was originally built in 1941 and since that time has had many extensions and refurbishments which have resulted in a lack of connectivity between gallery areas.

Visitor numbers to the Memorial are strong, with annual visitation of more than one million people. At times, this can restrict ease of movement in the Memorial which can be uncomfortable for visitors.





THEME 4 | telling more stories to more people

The Australian War Memorial is an important place for all Australians, where they can remember the service and securicies of those who have served in war and not operations. This is perhappe set expressed in the words of the Memorial's founder. Challes Beart: "New served in war and the plant of the land they lowed and here we guard the Hemorial's founder made." Since of the plant is the plant of the land to the land of the plant of the served with the plant of the served in the plant of the land of the served in the plant of the served in the served in the plant of the served in the served in the plant of the served in the served in the plant of the served in the serv

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The Australian War Memorial tells the stories of Australia's war, peacekeeping and humanitarian operations in its galleries through carefully curated items from its world class collection. These stories are ongoing and gallery spaces need to be created with enough flexibility to enable a jace for stories not-yet-written. The Memorial also has many items that are too large to display in the current
Memorial galleries.

TELLING TODAY'S STORIES The Memorial helps visitors appreciate the experience of our servicemen and women. The stories told in the galleries are critical to achieving this.

Over many years exhibitions relating to more recent operations, such as Afghanistan or the Australian peacekeeping mission in East Timor, have been added but remain under-represented. These stories can be fragmented due to lack of space, detracting from the



Consultation theme factsheets (continued)



Promotional postcard

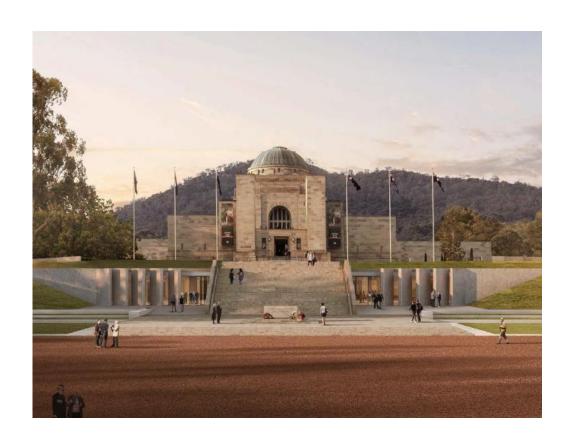


ATTACHMENT S2

EPBC ACT NATIONAL CONSULTATION REPORT

AUSTRALIAN WAR MEMORIAL DEVELOPMENT

ENVIRONMENTAL PROTECTION BIODIVERSITY CONSERVATION ACT NATIONAL CONSULTATION REPORT



APRIL 2020

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BACKGROUND

Officially opened in 1941, the Australian War Memorial (the Memorial) is an iconic building of national significance. Located in the sight line of Australian Parliament House, our Memorial reminds the nation of the cost of war and the effects of service.

Our values, our character and our identity live on in the stories of past, present, and future service members, their families and community. More than one million people visit our Memorial every year to honour these members' service and learn about their experiences in war, peacekeeping, and humanitarian operations.

On November 1 2018 the Government, with bipartisan support, announced the funding of the Memorial's Development Project (the project). This Project will modernise and expand the galleries and buildings to enable the Memorial to tell the continuing story of Australia's contemporary contribution to a better world through the eyes of those who have served in modern conflicts; connecting the spirit of our past, present, and future for generations to come.

The Project includes a new Southern Entrance, refurbishment of the Main Building, a new Anzac Hall connected to the Main Building via a Glazed Link, an extension to the C.E.W. Bean Building, and public realm works.

The Project will deliver not only new exhibition spaces but also additional infrastructure, and provide for the refurbishment of existing spaces to enable the Memorial to effectively tell the stories of past, present, and future Australian experiences of war in a manner that preserves the national significance of the Memorial whilst enhancing the visitor experience.

Objective

The Australian War Memorial is preparing assessment documentation under the Environmental Protection Biodiversity Conservation Act 1999 (EPBC Act) for its development project to the Department of Agriculture, Water and the Environment (DAWE) (formerly the Department of the Environment and Energy (DoEE)).

As part of the EPBC Act assessment process the Memorial has sought to understand community views on the heritage impacts of the Project on the Memorial's identified heritage values. These values are identified in the Commonwealth and National Heritage Lists¹ and include physical, aesthetic and technical values as well as cultural or social values.

¹ <u>Commonwealth Heritage Listing – Australian War Memorial and Anzac Parade</u>

¹ National Heritage Listing – Australian War Memorial

CONSULTATION PROCESS

One of the Memorial's key heritage values² is a 'strong or special association with a particular community or cultural group for social, cultural or spiritual reasons' with veterans and their families identified the most connected communities for this value. The National Heritage List also identifies the importance of the Memorial to the broader Australian community as a place of remembrance and commemoration.

As a result the Memorial undertook two separate consultation process designed to ascertain community views from both key stakeholders such as veterans or those with a close connection to the Memorial as well as to obtain demographically representative data on the views of the broader Australian populace of the Project's heritage impacts.

The first, conducted from November 2019 to January 2020 was a series of 46 'face to face' information and 'community drop in' (CDI) sessions where Memorial staff travelled to each state or territory to garner views from interested stakeholders. This consultation was targeted at those with an existing interest in the Memorial including veterans, defence families and ex-service groups whilst also ensuring the broader public had an opportunity to be heard.

The second was an online, demographically representative survey specifically targeted at understanding community responses to the likely impact of the project on the Memorial's social heritage values. This survey was conducted in February 2020.

These two consultation programs resulted in the Memorial receiving feedback regarding the Project from more than 1,000 Australians. Detailed reports on the national consultation events (Appendix A) and the online survey (Appendix B) are appended to this report.

Feedback from this consultation program has been used to inform both the assessment documentation and further development of the Memorial's plans.

-

² National Heritage Listing – Criterion G

Participation

Participation occurred across four formats – face to face presentations and CDI sessions facilitated by Memorial staff at one of 46 locations across the country; written correspondence received through a dedicated email address (development@awm.gov.au) and a demographically representative online survey.

More than 1,000 Australians were consulted across the four formats:

PRESENTATION	CDI	CORRESPONDENCE	ONLINE SURVEY	TOTAL
197	265	55	514	1031

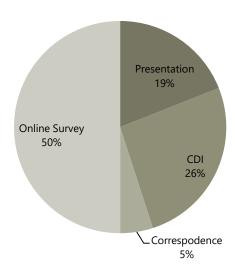


 Table 1: Overall Participation

Given the Memorial's importance as a national institution 46 consultation sessions were conducted across all States and Territories between 28 November 2019 and 25 January 2020. Events were conducted in a variety of locations including at the Memorial as well as museums, libraries, town halls and clubs.

This approach was supported by an online information hub, outreach from the Memorial's social media accounts and a dedicated email address for written correspondence.

Consultation sessions were advertised on the Memorial's website, through paid social media promotions and through local media where possible. Social media reach exceeded 70,000 and targeted promotion reached 200 organisations and their members including ex-service organisations, kindred organisations, veterans' welfare and defence family groups.

The online survey program was conducted independently and anonymously with quotas set by location, age and gender to ensure a representative sample of the community were given the opportunity to provide their views.

Further detail on participation including details on gender, age and location is available in the detailed reports.

General Sentiment

The general sentiment of participants toward the project was assessed across all four consultation formats (presentations; CDIs; correspondence and online survey) and categorised as *in favour* | *opposed* | *neutral or need more information*. The combined and individual outcomes of each feedback are provided below:

SENTIMENT	PRESENTATION	CDI	CORRESPONDENCE	ONLINE SURVEY	OVERALL
In favour	150	204	13	406	76%
Opposed	38	21	32	15	9%
Neutral/NMI	9	40	10	93	15%
Totals	197	265	55	514	100%

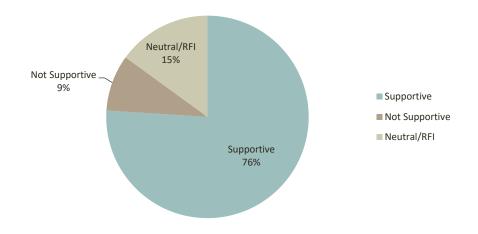


Table 2: Overall Sentiment

The Memorial notes that the participants at presentations or CDI sessions and written correspondents were mainly reflective of those already interested in or involved with the Memorial such as veterans or defence family members. This was due in part to the targeted online and media approaches intended to ensure adequate representation of key stakeholder groups as well as to their generally higher level of interest in the Project.

The online survey was designed to, and does, represent a broader cross section of the Australian community. The difference between sentiment rates online (79% in favour) and in the other formats (71% in favour over the three formats) is notable, with online participants significantly more likely to be in favour of the project.

This difference can largely be explained by the two community campaigns conducted by specific interest groups (Medical Association for the Prevention of War [Australia]³ and

7

³ Medical Association for the Prevention of War (Australia) (MAPW); www.mapw.org.au/campaigns/war-memorial/

Australian Institute of Architects)⁴ opposed to the Project. These campaigns particularly affected participation at presentation events and through written correspondence.

These two interest groups represent approximately 15,000 Australians through their membership⁵ out of an overall population of 26 million Australians. Their participation across this consultation program however was approximately 6% across both formats (and 11% of participation at presentations, CDIs or through correspondence) whilst they also recorded some 53% of all 'not supportive' sentiment.

Of the remaining participants fewer than 5% expressed opposition to the Project across both stakeholder and online consultation programs.

Further detail on sentiment is available in Appendix A and Appendix B.

 $^{^4 \ \}text{Australian Institute of Architects (AIA), 'Hands off Anzac Hall', www.wp.architecture.com.au/anzachall/}$

The AIA website states it represents 12,000 members (https://www.architecture.com.au/); MAPW does not disclose membership numbers publicly but based on their 2018-19 membership fees information and their 2017 listing of 1,500 mail list subscribers (https://ippnw.org/affiliates/australia.html) their membership is estimated for the purpose of this report at less than 3,000.

Stakeholder Groups

Participants across the two consultation programs were drawn from both a number of key stakeholder groups and the 'general public'.

Assessment of which group stakeholders belonged to was conducted by presentation/CDI teams through conversation or Q&A sessions with participants as well as through RSVP information.

Online survey participants were asked to identify as current or former serving ADF or as Defence Family members; all other online survey participants were recorded as General Public.

GROUP	SIZE	ENGAGEMENT/ CONNECTION	DESCRIPTION
ADF, Veteran or ESO or Defence Family	368	••••	Participants who are current or former serving members of the Australian Defence Force (ADF) or members of an Ex-Service Organisation (ESO) including kindred organisations such as Legacy, War Widows Guild etc. Defence Family members were those participants who identified related directly (spouse, parent, child, sibling) to current or former members of the ADF.
Professional Sector	32	••	Participants from the museum, project management or construction sectors.
Government Sector	7	••	Participants from government bodies including both elected officials and public servants attending in a work capacity.
Specific Interest Groups	59	•	Members or supporters of the two organisations (Medical Association for the Prevention of War (MAPW); Australian Institute of Architects (AIA)) running public campaigns of opposition to the Project with stated, specific, aims for their feedback.
General Public	565	••	Participants without a distinct connection to, or specific interest in, the Memorial.

Table 3: Participant Stakeholder Groups

The table and graph below show support broken down by participant group across both consultation programs.

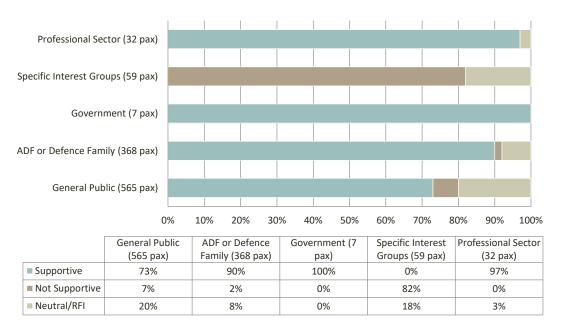


Table 4: Support by Stakeholder Groups

KEY FEEDBACK

Feedback from the more than 1,000 Australians consulted on this project has been assessed and categorised by the Memorial.

Where presentation and CDI events, as well as correspondence, allowed for broad and in-depth consultation and discussion between Memorial staff and stakeholders the online survey was specifically designed to assess social heritage outcomes associated with the Project.

A summary of the major heritage, social heritage and environmental themes raised by participants is presented below:

	CATEGORY (MAJOR SOURCE)	DESCRIPTION	KEY FEEDBACK	EPBC ACT RELEVANCE
1	Heritage (Presentations; CDI; Correspondence)	Feedback on Project matters impacting the heritage criteria identified in the Memorial's National and Commonwealth Heritage listings. This includes dedicated consultation with the First Nations communities on issues of importance to them.	 a. Very high levels of support from majority of participants and audience categories for enhancing the Memorial's social heritage value through new gallery spaces designed to tell modern and future stories of service with dignity and respect. b. Interest in future gallery content was the dominant theme throughout the consultation process; participants were generally more concerned with the stories to be told and how they would be told than with physical changes to the Memorial. c. Key areas of interest for the future galleries consultation included: i. Context and Consequence ii. Diverse representation iii. Aftermath of War iv. Diverse viewpoints v. Service Beyond War vi. Educational and Museological Approaches d. Heritage impact of proposed replacement of Anzac Hall was of critical concern to a small minority of participants representing specific interest groups. e. Potential impact on the balance of the Memorial's role as a museum, shrine and archive by the Project was of concern to a minority of participants from several audience categories. 	High
2	Social Heritage (Online Survey)	Feedback on Project matters impacting the cultural or social heritage criteria identified in the Memorial's National and Commonwealth Heritage listings or more broadly on social heritage outcomes.	 a. High levels of support for the project and expectations of improved social heritage outcomes to be generated through the Project; and b. Demonstration that key stakeholders (veterans; Defence families) in particular are supportive of the Project and see positive social benefits for the wider populace as well as their own specific communities. 	High
3	Environmental (Presentations; CDI; Correspondence)	Feedback on Project matters directly impacting environmental matters.	 c. Environmental/sustainability impact of proposed replacement of Anzac Hall was of moderate concern to a specific audience. a. Environmental efficiency of the 'Glazed Link' was of low – moderate concern to a very small audience. 	High

Table 5: Feedback Categories

Further detail on these major themes as well as minor themes and non-EPBC Act related matters raised at presentations, CDIs and through correspondence is available in <u>Appendix A</u>.

Physical Heritage

Broad support was expressed for all elements of the Project including the replacement of Anzac Hall and the development of the new Southern Entrance.

Anzac Hall - Physical Heritage Impact Summary

The Memorial's heritage self-assessment, EPBC Act referral, supporting Heritage Impact Assessment and material made available at consultation events and to online survey participants all made clear that there would be a 'significant impact' on heritage values due to the demolition of Anzac Hall and development of a new Anzac Hall and Glazed Link.

In general, the consultation process indicates broad acceptance of the need to replace Anzac Hall, despite the associated heritage impact. The community were also generally supportive of the proposed designs for new Anzac Hall and the Glazed Link in the context of the Memorial's aesthetic, technical and overall heritage values.

The majority of participants were more concerned with the stories to be told in the new spaces, including concerns about the return of the Memorial's Lancaster 'G for George' and the associated 'Striking By Night' audio-visual display, than they were with the proposed changes to physical fabric of Anzac Hall.

The strong objections of a small number of stakeholders with particular and limited interests, particularly some members of the architectural community, to the demolition of Anzac Hall should be noted.

Southern Entrance - Physical Heritage Impact Summary

The Memorial's EPBC Act referral, Heritage Impact Assessment and material made available at consultation events and online identified relatively low impacts on the Memorial's heritage values due to development of the Southern Entrance.

In general the consultation process indicates broad community support for the Southern Entrance. Participants were particularly keen to understand accessibility and visitor service improvements associated with this design package.

The community were also supportive of the proposed design with many expressing a belief that the change to Parliamentary vista was negligible from a distance and a positive aesthetic outcome once closer. Community support for the positive impacts of improvements to accessibility, especially for elderly or mobility impaired visitors, was also strong.

In general there was a very low level of concern for the Memorial's heritage values and vistas related to the proposed Southern Entrance changes.

Overall - Physical Heritage Impact Summary

In general, stakeholders were much more concerned with the future content of the galleries, how the stories of the last 35 years of conflict and peacekeeping would be told and practical matters such as accessibility and the impact of the Project on Memorial operations during construction than they were with heritage matters, changes to external designs or building fabric modifications.

Social Heritage

The Memorial's galleries are a key determinant in the type and level of social heritage values it delivers, particularly for those Australians whose stories it tells or those closely related to them, as identified in both the National and Commonwealth Heritage Listings for the Memorial.

In order to remain relevant, and ensure continued delivery of social heritage values to the Australian community as it grows and changes, the Memorial must change and grow with it.

Accordingly the need for development of contemporary conflict and operations galleries received near universal agreement from stakeholders and online consultation participants and this was seen as a positive impact of the Project on the Memorial's social and cultural heritage values.

Most participants, especially key stakeholders in the form of veterans and defence families, identified it as very important that the proposed changes would allow the Memorial to meet growing public expectations in the telling of Australia's modern stories of service and sacrifice with the same dignity as the stories of the First or Second World War or subsequent conflicts such as Korea and Vietnam.

The online survey results also demonstrate participants expect that the Project will deliver improved commemorative outcomes for major events (Anzac Day; Remembrance Day) as a critical social heritage outcome.

Some stakeholder consultation participants raised concerns about the balance of the Memorial's roles as a shrine, archive and museum or worries about the 'Disneyfication' of the Memorial through an over reliance on Large Technology (LTO) or audio-visual displays as part of the Project.

Typically these concerns were assuaged when the full context of the development and the planned approach to exhibition storytelling, including the intended use an 'in their words' approach to telling veterans' stories, was outlined to participants.

Despite the Memorial's explanations there remained a small, but very vocal, opposition to the plans, particularly around the display of LTOs, based on the perceived impact on 'balance' from the identified specific interest groups.

There was a clear expectation from the public that the Memorial would undertake further detailed consultation on the development of content for the future gallery spaces. Specific issues raised during the consultation process have been recorded in Appendix A to this report.

These issues, which reflect the individual or group concerns of many participants, will be explored by the Memorial's Gallery Development Team, in consultation with key stakeholders from veterans to educators to the general public, in the future.

In general participants agreed that the expected increased social heritage outcomes were of greater value and importance than the heritage losses associated with the replacement of Anzac Hall.

Environmental

The Memorial's EPBC Act referral documentation lodged in November 2019 notes that there are no expected impacts on 'matters of national environmental significance', such as loss of biodiversity or impact on migratory species, associated with the Project.

Stakeholder consultation participants agreed with this view in general but raised a number of more specific environmental concerns associated with the Project.

Three main issues were raised with the environmental sustainability and energy use associated with the Glazed Link, particularly in extreme weather conditions, being the most common. The Memorial noted that this would be a challenge but that the Project has a Whole of Life and Green Building/Sustainability Strategy in place to manage the overall energy efficiency and environmental impact of the entire project.

Similarly the loss of embodied energy caused by the replacement of Anzac Hall was raised by some stakeholders as an environmental issue. The Memorial is undertaking analysis of a range of 'green options' such as the inclusion of solar power generation, minimisation of potable water use or other offsets as well as the re-use and recycling of Anzac Hall materials in the Project where practicable.

The final environmental concern raised related to the potential adverse impact on National Collection objects displayed in the Glazed Link, which will be less stable than typical for museums, particularly in terms of long term object conservation impacts.

The Memorial has committed that it will only display suitably robust objects, such as vehicles, that will not be damaged by the environmental conditions in the area and notes it already displays a number of large collection items externally and has established systems in place for monitoring and conservation of these objects.

Overall participants were comfortable the Project would have no major environmental impacts and that the specific concerns raised above were being professionally and carefully managed by the Memorial.

SUMMARY

The consultation conducted by the Memorial demonstrates broad support for the expansion of the Memorial to enable it to tell stories of contemporary veterans and modern conflicts to the Australian public. It further demonstrates that these veterans and their families in particular see a need for the Memorial to tell their stories with the same dignity and respect as the stories of those who fought in earlier wars is given at the Memorial.

This support is demonstrated through the statistics represented in this report and the two appendices, in particular the low rates of objection to the project by key stakeholders as represented by the veterans and defence family communities (<2% 'not supportive') and by the overall Australian public (<5% 'not supportive').

The consultation also revealed that the primary concern of participants was not focused on the impact of the Project on the physical heritage fabric or on the design of new buildings, though commentary was generally positive on both, but rather their focus was on the stories to be told and how they would be told. The online survey further demonstrates the positive social heritage and social values outcomes expected to be generated by the Project.

Similarly consultation reveals a high degree of comfort around the environmental impact and outcomes of the Project amongst key stakeholders.

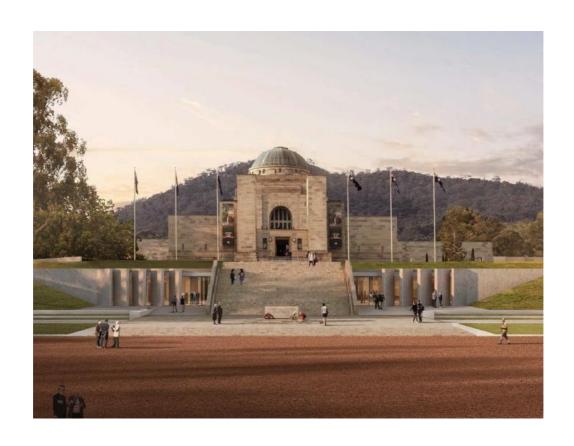
This consultation will continue to have value beyond the EPBC Act assessment by allowing the Memorial to identify key issues for the broader population as well as issues of importance to specific constituencies.

Commentary from individuals or community groups captured by this process in relation to proposed gallery content was also particularly valuable and will form the basis of future, extensive, community consultation on gallery development to commence in late 2020.

AUSTRALIAN WAR MEMORIAL DEVELOPMENT

ENVIRONMENTAL PROTECTION BIODIVERSITY CONSERVATION ACT NATIONAL CONSULTATION REPORT

APPENDIX A –STAKEHOLDER CONSULTATION



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EXECUTIVE SUMMARY

Consultation Need

The Australian War Memorial ('the Memorial') is preparing assessment documentation under the Environmental Protection Biodiversity Conservation Act 1999 (EPBC Act) for a major development project (the Project) to the Department of Agriculture, Water and the Environment (DAWE) (formerly the Department of the Environment and Energy (DoEE)).

The Project will deliver additional infrastructure, exhibition space and provide for the refurbishment of existing spaces to enable the Memorial to effectively tell the stories of past, present, and future Australian experiences of war in a manner that preserves the national significance of the Memorial whilst enhancing the visitor experience.

As part of the EPBC Act assessment process the Memorial has sought to understand community views on the heritage impacts of the Project on the Memorial's identified heritage values. These values are identified in the Commonwealth and National Heritage Lists¹ and include physical, aesthetic and technical values as well as cultural or social values.

Consultation Approach

One of the Memorial's key heritage values is a 'strong or special association with a particular community or cultural group for social, cultural or spiritual reasons' with veterans and their families identified the most connected communities for this value. The National Heritage List also identifies the importance of the Memorial to the broader Australian community as a place of remembrance and commemoration.

As a result the Memorial undertook two separate consultation processes designed to ascertain community views from both key stakeholders such as veterans or those with a close connection to the Memorial as well as to obtain demographically representative data on the views of the broader Australian populace of the Project's heritage impacts.

The first, which is covered in detail in this appendix to the Memorial's EPBC Act Consultation Report, was conducted from November 2019 to January 2020 was a series of 46 'face to face' information and 'community drop in' (CDI) sessions where Memorial staff travelled to each state or territory to garner views from interested stakeholders. This consultation was targeted at those with an existing interest in the Memorial including veterans, defence families and ex-service groups whilst also ensuring the broader public had an opportunity to be heard.

The second was an online, demographically representative survey specifically targeted at understanding community responses to the likely impact of the project on the Memorial's social heritage values. This survey was conducted in February 2020 and is covered in Appendix B to the Memorial's EPBC Act Consultation Report.

Feedback from this consultation program has been used to inform both the assessment documentation and further development of the Memorial's plans.

¹ Commonwealth Heritage Listing – Australian War Memorial and Anzac Parade

¹ National Heritage Listing – Australian War Memorial

Stakeholder Consultation Process

In order to obtain detailed feedback from the primary identified stakeholders of the Memorial's heritage values (veterans and their families) the Memorial adopted a primarily face to face consultation process designed to allow them to provide informed and detailed feedback on the Memorial's proposal. The consultation process was also open, and advertised to, the general public and others interested in the Project.

The emphasis in information provided to, and feedback sought from, participants was on the potential impact of the Project on the Memorial's heritage values as expressed in the National and Commonwealth Heritage Listings.

The Memorial received feedback through presentations and 'community drop in' sessions conducted in all States and Territories as well as written feedback through a dedicated email address from November 2019 through January 2020.

Whilst the consultation focus was primarily on EPBC Act matters the Memorial also received feedback on other issues of importance to stakeholders.

This included feedback on the Memorial's policies in areas such as sponsorship, the depiction of 'frontier violence' between First Peoples and colonial settlers or travelling exhibitions as well as more general concerns regarding veterans' welfare or government spending priorities.

The Memorial also met with key stakeholder groups including representatives of the Indigenous community to seek their input into this report.

The feedback gathered from stakeholders has been combined with that received through the online feedback process (Appendix B to the Memorial's EPBC Act Consultation Report) to develop a solid cross-section of information relating to all aspects of the Memorials' functions and enables reflection for both the Development Project and the broader Memorial.

This combined feedback also provides a sound basis on which to undertake continued consultation and engagement with stakeholders as the Project progresses, including matters of gallery content, accessibility and inclusivity.

Promotion and Participation

The outreach program was promoted through a range of channels that reached a large and diverse audience. Social media reach exceeded 70,000 and targeted promotion reached 200 organisations and their members including ex-service organisations, kindred organisations, veterans' welfare groups and defence family bodies.

Specific events were promoted through the channels of a number of venues, in particular Returned and Services League (RSL) clubs, reaching an estimated figure of more than 50,000 people. Parliamentary representatives were also made aware of events in their electorates and were encouraged to share information on local sessions with constituents. Additionally, ABC radio and local media were engaged to help increase awareness of events where possible.

The outreach program was also supported by media releases detailing available sessions and providing media background material on the development and consultation program.

Participants

Feedback was received from 517 individuals across all States and Territories.

This included 197 attendees at presentation sessions, a further 265 participants in CDI events and 55 items of written correspondence.

Participant comments and general demographics were recorded at all face to face sessions to enable detailed analysis of key issue and audiences. The highest representation was from members of the general public followed by current or former Australian Defence Force members and members of ex-service organisations (ESOs).

Participation at both presentation and CDI events by males was higher than that by females whilst older Australians, including many veterans and partners, also had proportionally higher representation than other age groups. Representation by State was largely proportional to population distribution.

The Memorial notes that the consultation process it undertook was subject to two campaigns by specific interest groups and that these campaigns affected some statistical outcomes disproportionately. Readers are referred to Appendix B of the Memorial's EPBC Act Consultation Report for a demographically representative view of the opinion of the general Australian populace.

The first of these campaigns was a community action campaign conducted by the Medical Association for the Prevention of War (Australia) throughout the consultation period². Through this campaign it asked members and supporters to attend consultation sessions to voice the concerns of the organisation and shared a series of talking points for members to raise within the CDI events.

Although only 8% of consultation participants, this group represented approximately 50% of objections to the project in general and an even higher percentage of objection on non-EPBC Act issues such as frontier violence, defence industry sponsorship or complaints about the consultation processes the Memorial undertook.

Similarly the Australian Institute of Architects (AIA) encouraged their members to write to the Memorial to state their opposition to the proposed replacement of Anzac Hall; the 26 correspondents from this group represented 47% of written comments but 81% of dissatisfaction³.

Key Feedback

The feedback received has been categorised by type and further broken down by key themes. Participants were also assessed as *supportive*, *neutral/requests for information* or *not supportive* of the Project in general to provide a broad picture of levels of support or otherwise in each location. This assessment was consistent with that undertaken for the online survey process.

Support for the Project was strong across a variety of audience and age groups. Support was consistently above 70% in all States/Territories, with the notable exception of the ACT, and levels of *supportive* participants were higher than the level of *not supportive* or *neutral* participants at 44 of 46 events conducted.

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² Medical Association for the Prevention of War (Australia); www.mapw.org.au/campaigns/war-memorial/

³ Australian Institute of Architects, 'Hands off Anzac Hall', www.wp.architecture.com.au/anzachall/

The feedback received at face to face sessions and through written correspondence has been categorised to assist in identifying recurring trends and to enable an appreciation of the breadth of information gathered.

Additionally, feedback has been assessed through a matrix identifying both how many participants at each event voiced concern over an issue and how significant it was to those participants. This analysis has allowed the Memorial to identify key issues for the broader population as well as issues of key import to specific constituencies or special interest groups.

Six major feedback categories have been identified in **Table 1** (below) including their relevance to the EPBC Act assessment process:

Feedback Categories

	CATEGORY	DESCRIPTION	KEY FEEDBACK	RELEVANCE
1	Heritage	Feedback on Project matters impacting the heritage criteria identified in the Memorial's National and Commonwealth Heritage listings. This includes dedicated consultation with the First Nations communities on issues of importance to them.	a. Very high levels of support from majority of participants and audience categories for enhancing the Memorial's social heritage value through new gallery spaces designed to tell modern and future stories of service with dignity and respect. b. Interest in future gallery content was the dominant theme throughout the consultation process; participants were generally more concerned with the stories to be told and how they would be told than with physical changes to the Memorial. c. Key areas of interest for the future galleries consultation included: i. Context and Consequence ii. Diverse representation iii. Aftermath of War iv. Diverse viewpoints v. Service Beyond War vi. Educational and Museological Approaches d. Heritage impact of proposed replacement of Anzac Hall was of critical concern to a small minority of participants representing specific interest groups. e. Potential impact on the balance of the Memorial's role as a museum, shrine and archive by the Project was of concern to a minority of participants from several audience categories.	High
3	Environmental Consultation Process	Feedback on Project matters directly impacting environmental matters. Feedback on the Memorial's EPBC Act	 a. Environmental/sustainability impact of proposed replacement of Anzac Hall was of moderate concern to a specific audience. a. Environmental efficiency of the 'Glazed Link' was of low – moderate concern to a very limited audience. b. Minor levels of concern from specific interest groups regarding the Memorial's 	High Moderate
4	Project	consultation process. Feedback on Project	EPBC Act consultation process. a. High levels of support for the Memorial's	wouerate
	Delivery and Outcomes	Delivery and Outcomes	 a. High levels of support for the Methonal's veterans' and Defence family employment and engagement plans. b. Moderate levels of interest in how the Memorial will deliver the Project 'on time and on budget', Project accessibility and inclusivity outcomes and potential disruptions to Memorial operations during construction. c. General support for and interest in the impact of the Project on the Memorial's policies regarding education, collections accessibility and support for other institutions. 	Low

	CATEGORY	DESCRIPTION		KEY FEEDBACK	RELEVANCE
5	Government Policy	Feedback on Government policy matters associated with the Project, veterans or the cultural sector.	b.	Moderate levels of concern from a variety of audience categories around general support and funding for veterans or other government priorities. Low – moderate levels of concern from a variety of audience categories around general support and funding for other cultural institutions. Moderate levels of concern from several audience categories regarding the financial cost of the proposed expansion.	Nil
6	Memorial Policy	Feedback on Memorial policy matters outside of the Project scope.	b.	High levels of concern from specific interest groups regarding the Memorial's policy on accepting defence industry support. High levels of concern from specific interest groups regarding the Memorial's role in 'the therapeutic milieu' of veterans' support. Moderate – high levels of concern from most audience categories regarding the Memorial's policies on exhibition of 'frontier violence' between First Peoples and colonial settlers.	Nil

 Table 1: Feedback Categories

THE AWM DEVELOPMENT PROJECT

Background

Officially opened in 1941, the Australian War Memorial is an iconic building of national significance. Located in the sight line of Australian Parliament House, our Memorial reminds the nation of the cost of war and the effects of service.

Our values, our character and our identity live on in the stories of past, present, and future service members, their families and community. More than one million people visit our Memorial every year to honour these members' service and learn about their experiences in war, peacekeeping, and humanitarian operations.

On November 1 2018 the Government, with bipartisan support, announced the funding of the Memorial's Development Project. This Project will modernise and expand the galleries and buildings to enable the Memorial to tell the continuing story of Australia's contemporary contribution to a better world through the eyes of those who have served in modern conflicts; connecting the spirit of our past, present, and future for generations to come.

The Project includes a new Southern Entrance, refurbishment of the Main Building, a new Anzac Hall connected to the Main Building via a Glazed Link, an extension to the C.E.W. Bean Building, and public realm works.

The Project is now being assessed as a 'controlled action' under the Environment Protection and Biodiversity Act 1999 (EPBC Act).

As part of the EPBC Act assessment process the Memorial has sought community input through a formal consultation program. Feedback from this consultation program will be used to inform both the assessment documentation and further development of the Memorial's plans. A copy of the report from this consultation is provided as Appendix B to the AWM Development Project Consultation Report.

Purpose of this Report

This report provides an overview of the consultation process that was undertaken with key stakeholders and an analysis of the results to demonstrate key areas of interest, support and concern in relation to the heritage aspects of the Project to DAWE for consideration in the EPBC Act 'controlled action' assessment process.

The report is also intended to provide information to the public to encourage informed public comment to DAWE in regards to the Project.

The report also provides an overview of broader matters relating to the Memorial that were of interest to stakeholders across the country during the consultation period. This feedback will be considered by the Memorial as part of its regular decision making processes.

Consultation Process

The Memorial identified the need for specific community consultation on the heritage and environmental impacts of the Project in accordance with the EPBC Act as a key priority for the Project.

In October 2019, the Memorial commissioned advice from KJA Associates, a communications and consultancy group, on best practice methods for EPBC Act key stakeholder consultation.

In November 2019 KJA Associates were engaged to provide organisational and logistical support and advice to the Memorial in delivering a national EPBC Act key stakeholder consultation program for the Project.

The program consisted of five major elements:

ACTIVITY	ACTIVITY TYPE	TIMEFRAME
Community Presentations	Face to Face	28-Nov-19 to 24-Jan-20
Community Drop In Events	Face to Face	28-Nov-19 to 25-Jan-20
Dedicated Email Address	Online/Written	28-Nov-19 to ongoing
Online Information Hub	Online (Information Only)	18-Nov-19 to ongoing
Social Media Outreach and Online Follow Up Program	Online	28-Nov-19 to 25-Jan-20

 Table 2: Consultation Program Elements

Consultation Format

Given the scale and importance of this Project on a national level and the complexity of heritage matters the Memorial focussed on 'face to face' consultation to enable deeper engagement and education with its key stakeholders.

Face to face consultation consisted of both formal presentation/Q&A sessions conducted in December 2019 and informal CDI events run from November 2019 through to January 2020. This was designed to provide detailed information to those with a particular interest at

presentation sessions and the CDI events to engage more broadly with the general Australian public on Project matters.

Given the Memorial's importance as a national institution 46 consultation sessions (21 presentations and 25 CDIs) were conducted across all States and Territories between 28 November 2019 and 25 January 2020. Events were conducted in a variety of locations including at the Memorial as well as museums, libraries, town halls and clubs.

This approach was supported by an online information hub (www.awm.gov.au/ourcontinuingstory) outreach from the Memorial's social media accounts and a dedicated email address for written correspondence.

Presentation and CDI sessions were organised through EventBrite online systems and advertised on the Memorial's website, through paid social media promotions and through local media where possible. Presentation events were also advertised through targeted stakeholder invitations in each location.

Presentations consisted of a PowerPoint presentation (<u>Attachment A</u>) typically lasting 30 minutes together with a question and answer ('Q&A') session of a further 30-60 minutes. The presentation included a 'fly through' video of the proposed plans and information on how participants could personally participate in the EPBC Act process through the (former) DoEE website. Attendees were provided with the opportunity to provide feedback on presentations through a form (Attachment B); 48 responses were received (<u>Attachment C</u>).

CDI events were typically set up in the entry areas of a venue where Project team members were able to engage with people and speak to them on a 'walk in' basis about the Project to seek a wide range of views.

In order to ensure participants were able to communicate directly with project staff, all face to face engagements were conducted by members of the Memorial's 'Integrated Management Team' (IMT) which is managing the Project.

In addition to the IMT presenter at each event or CDI, a second member of the IMT was tasked with capturing both demographic information as well as feedback from participants. De-identified records of each presentation or CDI session were kept and collated for the purpose of this report.

Presentation sessions were typically conducted during 'business hours' with CDI events taking place in the afternoon/evening period or on weekends. A full list of both presentation and CDI events is provided as <u>Attachment D</u>.

In January/February 2020 the Memorial conducted an online survey targeting additional feedback in key areas to provide additional information on stakeholder sentiment towards the potential impacts of the Project on heritage values. Detailed outcomes from this survey are provided as Appendix B to the Memorial's EPBC Act Consultation Report.

The Memorial also met with a number of key stakeholders to provide information or seek input on specific Project matters during this time. This included representatives of the ACT Chapter of the Australian Institute of Architects and a dedicated meeting on Indigenous heritage matters with representatives and members of ACT based Indigenous stakeholder groups (Aboriginal & Torres Strait Islander Veterans and Services Association; United Ngunnawal Elders Council; ACT Aboriginal and Torres Strait Islander Elected Body and Ngambri Local Aboriginal Lands Council).

CONSULTATION PARTICIPATION

Number of Participants

Feedback was received from 517 individuals across all States and Territories.

This included 197 attendees at presentation sessions, 265 participants in CDI events and 55 items of written correspondence.

Age of Participants

Participation was skewed towards older age brackets at most face to face events. This was likely due to a combination of higher levels of interested stakeholders (especially veterans and Defence families) in these age groups as well as the location and timing of some sessions.

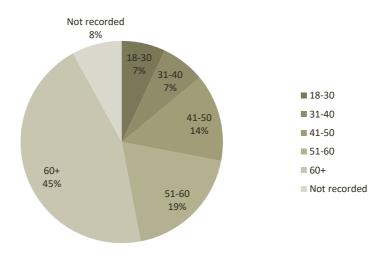


Table 3: Participants by Age

Gender of Participants

Overall participation in face to face consultation was generally higher by males than females. This was likely due to a higher proportion of veterans, who had high levels of engagement with the consultation, being male.

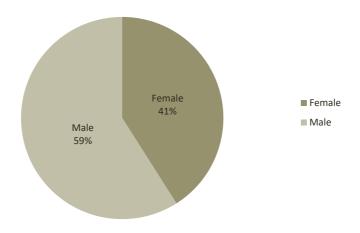


Table 4: Participants by Gender

Location of Participants

Participation at presentations and CDI events was largely proportional to population distribution on a State/Territory basis. Participation in the ACT was disproportionally large due to a higher number of events held there than elsewhere. Greater media attention around the initial ACT based presentation session and heightened local community interest in the Project also contributed to higher ACT turnout.

The 28 November community consultation event held at the Memorial also included a significant number of members from the two community groups undertaking campaigns protesting the Project, leading to disproportionate ACT representation.

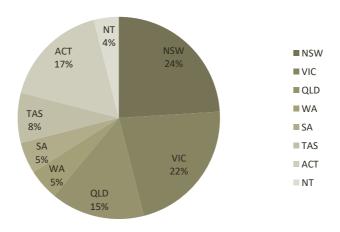


Table 5: Participants by State

Participant Stakeholder Groups

Participants were largely drawn from five stakeholder groups; participants outside of these groups have been considered 'general public' and are typically those without a distinct connection to, or specific interest in, the Memorial.

Assessment of which group stakeholders belonged to was conducted by presentation/CDI teams through conversation or Q&A sessions with participants as well as through RSVP information.

GROUP	SIZE	ENGAGEMENT/ CONNECTION	DESCRIPTION
ADF, Veteran or ESO	••	••••	Participants who are current or former serving members of the Australian Defence Force (ADF) or members of an Ex-Service Organisation (ESO) including kindred organisations such as Legacy, War Widows Guild etc.
Defence Family	•••	••••	Participants who are related directly (spouse, parent, child, sibling) to current or former members of the ADF.
Professional Sector	••	••	Participants from the museum, project management or construction sectors.
Government Sector	•••	••	Participants from government bodies including both elected officials and public servants attending in a work capacity.
Specific Interest Groups	•	•	Members or supporters of the two organisations (Medical Association for the Prevention of War (MAPW); Australian Institute of Architects (AIA)) running public campaigns of opposition to the Project with stated, specific, aims for their feedback.
General Public	••••	••	Participants without a distinct connection to, or specific interest in, the Memorial.

 Table 6: Participant Stakeholder Groups

Stakeholder groups have also been assessed for cohort size and their general level of engagement with and connection to the Memorial outside of the context of the Development Project. This provides context to allow for consideration of the appropriate level of influence the views of stakeholder groups should have in relation to the Project.

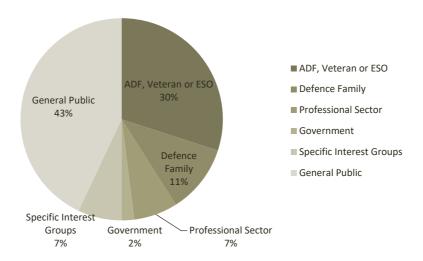


Table 7: Cohort Size of Participants by Stakeholder Group

CONSULTATION FEEDBACK ANALYSIS

General Sentiment

The sentiment of participants was assessed and recorded by the IMT presentation teams at each event. Assessment was based on questions asked by participants, their responses to questions posed by IMT members and general manner.

Whilst such assessments are by their nature subjective the number of participants and multi-hour length of each consultation meant that IMT members were able to assess during this time the views of the Project from majority of participants. Where there was uncertainty the IMT recorded participants as 'neutral'.

General sentiment towards the Project as a whole was supportive across age, gender and stakeholder group, with the exception of the identified 'specific interest groups'. IMT members noted that many of those identified as *neutral* or *seeking more information* were supportive of the Memorial generally if not the Project specifically.

Support for the Project was consistently above 70% in all States/Territories, with the notable exception of the ACT, and levels of *supportive* participants were higher than the level of *not supportive* or *neutral* participants at 44 of the 46 events conducted. Support from key stakeholders such as veterans, defence families and organisations supporting current and former defence members was even higher than amongst the general public (>90%).

Broad support was expressed for all elements of the Project including the replacement of Anzac Hall, development of the new Southern Entrance and C.E.W. Bean Building expansion. The need for development of contemporary conflict and operations galleries received near universal agreement from stakeholders, particularly in the context of telling modern stories of service and sacrifice with dignity equal to that of earlier generations.

In general, stakeholders were much more concerned with the future content of the galleries, how the stories of the last 35 years of conflict and peacekeeping would be told and practical matters such as accessibility and the impact of the Project on Memorial operations during construction than they were with heritage matters, changes to external designs or building fabric modifications.

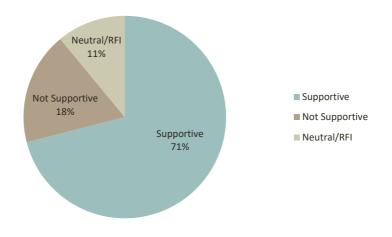


Table 8: General Sentiment

Support by State/Territory

Table 9 (below) demonstrates that support for the Project was widespread at events across the country, with the notable exception of the ACT.



Table 9: Support by State/Territory

Participation by those 'not supportive' of the Project was greater than 'supportive' participants at the 28 November presentation held at the Memorial, due in large part to high levels of 'specific interest group' participation at this event.

Support in NSW was also generally lower than the rest of the country with the second event at which 'supportive' participants were not in the majority being held in Parramatta, sentiment here was split equally.

General Sentiment by Participant Stakeholder Group

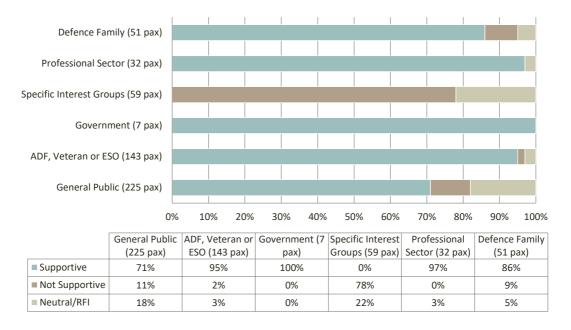


Table 10: General Sentiment by Participant Stakeholder Group

General sentiment towards the Project was *supportive* across all sectors of the community except two specific interest groups (Medical Association for the Prevention of War (Australia); Australian Institute of Architects).

Critical stakeholders for the Project in the form of veterans or members of ex-service organisations whose stories are to be told through the new gallery spaces were almost uniformly *supportive* of the Project.

Written Correspondence

Tables 11 and **12** outline the 55 items of written feedback received by the Memorial during the consultation period on EPBC Act matters. Correspondence was categorised as *supportive*, *not supportive* or *neutral/requests for information (RFI)*:

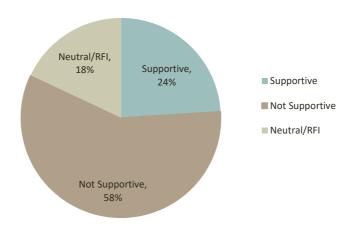


Table 11: General Sentiment by Correspondence

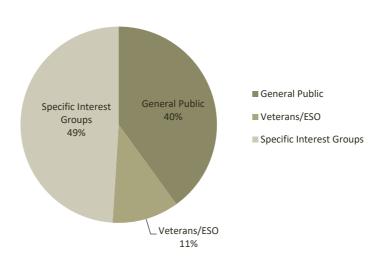


Table 12: Correspondence by Audience Category

Written feedback was driven in large part by the Australian Institute of Architects campaign 'Hands off Anzac Hall'⁴; the 26 items of correspondence from architects protesting the proposed replacement of Anzac Hall comprised 47% of written feedback overall but 81% of 'not supportive' correspondence.

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 $^{^4 \ \}text{Australian Institute of Architects, 'Hands off Anzac Hall', www.wp.architecture.com.au/anzachall/}$

By and large written feedback mirrored face to face response from participants with a focus on future gallery content and queries around possible disruption to Memorial operations during construction from the general public and veterans in particular.

DETAILED ANALYSIS OF FEEDBACK

The following section examines feedback from participants broken down by audience category and issue. Further breakdowns are provided to show the relative importance and impact of each issue on each of the identified stakeholder groups.

Issues are separated into EPBC Act Referral Matters and non-EPBC Act Referral Matters. The former are specifically linked to either one of the Memorial's National Heritage Listing (NHL) values, environmental or EPBC Act process matters whilst the latter are more general issues to do with the Memorial or Government matters.

The Memorial's National and Commonwealth heritage values are detailed at the DAWE website ⁵ ⁶.

This report provides detailed analysis of the EPBC Act Referral Matters only where the expected impact, perceived value or attitude for each audience category is expressed on the positive to negative spectrum laid out below. Similarly the priority given each issue was assessed on an audience by audience basis. This assessment was based on both the frequency with which it was mentioned by a stakeholder group and through the level of engagement or interest on each issue displayed by that audience across all consultations.

VERY NEGATIVE OR NOT SUPPORTIVE

OR CONCERNED

NEGATIVE MEANINGFUL FEEDBACK

NEUTRAL OR NO POSITIVE OR VERY POSITIVE OR VERY SUPPORTIVE

Expected Impact, perceived value or attitude on/of issue

Issue Priority/Frequency raised by Stakeholder Group

⁵ Commonwealth Heritage Listing – Australian War Memorial and Anzac Parade

⁶ <u>National Heritage Listing – Australian War Memorial</u>

Feedback Categories for EPBC Act Referral Related Matters

FEEDBACK CATEGORIES	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
NHL (A)(B)(E)(H) Heritage Physical changes to Site/Vistas/Fabric relating to demolition and replacement of Anzac Hall	••	••	•••	••	••	••••
NHL (A)(B)(E)(H) Heritage Physical changes to Site/Vistas/Fabric relating to development of the Southern Entrance	•••	•••	••	••	•••	•••
NHL (A)(B)(C)(D)(G)(H) Social Heritage Increased social heritage by sharing modern veterans' stories, in particular 'in their words'; delivers appropriate level and type of veterans' recognition by the Memorial	••••	••••	•••	•••	•••	••
NHL (A)(B)(C)(E)(H) AWM Role in Australian Society Balance of shrine/archive/museum roles	••	••	•••	•••	••	•••
NHL (A)(B)(C)(D)(G)(H) Gallery Content Project delivers greater social heritage outcomes through delivering new galleries that match community values and expectations, particularly in areas such as education, diversity of viewpoints and exploration of the broader context of the impact of war on Australia	••••	••••	•••	•••	••••	••••
NHL (A)(B)(C)(D)(G)(H) Gallery Content Project delivers greater recognition of Indigenous service contributions	•••	••	•••	•••	••	••
Environment Glazed Link has potential environmental impact due if not appropriately designed	•	•	••	•	•	••

Environment Concerns regarding Anzac Hall replacement sustainability impact	•	•	••	•	•	•••
Consultation Timeframe of consultation	•	•	•	•	•	•••
Consultation Purpose, focus, level or effectiveness of consultation	•••	••	••	••	••	••••

Table 13: Feedback Categories for EPBC Act Referral Matters

HERITAGE: PHYSICAL CHANGES TO SITE/VISTAS - ANZAC HALL

NHL (A)(B)(E)(H) HERITAGE	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Physical changes to Site/Vistas/Fabric relating to demolition and replacement of Anzac Hall	••	••	•••	••	••	••••

Expected Impacts

The Memorial's heritage self-assessment, EPBC Act referral, supporting Heritage Impact Assessment and material made available at consultation events all made clear that there would be a 'significant impact' on heritage values due to the demolition of Anzac Hall and development of a new Anzac Hall and Glazed Link.

The Memorial noted that the potential to impact the following heritage values:

National Heritage Listing – All Commonwealth Heritage Listing – All

The Memorial outlined for all participants the exhaustive process that lay behind the decision to replace Anzac Hall, including extensive heritage advice, and the alternatives that were looked at including retention and expansion of Anzac Hall, off-site exhibition spaces and more.

IMT presenters showed the proposed new designs and explained key design features and decisions. Presenters also laid out the key reasons for using the space to the north of the Main Building for new exhibition spaces including:

- the critical need to ensure that any new exhibition space is connected to the commemorative heart of the Memorial (the Hall of Memory and Tomb of the Unknown Australian Soldier);
- protection of heritage vistas from encroachment of potential new structures to the east or west of the Main Building;
- more productive use of the currently underutilised space between the Main Building and Anzac Hall: and
- the need to tell modern stories of service and sacrifice with dignity and respect now.

ANZAC HALL WHAT WE HEARD FROM THE COMMUNITY

In general, the consultation process indicates broad acceptance of the need to replace Anzac Hall, despite the associated heritage impact. The community were also generally supportive of the proposed designs for new Anzac Hall and the Glazed Link in the context of the Memorial's aesthetic, technical and overall heritage values.

The strong objections of a small number of stakeholders with particular and limited interests to the demolition of Anzac Hall should be noted.

Key Feedback from Participants

FEEDBACK/QUESTIONS

It's the stories that matter, not the building

The majority of participants were more concerned with the stories to be told in the new spaces, including concerns about the return of the Memorial's Lancaster 'G for George' and the associated 'Striking By Night' audiovisual display, than they were with the proposed changes to physical fabric of Anzac Hall.

Raised by: All audience categories

MEMORIAL RESPONSE

The major collections objects in the existing Anzac Hall, including 'G for George', the First World War aircraft and the Japanese midget submarine, will return to new exhibition spaces during the course of the Project. As such the changes to exhibitions in Anzac Hall will not represent a permanent loss of social heritage.

The new Anzac Hall and Glazed Link will also enable the Memorial to deliver enhanced social heritage outcomes (CHL C/E/G/H; NHL G/H) through new stories of service and sacrifice.

Recommendation 1: The Memorial will return the major Anzac Hall displays (G for George; Sydney midget submarines; Over the - Front) as part of the project deliverables.

New Anzac Hall and Glazed Link Design

The majority of participants indicated that the proposed design of the new Anzac Hall and Glazed Link were sympathetic to the Memorial Main Building and preserved the architectural values expressed by the existing Anzac Hall such as being 'subservient to the Main Building' and not impacting the Parliamentary vistas.

General feedback on the designs indicated that the changes were appropriate for the Memorial and would not detract from the aesthetic or technical values, both listed and unlisted, under the CHL and NHL.

Raised by: All audience categories except Specific interest groups

No response required.

Loss of architectural significance

Participants from the AIA and MPAW identified what they characterised as high, even unacceptable, levels of impact on NHL A/B/E/H and CHL B/D/E/F through the demolition of Anzac Hall based on the following:

- Anzac Hall is a 'young' building and 'fit for purpose' despite the Memorial's claims otherwise.
- Anzac Hall's is 'an integral part of the Memorial Main Building' and its demolition would adversely affect essentially all heritage values expressed at the Memorial as a result.
- c. The building has been awarded the AIA Sir Zelman Cowen Award for Public Architecture such that the building represents significant aesthetic value and professional significance to the architectural community. Accordingly demolition would result in unacceptable heritage impacts on CHL (B) (E) (G) and NHL (E) (F) no matter the need identified by the Memorial to tell modern stories of service and sacrifice
- d. The Memorial should retain and modify Anzac Hall even if this means it is not able to fully meet the requirements as laid out in the Detailed Business Case or Functional Design Brief or if it comes at the cost of delivering 'value for money' outcomes for the Project.

Raised by: Specific interest groups

The Memorial accepts that the replacement of Anzac Hall has limited impacts on a number of heritage values listed under the CHL and NHL. The Memorial takes the view however that the replacement of Anzac Hall is necessary as outlined above and in its full EPBC Act referral documentation.

- a. Anzac Hall is no longer fit for purpose; the Memorial has demonstrated this to government through its Detailed Business Case and to the satisfaction of the majority of those participating in this consultation as well.
- b. Anzac Hall is a standalone building whose main heritage value is in the stories it tells. Given the heritage listing places its value in large part in its 'subservience to the Main Building' and minimal physical connection the Memorial does not consider Anzac Hall to be part of the Main Building but an adjunct. Its demolition will not change the Parliamentary vista of the Memorial, the sense of ceremonial arrival or other key heritage aspects of visiting the Memorial.
- c. The Memorial accepts that the Sir Zelman Cowen Award is a prestigious architectural award within an industry of some 12,000 across the country. However, unlike the stories that will be contained in the new Anzac Hall, the Memorial contends the award has little resonance with the broader Australian community.
 - The Memorial believes it to be inappropriate to place an industry award or a single profession's values above the need to share the stories of service and sacrifice of more than 100,000 modern veterans and their families to the entire country at the national centre for commemoration.
- d. The Memorial exhaustively examined options to meet its functional requirements other than the replacement of Anzac Hall. As determined by assessment of more than 40 variables, including heritage outcomes and value for money, and through an architectural design competition to create the new space north of the Main Building, there was no viable option to retain and expand Anzac Hall. This is clearly demonstrated in the Memorial's EPBC Act referral documentation and HIA.

Inconsistency with the Memorial's HMP 2011

Why are there inconsistencies between the development plans made public and the Memorial's approved Heritage Management Plan (2011)? Why doesn't this prevent the Project from moving forward?

Raised by: Specific interest groups

The Memorial itself has noted in its EPBC Act documentation that a number of individual actions such as the Glazed Link 'floating over' the Main Building parapet are inconsistent with some elements of the Heritage Management Plan (HMP) 2011.

Under the HMP however the Memorial's key heritage objective is to 'ensure the conservation, management and interpretation of these heritage values of the AWM Campbell Precinct in the context of its ongoing use, development and evolution as the place of the National Shrine, an integral part of the symbolic landscape of the National Capital, and one of Australia's most significant cultural sites.'

The Memorial has sought expert heritage advice throughout its development processes and believes that the development project as a whole is critical to meeting this overarching heritage objective.

Based on advice from relevant experts Memorial management and Council have accepted that the proposed plans meet the Memorial's heritage management requirements despite any clashes with individual guidelines outlined in HMP 2011.

Recommendation 2: The Memorial will clearly address individual inconsistencies in its controlled action 'Preliminary Documentation' assessment.

HERITAGE: PHYSICAL CHANGES TO SITE/VISTAS – SOUTHERN ENTRANCE

NHL (A)(B)(E)(H) HERITAGE	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Physical changes to Site/Vistas/Fabric relating to development of the Southern Entrance	•••	•••	••	••	•••	•••

Expected Impact

The Memorial's EPBC Act referral, Heritage Impact Assessment and material made available at consultation events identified relatively low impacts on the Memorial's heritage values due to development of the Southern Entrance.

The Memorial highlighted the importance of careful evaluation of the Southern Entrance in relation to the Parliamentary vista as a potential impact but also that there would be no alteration to the Main Building façade or existing museum displays caused by these works.

The Memorial highlighted efforts by the architects working on this design package to deliver both a direct connection out to the Parliamentary Vista (NHL B), to ensure whilst in this new space visitors are still connected with Anzac Parade and the view to Parliament, and to the Hall of Memory through the 'oculus' to preserve a sense of association and commemorative atmosphere.

The need to temporarily close the entrance to the Commemorative Area was also highlighted. All participants were assured that alternate entry provisions would be made and that access to the Commemorative Area, including the Rolls of Honour, Tomb of the Unknown Australian soldier and activities such as the daily Last Post Ceremony would be uninterrupted.

SOUTHERN ENTRANCE WHAT WE HEARD FROM THE COMMUNITY

In general the consultation process indicates broad community support for the Southern Entrance. Participants were particularly keen to understand accessibility and visitor service improvements associated with this design package.

The community were also supportive of the proposed design with many expressing a belief that the change to Parliamentary vista was negligible from a distance and a positive aesthetic outcome once closer in. In general there was a very low level of concern for the Memorial's heritage values and vistas related to the proposed Southern Entrance changes.

Key Feedback from Participants

FEEDBACK /QUESTIONS	MEMORIAL RESPONSE
Anzac Day / Remembrance Day Ceremony Impact What will be the short and long term impacts of the changes to the southern area be on the Dawn and National Ceremonies for Anzac Day and the National Ceremony for Remembrance Day? Raised by: General Public; Veterans and Defence Families	In the short term the Project will require that the Memorial conduct Anzac Day 2022 and 2023 and Remembrance Day 2022 elsewhere on the Memorial grounds. In the long term the proposed changes to the Parade Ground will result in improved outcomes for major ceremonies including improved visibility for attendees, greater ease of use for ADF members and improved accessibility outcomes. In heritage terms this represents a net improvement in 'associability' values under NHL G.

Effect on arrival sequence or access to Commemorative Area

- a. Will visitors still be able to use the existing entrance to the Commemorative Area?
- b. Will the second entrance confuse visitors or diminish the sense of arrival?

Raised by: General Public; Specific interest groups; Veterans and Defence Families

- a. Yes, once construction is complete visitors will be able to access the Commemorative Area via the existing entrance. During construction a temporary entrance will be required but access will be maintained to the Commemorative Area and all related activities, such as the daily Last Post Ceremony, will continue to be held there during this time.
- o. Similar expansions at the Sydney Anzac Memorial and Melbourne's Shrine of Remembrance, both of which included changes to the 'ceremonial arrival sequence' have improved the visitor experience. The proposed Southern Entrance will also provide a positive outcome for visitors who will be able to deal with matters such as cloaking and security checks in a separate area before making their way to the Commemorative Area. As the Melbourne and Sydney projects demonstrate, this allows visitors to enter these sacred spaces in a more apt frame of mind, unencumbered with security, cloaking or other concerns beyond commemoration.

In heritage terms this change, particularly the separation of security or cloaking and the physical arrival to the ceremonial space will return the arrival experience to something closer to the original entry experience and improve outcomes under NHL A, E.

Accessibility Improvements

There was a high level of support for the accessibility improvements offered by the Southern Entrance.

Raised by: General Public

Accessibility for all Australians is critical to the Memorial maintaining its relevance as a special place for all Australians.

As such the improved accessibility outcomes offered by the Southern Entrance are expected to have a small but important positive impact on NHL (A)(B)(E)(H).

Impact on the Main Building

- a. Will there be any changes to the façade of the Main Building due to the Southern Entrance?
- b. What are the risks of damage to the Main Building during construction of the Southern Entrance?

Raised by: Specific interest groups

- a. Minor changes are anticipated to the stairs leading from the Forecourt to the Commemorative area to meet Disability Discrimination Act (DDA) requirements. The glass lift proposed for the Southern Entrance will have a limited impact on viewing of the Main Building from some angles. There are no changes to the outward appearance of the Main Building itself. The expected heritage impacts will therefore be minimal whilst offering considerable accessibility benefits in return.
- o. The Memorial has established a 'heritage buffer zone' for the Southern Entrance that will minimise activity under or near the Main Building façade. This zone will reduce risks relating to bulk earthworks and other excavation under the Main Building in particular.

Recommendation 3: The Memorial will provide DAWE with an appropriate level of detail on proposed changes to the stairs and on lift design to enable assessment of the impact on NHL E of these changes.

Recommendation 4: The Memorial will provide DAWE with an appropriate level of detail on the 'heritage buffer zone' to enable assessment of risk to the Main Building façade (NHL E) during construction.

Impact on heritage vistas

The majority of participants indicated that the proposed Southern Entrance preserves or enhances the existing heritage vistas and will not detract from views to or from Anzac Parade.

The majority of participants endorsed the design as appropriate for the Memorial and did not believe it would detract from the aesthetic or technical values, both listed and unlisted, under the CHL and NHL.

a. Will the proposed glass lift impact on the vistas, cause glare or be a distraction from the view through movements up/down?

Raise by: General Public; Specific interest groups

a. The lift will be installed at the eastern most point of the Southern Entrance works to minimise impact on the Parliamentary vista. It will be carefully design, engineered and built to minimise the impact on the Memorial or vistas including through glare, reflection or noise of operation.

Recommendation 5: The Memorial will provide DAWE with an appropriate level of detail on the lift design to enable assessment of potential impacts on the Memorial's aesthetic and technical values (NHL E) as well as on protected vistas.

HERITAGE: SOCIAL VALUE

NHL (A)(B)(C)(D)(G)(H) SOCIAL HERITAGE	ADF/VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Increased social heritage by sharing modern veterans' stories, in particular 'in their words'; delivers appropriate level and type of veterans' recognition by the Memorial	••••	••••	•••	•••	•••	••

Expected Impact

This feedback category outlines public feedback on the perceived impact of the overall Project on the Memorial's social heritage values included in *National Heritage Listing* (NHL) criterion A, B, E and H and *Commonwealth Heritage Listing* (CHL) values B, D, E and F through the development of additional gallery spaces.

The Memorial's galleries are a key determinant in the type and level of social heritage values it delivers, particularly for those Australians whose stories it tells or those closely related to them.

In order to remain relevant to the Australian community as it grows and changes, so too must the Memorial. The Memorial is also charged with recording the entire Australian experience of war, not just those of the distant past.

In this context participants were informed that over the past 30 years Australia has created more than 100,000 contemporary veterans of conflict, peacekeeping or humanitarian operations in more than a dozen countries.

The Memorial put forward the case to participants that doing so would allow the Memorial to remain relevant and to continue to improve social heritage outcomes for an increasingly more diverse and complex Australia.

SOCIAL VALUE WHAT WE HEARD FROM THE COMMUNITY

We heard that many Australians were unaware of the scale and scope of ADF operations over the past 30 years and even fewer were aware of the ADF's current deployment of around 2,400 soldiers, sailors and airmen to active operations.

Most participants agreed that these men and women should be recognised in the same way as the Anzacs of Gallipoli, the diggers of Kokoda or the National Servicemen of Vietnam and that it was important the Memorial do so, broadly and deeply, for Australia as a society.

Participants also generally recognised that this was a key part of the Memorial's purpose and that new, expanded galleries were necessary to support this need and deliver relevant social heritage outcomes including education and commemoration.

Key Feedback from Participants

FEEDBACK/CONCERN

MEMORIAL RESPONSE

Positive Social Heritage Impacts

Most participants, especially veterans and defence families, identified it as very important that the changes would allow the Memorial to meet growing public expectations in the telling of Australia's modern stories of service and sacrifice.

These participants agreed that the expected increased social heritage outcomes, particularly the values associated with NHL (A) (C) and CHL (A) (B) (G) (H), were of greater value and importance than the heritage losses associated with the demolition of Anzac Hall.

Raised by: General Public; Government; Veterans and Defence Families

No response required.

Awareness of modern veterans and their contribution

The level of participants' awareness of the number of modern veterans' and their contribution to the country varied widely.

Veterans and Defence Families were generally well informed, through both personal and professional experience.

The general public however were much less informed. Whilst many were aware that Australia had sent troops to places such as Afghanistan or Iraq relatively few were aware some 76,000 Australians served on international operations, humanitarian and border security operations between 1999 and 2016⁷. Even fewer were aware that many who had deployed to conflicts and peacekeeping had often undertaken multiple deployments.

Fewer still were aware that some 2,400 ADF members were deployed on at least 8 active military operations as at June 2019⁸.

The near universal response of members of the general public informed of this was that more needed to be done to recognise these veterans and those currently serving.

For many participants who initially felt the scale of the project at almost \$500m was too large, this explanation changed their minds and brought them around to supporting the Memorial's proposal.

Raised by: General Public

The Memorial is a critical part of educating Australians as to the service and sacrifice of the more than 2 million Australians to have served in the uniform of this country's armed forces.

It is clear that whilst most Australians are aware of Gallipoli, the Western Front, Kokoda, Vietnam and other parts of our national history far too many are unaware of the scale and scope of contemporary military service.

In order for the Memorial to continue to deliver nationally significant social heritage outcomes the stories of modern veterans must be told with the same dignity and respect as their forebears. Doing so is critical for continued delivery of social heritage values NHL (A) (C) and CHL (A) (B) (G) (H).

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⁷ A Better Way to Support Veterans, Australian Government Productivity Commission, p95,

https://www.pc.gov.au/inquiries/completed/veterans/report/veterans-volume1.pdf, retrieved 4/2/20

⁸ Ibid

HERITAGE: BALANCE OF THE MEMORIAL'S ROLES

NHL (A)(B)(C)(E)(H) AWM ROLE IN AUSTRALIAN	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
SOCIETY	••	••	•••	•••	••	•••
Balance of shrine/archive/museum roles						

Expected Impact

Under the *Australian War Memorial Act 1980 (Cth)* the Memorial is charged with three equally important roles, those of shrine, archive and museum. For earlier generations of Australian servicemen and women the Memorial is able to properly meet all three roles.

With regard to contemporary veterans however this balance is lacking. Modern service is commemorated (Roll of Honour, Anzac Day, Remembrance Day etc.) and recorded (objects and records in the National Collection, Official Histories) commensurate with earlier service. Unfortunately, due to lack of suitable exhibition space, the same cannot be said of the Memorial's museum role in sharing these histories and educating visitors to the service and sacrifice of contemporary veterans.

Correcting this balance through the proposed changes under this Project will improve heritage outcomes at the Memorial in general, and *National Heritage Listing* (NHL) criterion A, C, E, H and G, and *Commonwealth Heritage Listing* (CHL) values B and G in particular.

BALANCE OF MEMORIAL ROLES WHAT WE HEARD FROM THE COMMUNITY

We heard that some participants were worried about the balance of the Memorial's roles as a shrine, archive and museum being impacted by the development. These worries typically centred on the idea that 'more museum might swamp commemoration' at the Memorial.

Some participants raised concerns about the 'Disneyfication' of the Memorial through an over reliance on audio-visual or other immersive technologies that might be detrimental to the extant sombre, reflective atmosphere.

A smaller group expressed concern that the Memorial would be 'glorifying war' through the inclusion of Large Technology Objects (LTOs) in new spaces or otherwise diminishing or underplaying the true cost of war through displays of tanks or fighter aircraft.

Typically these concerns, expressed mostly by the general public but also some museum professionals, were assuaged when the full context of the development and the planned approach to exhibition storytelling, including the intended use of LTOs as a focal point for individual stories, told through the eyes of those who were actually there, rather than as examples of military hardware, was explained.

When the approach of 'in their words' was outlined to participants they agreed that hearing from veterans' about their experiences their own voices, with their reflections and observations, was critical to ensuring both balance and to social heritage outcomes.

Despite the Memorial's explanations there remained a small, but very vocal, opposition to the plans, particularly around LTOs, based on the perceived impact on 'balance' from the identified Specific interest groups.

Key Feedback from Participants

FEEDBACK/CONCERN

MEMORIAL RESPONSE

Contemporary representations in commemoration, archives and museum roles

The Memorial was acknowledged as providing appropriate commemoration of modern service through equal representation for all on the Roll of Honour and efforts to increase representation and awareness at major ceremonies such as Anzac Day etc. But many stakeholders felt it should do more to record and tell stories of modern service and sacrifice more broadly.

Raised by: Veterans; Defence Families; General Public

The development will allow the Memorial to better tell these stories and offer more opportunities for direct commemoration as well (e.g. the inclusion of the names of peacekeeping operational locations on the blade walls in the Southern Entrance).

Doing so will improve the Memorial's heritage outcomes across NHL criterion A, C, E, H and G and CHL B, G.

Don't turn the Memorial into a 'theme park'

Some participants raised concerns that the display of LTOs or the use of too much technology or audio visual displays would turn the Memorial into a 'theme park' or lead it to become 'Disneyfied'.

Raised by: Specific interest groups, General Public

The Memorial's HIA clearly outlines the commemorative role LTOs can play, especially for veterans and their families, and their ability to represent the service and sacrifice of entire generations of service men and women.

The Memorial is cognisant of the need to ensure objects are displayed appropriately and has extensive policies and decades of practice in ensuring appropriate outcomes.

Many visitors most memorable moments from a visit are linked to objects such as the Lancaster aircraft 'G for George', the Gallipoli Landing Boat or the Vietnam era UH-1 'Huey' helicopter and the associated, carefully and expertly, curated displays.

The Memorial has engaged a team of skilled and experienced curators, historians and exhibition consultants to deliver the new gallery spaces.

Community engagement on exhibition content and design will also be a critical element of the project and in ensuring outcomes that meet the expectations and values of the Memorial's stakeholders.

Recommendation 6: The Memorial will devise a stakeholder engagement and audience evaluation program to ensure diverse perspectives and community values are reflected. The following stakeholder groups could include, but will be not limited to:

- Access & inclusivity
- Education
- Veterans & Defence Families
- Indigenous Australians
- An appropriate representation of age, gender and location from across the country

Balance of Roles

Participants were conscious of the three roles of the Memorial, as shrine, archive and museum, and potential impacts caused by the project:

- Some participants expressed concerns that adding new exhibition space might diminish the other roles of the Memorial, particularly the commemorative element.
- Other participants expressed concern that a visit to the Memorial would, by nature of an expanded museum offer, change visitation patterns and lead visitors to not visit the Commemorative Area or only visit briefly.

Raised by: Specific interest groups; General Public; Professional Sector

- I. The Memorial's development plan deliberately includes elements to enhance and strengthen all three roles in recognition of this need for balance.

 Further, the Memorial's exhibitions are recognised as commemorative in and of themselves in both the NHL and CHL listings for the Memorial and as such will contribute directly to this balance. The Memorial believes its plans will lead to improved social and heritage outcomes across all three roles as a result.
- b. The proposed designs have carefully considered the primacy of the Commemorative Area during a visit and circulation is designed to ensure it is the first location visited after arrival and entry. Additionally, as they do now, Memorial Visitor Services staff will provide guidance and orientation for all visitors including an emphasis on the importance of visiting the Commemorative Area upon arrival. Based on this, and recent experiences of the Shrine of Remembrance Hyde Park redevelopments, the Memorial does not expect any substantive change to the pattern of a visit

'In Their Words'

Many participants asked how modern stories would be told and approved of the response that stories would be told 'in their words'. Most participants, but especially veterans and defence families, felt that it was particularly important that the voices of those who served should be 'loudest' in exhibitions.

Raised by: All stakeholder groups

The Memorial agrees that telling stories 'in their words', which applies to all those impacted by war not only veterans, is key to delivering real social value(s) through the galleries.

The Memorial's gallery development team has committed to this principle and to ongoing stakeholder engagement throughout the content development phase to ensure the voice of those affected by war has primacy through the new exhibitions.

Recommendation 6: The Memorial will devise a stakeholder engagement and audience evaluation program to ensure diverse perspectives and community values are reflected.

GALLERY CONTENT: FUTURE CONSULTATIONS

NHL (A)(B)(C)(D)(G)(H) GALLERY CONTENT	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Project delivers greater social heritage outcomes through delivering new galleries that match community values and expectations, particularly in areas such as education, diversity of viewpoints and exploration of the broader context of the impact of war on Australia	••••	••••	•••	•••	••••	••••

Expected Impact

For the purposes of this report the Memorial notes that the primary purpose of this EPBC Act consultation round was to assess community views on the broad physical and social heritage impacts of the project.

Consultation on detailed gallery content or museological approaches for the proposed gallery content lies outside the scope of this consultation as both beyond EPBC Act consideration and as a multi-year process the Memorial will conduct between now and 2027.

Participants expected, and the Memorial has committed to, a consultative approach to gallery content development to capture a variety of concerns from differing stakeholder groups and to ensure displays reflect community values and interests. Participants identified exploration of the context and consequences of war, educational approaches, accessibility and inclusivity, and diversity of views as particularly important areas for this future consultation.

Participants expressed the belief that such stakeholder engagement, especially of the veterans whose stories would told, would improve the social value outcomes of the new gallery spaces to be developed by Memorial in general, and National Heritage Listing (NHL) criterion A, C, E, H and G, and Commonwealth Heritage Listing (CHL) values B and G in particular.

Specific gallery content issues raised during the EPBC Act consultation process have been recorded as Appendix A (Gallery Content – Specific Issues) to this report. These issues will be explored by the Memorial's Gallery Development Team, in consultation with key stakeholders from veterans to educators to the general public, in the future.

GALLERY CONTENT: FUTURE CONSULTATIONS WHAT WE HEARD FROM THE COMMUNITY

We heard that participants across all stakeholder groups shared a series of key gallery content themes they wished explored by the Memorial in future gallery content consultations. The Memorial categorised these as:

- i. Context & Consequence: greater context on how Australia became involved in conflicts or peacekeeping missions;
- Diverse Representation: greater representation of the experience of groups such as militia/Reserves, Defence families, women, Indigenous service personnel and non-Australian Defence Force (ADF) deployments (including Australian Federal Police [AFP] and Department of Foreign Affairs [DFAT] personnel)
- iii. Aftermath of War: impact of war on veterans and families (including Post Traumatic Stress and post-deployment deaths);
- iv. Diverse Viewpoints: greater diversity of viewpoints in gallery content including representing the experience of those in countries where Australian forces operated; and
- v. Service Beyond War: stories of ADF personnel involved in dangerous activities beyond war such as in training, Australians in the Far Eastern Strategic Reserve or those at Maralinga in the 1950s. Educational and Museological Approaches: delivery of improved educational approaches, values and outcomes and reflection of modern museum practice(s) with regards to interpretation, use of technology and other museological matters.

Key Feedback from Participants

MEMORIAL RESPONSE FEEDBACK/CONCERN Recommendation 6: The Memorial will devise a stakeholder **Gallery Content - Public Consultation** engagement and audience evaluation program to ensure diverse There is a clear expectation that the Memorial will consult perspectives and community values are reflected. broadly and deeply on future gallery content. This includes consultation with veterans and defence families on their stories but also educational experts, Australians affected by access or inclusivity matters and appropriate representation of age, gender and location across the nation. Participants expressed a belief that such consultation would ensure the new gallery spaces delivered greater social value outcomes and thereby increase the values established in NHL criterion A, C, E, H and G and CHL B, G. Raised by: All stakeholder groups Recommendation 6: The Memorial will devise a stakeholder Australians believe future gallery content and new educational and museological approaches will have a engagement and audience evaluation program to ensure diverse perspectives and community values are reflected. greater, and positive, heritage impact than the proposed physical changes to the Memorial Participants across all events expressed a belief that the stories to be told through the proposed new galleries were more important than changes to the physical fabric of the Memorial. There was also generally a belief that the Memorial's proposed future consultation approach, and its inclusion of experts in areas such as education and accessibility, would ensure outcomes that were relevant to all Australians and improved overall heritage outcomes for the Memorial. Raised by: All stakeholder groups

INDIGENOUS CONSULTATION OUTCOMES

NHL (A)(B)(C)(D)(G)(H) GALLERY CONTENT	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Project delivers greater recognition of Indigenous service contributions	•••	••	•••	•••	••	••

Expected Impact

Participants expected that if the Memorial provided greater recognition of the contribution of Indigenous Australians in uniform, the unique challenges they have and in some cases continue to face simply in serving, and the impact of service on Indigenous communities that it would improve the social value outcomes at the Memorial in general, and National Heritage Listing (NHL) criterion A, C, E, H and G, and Commonwealth Heritage Listing (CHL) values B and G in particular.

Indigenous Consultation

The Memorial conducted a focussed Indigenous Stakeholder Consultation session on 24 January 2020. Representatives from the following ACT based Indigenous organisations were invited to attend:

- Aboriginal Torres Strait Islander Veterans and Service Association (ATSIVSA)
- The United Ngunnawal Elders Council
- ACT Aboriginal and Torres Strait Islander Elected Body
- Ngambri Local Aboriginal Lands Council

Organisations were also encouraged to share the invitation with their members. During this session Memorial staff presented a modified PowerPoint presentation that detailed specific Indigenous heritage issues relating to the Memorial's Campbell site as well as the general plans for the Development project and associated heritage/environmental matters.

As with the broader consultation program interest during this session was largely in specific gallery content, and likely positive social values outcomes through the addition of more space to tell more stories, with very little or no concerns expressed by attendees regarding the proposed designs or their impact on the Memorial's other heritage values.

GALLERY CONTENT: FOR COUNTRY, FOR NATION WHAT WE HEARD FROM THE COMMUNITY

We heard that, generally, Indigenous Australian service are appropriately represented in the Memorial's current galleries and that participants expected a similar level of coverage relating to contemporary operations to highlight Aboriginal and Torres Strait Islanders contribution to defence of country.

At the specific Indigenous Consultation session we also heard from the community about specific stories or areas they wanted covered that fell outside of the scope of the Development Project but that have been recorded for consideration as part of the Memorial's 'business as usual' operations.

We also heard that the Indigenous community are keen to see opportunities for Indigenous businesses to be employed on the Project.

Key Feedback from Participants

FEEDBACK /CONCERN

Aboriginal and Torres Strait Islander flags

Participants regularly asked why the Memorial doesn't fly the Aboriginal and Torres Strait Islander flags on a daily basis as a mark of respect for both First Peoples in general and Indigenous service in particular.

Raised by: Indigenous consultation participants; General Public

MEMORIAL RESPONSE

The Memorial follows the established Australian Flag protocols as established by Department of Prime Minister and Cabinet including the flying of the Aboriginal and Torres Strait Islander flags during NAIDOC and Reconciliation weeks.

Recommendation 7: That Memorial management and/or Council review the relevant procedures and policies to determine the most appropriate manner of display of the Aboriginal and Torres Strait Islander flags at the Memorial.

Indigenous Suppliers/Contractors

Will the Memorial give Indigenous suppliers opportunities to participate in the Project? Will there be specific Indigenous contracts/tenders?

Raised by: Indigenous consultation participants

Providing opportunities for both Indigenous Australian owned/operated companies and veteran owned/operated companies is a priority for the Memorial Development procurement schedule.

Action 8: That the Memorial publicise future opportunities for Indigenous and veterans suppliers/contractors in advance and work with them to ensure they have the opportunity to compete for work on this project in accordance with Government best practice.

The Memorial will review specific opportunities for Indigenous participation within the Government's procurement quidelines.

Recognition of all Countries/Nations

All Indigenous participants were keen to understand if there would be a balance of stories from all Countries/Nations in both new and existing galleries.

Raised by: Indigenous consultation participants

The Memorial currently tells stories from as many Countries/Nations as possible given the collection it holds. It continues to work with Indigenous communities to gather new stories and artefacts from across the country for both existing and future exhibitions.

Recommendation 6: The Memorial will devise a stakeholder engagement and audience evaluation program to ensure diverse perspectives and community values are reflected.

Non-uniformed contributions

Will there be recognition of Aboriginal contributions to war outside of uniformed members?

Raised by: Indigenous consultation participants

Yes, the Indigenous contribution outside the ADF to war, peacekeeping and humanitarian operations in modern conflicts will be explored as part of the Memorial's depiction of the work of AFP, DFAT, NGOs etc.

Recommendation 6: The Memorial will devise a stakeholder engagement and audience evaluation program to ensure diverse perspectives and community values are reflected. The Memorial will consider this issue for earlier conflicts through its 'business as usual' operations.

Torres Strait Islander - Women's Ancillary Services

Participants wanted to know, with particular reference to the Second World War, if and how the service of Torres Strait Islander women in an ancillary capacity would be recognised.

Raised by: Indigenous consultation participants

As this was raised in the specific context of the Second World War the Memorial will consider this issue through its 'business as usual' operations.

'Fuzzy Wuzzy Angels'

Will the Memorial do more to recognise PNG Fuzzy Wuzzy Angels? Participants felt that as Australia controlled PNG at the time these men should be seen as 'Australian' and as such more fulsomely recognised at the Memorial.

Raised by: Indigenous consultation participants

The Memorial currently, and will continue, to recognises and gives equal recognition to four distinct First Peoples in its galleries across all conflicts:

- a. Papuans
- b. Aboriginals
- c. Torres Strait Islanders
- d. South Seas People

As this was raised in the specific context of the Second World War the Memorial will the issue of greater depiction of the contribution of Papuans in its existing galleries through its 'business as usual' operations.

Stories held outside the AWM collection

Several participants noted that the AWM had a limited collection of service stories and others were held by institutions such as AIATSIS. Participants asked how or if the Memorial would work with other organisations/bodies to more broadly and deeply tell stories not held in its own collection.

Raised by: Indigenous consultation participants

The Memorial works with other cultural institutions and groups across the country in order to borrow, or indeed loan, collection items from other institutions to support the telling of stories for which we don't own suitable records, objects or other materials.

The Memorial has well established policies and procedures for 'fleshing out' permanent and temporary exhibitions in these instances and will continue to apply them to its operations.

The Memorial notes that other questions (Torres Strait Islander ancillary service, non-ADF Indigenous service) fall into this category and, through its Indigenous Liaison Officer, it is already pursuing access to other stories.

ENVIRONMENT: GLAZED LINK

ENVIRONMENT	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Glazed Link has potential environmental impact due if not appropriately designed	•	•	••	•	•	••

Expected Impact

As established by the Environmental Report appendix of the Memorial's Detailed Business Case for the project there are no expected impacts on 'matters of national environmental significance', such as loss of biodiversity or impact on migratory species, associated with the project nor the Glazed Link beyond the heritage matters already covered in the previous sections.

The environmental sustainability and energy use associated with the Glazed Link were matters of concern for a small number of participants as was the display of items of the National Collection in less stable conditions than typical for museums.

ENVIRONMENT: GLAZED LINK WHAT WE HEARD FROM THE COMMUNITY

We heard that some elements of the community were concerned that maintaining the Glazed Link at comfortable temperatures, particularly in extreme cold or heat conditions, would be energy intensive. A smaller subset of these participants queried how the Memorial would display objects in the space given they would be subject to greater UV levels and temperature fluctuations than typical museum conditions allowed.

Members of the general public asked how the Memorial would ensure sun safety in the Glazed Link, especially given the proposed use of this space for school education programs.

Key Feedback from Participants

EEDBACK /CONCER	N	MEMORIAL RESPONSE

Energy Use

Concerns were raised by construction and project management industry professionals and some members of the general public about the energy use required to thermally regulate the Glazed Link, particularly in extreme weather conditions.

Raised by: Professional Sector; General Public

The Memorial Development Project has a Whole of Life and Green Building/Sustainability Strategy in place to manage the overall energy efficiency and environmental impact of the entire project including the Glazed Link. Implementation of this strategy includes analysis of best practice, multi-criteria decision making and performance tracking for all project elements.

The Memorial is undertaking analysis of a range of green options such as the inclusion of solar power generation, minimisation of potable water use or other offsets as part of this strategy.

In line with industry practice the Memorial will undertake detailed design of a suitable solution in order to meet all relevant Australian standards and the requirements established by the Memorial's Functional Design Brief.

Exposure of National Collection to environment

Museum sector professionals queried how the Memorial would manage National Collection items in the Glazed Link given the less controlled environment in this space. Concerns were raised about damage from UV, light levels and temperature variations.

Raised by: Professional Sector

As the Glazed Link will not meet environmental standards for the display of vulnerable objects, such as fabrics or paper, the Memorial will only display suitably robust objects, such as vehicles, that will not be damaged by the environmental conditions in the area.

The Memorial already displays a number of large collection items externally and has established systems in place for monitoring and conservation of these objects. The Memorial's expert Collection Services team will develop specific protocols for the preservation and conservation of all National Collection items displayed in the Glazed Link to ensure their longevity.

Sun safety

There were concerns from some members of the public regarding the sun safety of the Glazed Link area. This was particularly the case given the proposed café space and intended use of this area to support schools programs that would likely lead to extended stays in the area.

Raised by: General Public

The Glazed Link design includes UV protection in the roof panels. This includes both fritting and the installation of suitable UV reducing glass or Ethylene tetrafluoroethylene (ETFE) panels.

UV transmission levels will be similar to other glass structures (>10%) and are expected to be safe even for extended periods.

ENVIRONMENT: SUSTAINABILITY OF ANZAC HALL REPLACEMENT

ENVIRONMENT	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Concerns regarding Anzac Hall replacement sustainability impact	•	•	••	•	•	•••

Expected Impact

The development of the New Anzac Hall will, of necessity, involve the loss of embodied energy invested in the existing structure when it is replaced. There is also likely to be loss of embodied energy through the disposal of materials and fittings that are unable to be re-used or recycled effectively and some impacts from demolition waste as a consequence. The impact of this loss of energy and associated waste issues is amplified to some degree by the relative youth of the existing Anzac Hall.

ENVIRONMENT: SUSTAINABILITY OF ANZAC HALL REPLACEMENT WHAT WE HEARD FROM THE COMMUNITY

We heard that members of the two identified Specific interest groups and some members of the professional sectors expressed concerns over the loss of embodied energy and other associated environmental impacts linked to the replacement of Anzac Hall.

This was not a concern raised by any other stakeholder group though it is likely this is related to a lack of awareness of the concept of 'embodied energy' rather than sustainability not being a concern for other stakeholders.

Key Feedback from Participants

FEEDBACK /CONCERN	MEMORIAL RESPONSE
Embodied energy costs A small number of participants raised concerns about the loss of embodied energy associated with the demolition of Anzac Hall. Raised by: Specific interest groups; Professional Sector	Environmental impact, including loss of embodied energy, was one of the criteria weighed in all design decisions including the selection of the preferred design for Anzac Hall. The Memorial acknowledges that the demolition of Anzac Hall will represent a loss of 'embodied energy' relating to materials, transport and construction of the building. Recommendation 9: That the Memorial assess the loss of embodied energy required to replace Anzac Hall and consider offsets where practicable.
Recycling/Re-use of materials Participants from Specific interest groups asked for additional information on the Memorial's planned re-use or recycling of materials and fittings from Anzac Hall if it were to be demolished. Raised by: Specific interest groups	The Memorial acknowledges that the demolition of Anzac Hall should be carefully conducted to maximise the re-use or recycling of materials and fittings to minimise the environmental impact of the project. Recommendation 10: That the Memorial includes the re-use or recycling of material and fittings from Anzac Hall as a formal selection criteria of any tender(s) for the demolition of the building if approved.

Demolition Waste

Members of the Professional Sector identified demolition waste including concrete dust, disposal of non-recyclable materials and the pollution associated with demolition equipment itself as a concern. This included concerns around the impact of noise and dust on local residents and nearby schools/businesses.

Raised by: Professional Sector

The Memorial acknowledges that the demolition of Anzac Hall will have environmental impacts on local residents including dust, noise, traffic and other matters.

The Memorial requires all construction/demolition contractors to establish and Environmental Safety Plan that covers these matters and ensure compliance with EPA and other requirements.

The Memorial has also established a Stakeholder Engagement Strategy that includes working closely with local residents' associations, schools and businesses to minimise the impact on them.

CONSULTATION: TIMEFRAME

CONSULTATION	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Timeframe of consultation	•	•	•	•	•	•••

Expected Impact

As outlined in the 'Consultation Approach' section of this report the Memorial conducted face to face consultation sessions over more than two months and across the country.

Members of the two identified specific interest groups were unsatisfied with a number of elements of the timing of the consultation program including timing of sessions on weekdays during working hours, lack of sufficient advance notification of sessions and the conducting of consultation across the Christmas/New Year period.

In addition to this consultation the Memorial conducted an online survey of more than 500 demographically representative Australians in February 2020 providing further opportunities for broad consultation.

CONSULTATION: TIMEFRAME WHAT WE HEARD FROM THE COMMUNITY

We heard that members of the identified specific interest groups felt that in some cases the Memorial had tried to minimise or reduce participation through the consultation timeframe, timings and notification.

No other stakeholders raised concerns about these matters; most were instead appreciative of the opportunity to comment on the development and particularly to ask IMT members questions face to face.

Key Feedback from Participants

FEEDBACK /CONCERN	MEMORIAL RESPONSE
Timeframe Concerns	The Memorial conducted the consultation program with the assistance and advice of a professional communications
Members of the two identified specific interest groups	consultation firm and in line with Government practice for such
were unsatisfied with a number of elements of the timing	consultations.

were unsatisfied with a number of elements of the timing of the consultation program including timing of sessions on weekdays during working hours, lack of sufficient advance notification of sessions and the conducting of consultation across the Christmas/New Year period.

Raised by: Specific interest groups

This is evidenced by the responses from more than 1,000 Australians face to face, by correspondence or online over the November 2019 to February 2020 period and the subsequent publication of this report in the public domain.

The Memorial believes that, in addition to earlier consultation

programs associated with the development it has consulted

transparently and widely and demonstrated a willingness to

listen to and act on the views of stakeholders from across

Australia and a wide variety of groups.

CONSULTATION: PURPOSE

CONSULTATION	ADF, VETERAN OR ESO	DEFENCE FAMILY	PROFESSIONAL SECTOR	GOVERNMENT	GENERAL PUBLIC	SPECIFIC INTEREST GROUPS
Purpose, focus, level or effectiveness of consultation	•••	••	••	••	••	•••

Expected Impact

The consultation undertaken by the Memorial was undertaken to inform its EPBC referral and assessment and presentations in particular focused on heritage matters. The Memorial sought, and received, responses on specific heritage and environment matters as outlined in this report including the proposed designs, replacement of Anzac Hall and the changes to heritage protected vistas from both north and south.

The majority of participants, especially veterans, defence families and the general public, were however more interested in the stories to be told, and how they would be told, in the new gallery spaces.

Participants were generally satisfied with the consultation although it was clear to IMT members that not all were aware of the heritage focus prior to the commencement of some sessions.

Some members of the two identified specific interest groups expressed dissatisfaction with the purpose, level and effectiveness of the consultation including the belief by a limited number that it was 'a tick the box' exercise.

CONSULTATION: PURPOSE WHAT WE HEARD FROM THE COMMUNITY

We heard that participants appreciated being consulted on a nationally significant initiative such as the development of the Memorial. It was particularly important to veterans that they were part of the consultation target audience.

We heard that some participants were unsure of the focus of the consultation and that some expected more information on displays, stories and other gallery content.

We heard that a very small number of participants from the identified specific interest groups felt that the Memorial's consultation was not genuine and was 'just a box ticking exercise'.

Key Feedback from Participants

FEEDBACK /CONCERN	MEMORIAL RESPONSE
More information of gallery content Participants frequently expressed a desire for greater information and detail on the content of the future galleries. Raised by: All stakeholder groups	The Memorial will conduct future consultations focussed on gallery content, stories and display methods and technologies commencing in late 2020.
Just a 'Tick the box' exercise A very small number of participants from the identified specific interest groups felt that the Memorial's consultation was limited, not genuine and was 'just a box ticking exercise'. Raised by: Specific interest groups	The Memorial has a long established consultation program for visitors and a demonstrated record of taking visitor opinions into account for future activities. Similarly the Memorial has, throughout the IBC and DBC processes, undertaken and responded to community consultation in relation to the development. The Memorial has carefully collated responses to this consultation program, including a follow up online consultation targeting specific areas for additional information gathering, and is incorporating them into its planning and designs. Recommendation 11: That this report is made public and that future reporting on outcomes of the recommendations contained within is conducted and also made public.

RECOMMENDATIONS AND ACTIONS LIST FOR EPBC REFERRAL RELATED MATTERS

FEEDBACK CATEGORIES	RECOMMENDATIONS/ACTIONS
NHL (A)(B)(E)(H) Heritage Physical changes to Site/Vistas/Fabric relating to demolition and replacement of Anzac Hall	Recommendation 1: The Memorial will formally commit to the return of the major Anzac Hall displays (G for George; Sydney midget submarines; Over the Western Front) as part of the project deliverables. Recommendation 2: The Memorial will clearly address individual inconsistencies in its controlled action 'Preliminary Documentation' assessment.
NHL (A)(B)(E)(H) Heritage Physical changes to Site/Vistas/Fabric relating to development of the Southern Entrance	Recommendation 3: The Memorial will provide DAWE with an appropriate level of detail on proposed changes to the stairs and on lift design to enable assessment of the impact on NHL E of these changes. Recommendation 4: The Memorial will provide DAWE with an appropriate level of detail on the 'heritage buffer zone' to enable assessment of risk to the Main Building façade (NHL E) during construction. Recommendation 5: The Memorial will provide DAWE with an appropriate level of detail on the lift design to enable assessment of potential impacts on the Memorial's aesthetic and technical values (NHL E) as well as on protected vistas.
NHL (A)(B)(C)(D)(G)(H) Social Heritage Increased social heritage by sharing modern veterans' stories, in particular 'in their words'; delivers appropriate level and type of veterans' recognition by the Memorial	Nil
NHL (A)(B)(C)(E)(H) AWM Role in Australian Society Balance of shrine/archive/museum roles	Recommendation 6: The Memorial will devise a stakeholder engagement and audience evaluation program to ensure diverse perspectives and community values are reflected. The following stakeholder groups could include, but will be not limited to: Access & inclusivity Education Veterans & Defence Families Indigenous Australians An appropriate representation of age, gender and location from across the country
NHL (A)(B)(C)(D)(G)(H) Gallery Content	Recommendation 6: The Memorial will devise a stakeholder engagement and audience evaluation program to ensure diverse perspectives and community values are reflected.
NHL (A)(B)(C)(D)(G)(H) Indigenous Consultation Outcomes	Recommendation 7: That Memorial management and/or Council review the relevant procedures and policies to determine the most appropriate manner of display of the Aboriginal and Torres Strait Islander flags at the Memorial. Recommendation 8: That the Memorial publicise future opportunities for Indigenous and veterans suppliers/contractors in advance and work with them to ensure they have the opportunity to compete for work on this project in accordance with Government best practice. The Memorial will review specific opportunities for Indigenous participation within the Government's procurement guidelines.

Environment	Nil
Glazed Link has potential environmental impact due if not appropriately designed	
Environment Concerns regarding Anzac Hall replacement sustainability impact	Recommendation 9: That the Memorial assesses the loss of embodied energy required to replace Anzac Hall and consider offsets where practicable. Recommendation 10: That the Memorial includes the re-use or recycling of material and fittings from Anzac Hall as a formal selection criterion of any tender(s) for the demolition of the building if approved.
Consultation Timeframe of consultation	Nil
Consultation Purpose, focus, level or effectiveness of consultation	Recommendation 11: That this report is made public and that future reporting on outcomes of the recommendations contained within is conducted and also made public.

NON-EPBC REFERRAL MATTERS

This section includes feedback on 'Project Delivery' obtained through the consultation process. Although technically relevant to the EPBC Act assessment process feedback on these issues was limited and anecdotal in nature compared to the detailed feedback received on heritage, social value and environmental matters. The limited number and nature of these concerns, which were largely raised by Government or Professional sector participants, limits their overall value in the EPBC assessment process.

The Memorial notes that these issues are more closely examined through its Parliamentary Works Committee (PWC) approvals process and more detailed feedback is expected from the community on these matters through the separate PWC public consultation process. Accordingly it is placed in this section for information along with the Memorial's response to each broad issue.

FEEDBACK /CONCERN	MEMORIAL RESPONSE
Project Delivery Employment or business opportunities for veterans and defence family members and Indigenous Australians	The Memorial is committed to engaging veterans and defence families in connection with the project on all levels including employment and supply opportunities. Accordingly the Memorial will develop a veterans' and defence families engagement plan including opportunities for employment or veterar owned/operated businesses connected with the project.
	Recommendation 12: That the Memorial publicise future opportunities for veterans and Indigenous suppliers/contractors in advance and work with them to ensure they have the opportunity to compete for work on this project in accordance with Government best practice.
	The Memorial will review specific opportunities for Indigenous participation within the Government's procurement guidelines.
Project Delivery Delivery of project 'on time and on budget'	The Memorial has established detailed governance, reporting, budgeting, planning and other measures to deliver the project on time and on budget. Oversight is provided across a variety of levels including by the Memorial's senior management, independent audits and up to the Cabinet level of Government.
	The Memorial reports annually to government on project progress as well as through public accountability systems such as its Annual Report, Corporate Plan and Senate Estimates appearances.
Project Delivery Project delivers improved accessibility and inclusivity outcomes for buildings and exhibitions	The Memorial has engaged a suitably qualified consultant through a competitive tender to provide advice on accessibility and disability compliance and best practices for both buildings and galleries outcomes.
Project Delivery Project works impact on the Memorial's ongoing day to day operations including major ceremonies, online accessibility of collection, fewer or less frequent temporary exhibitions, 'BAU' conservation activities etc.	Some level of disruption is inevitable given the scale and timeline of the program. Accordingly the Memorial has established detailed planning and co-ordination measures between the development and 'BAU" operations to minimise the impact on the Memorial's day to day operations and on visitors in particular.
Government Bushfire/climate emergency support should be a higher priority than developing the Memorial further (NB: this was an emerging issue)	Spending priorities are a matter for Government, the comments received by the Memorial during its consultation program will be passed on to the relevant Department(s) for response where necessary.

Government

Scale/cost of development project: Said Government should spend less on a museum and more on veterans' healthcare/support The Government's funding commitment for the project included a clear understanding that no funding for the Memorial development would be diverted from veterans' services or support programs and accordingly there would be no reduction in service levels to this sector of the community.

Spending priorities are a matter for Government, the comments received by the Memorial during its consultation program will be passed on to the relevant Department(s) for response where necessary.

Government

Scale/cost of development project: OK with expenditure level but said Government should more on veterans' healthcare/support too The Government's funding commitment for the project included a clear understanding that no funding for the Memorial development would be diverted from veterans' services or support programs and accordingly there would be no reduction in service levels to this sector of the community.

Spending priorities are a matter for Government, the comments received by the Memorial during its consultation program will be passed on to the relevant Department(s) for response where necessary.

Government

Scale/cost of development project: Government should spend less, but still some, on the Memorial and more on all museums Spending priorities are a matter for Government, the comments received by the Memorial during its consultation program will be passed on to the relevant Department(s) for response where necessary.

Memorial Policy

Memorial's policy of accepting in-kind or financial support from defence industry companies; perceived as a conflict of interest or inappropriate Comments received from participants on this issue, including the targeted efforts of the Medical Association for the Prevention of War (Australia), during consultation will be raised with the Memorial's senior management and Council for their consideration.

Memorial Policy

Concerned that the Project will adversely affect the Memorial's touring exhibition program or other community outreach efforts such as loans to other museums during works or permanently in some way

The Memorial noted that there would likely be temporary impacts on some of its programs, including touring exhibitions, as a result of the need to dedicate resources to the development program.

Disruptions to these programs will be carefully managed by the Memorial to minimise their impact over the project lifetime and it is expected they will return to current levels at the completion of the project.

Memorial Policy

Concerns about the appropriate scale and role, if any, of the Memorial in the 'therapeutic milieu' for veterans and defence families

Anecdotally, including through written correspondence, it is clear that the Memorial itself has always been seen by some in the community, veterans and their families in particular, as a place of 'healing' (not therapy, nor treatment) since its inception.

However the Memorial is not providing treatment for traumatised veterans nor does it claim to be. DVA, Defence and professional medical services are, and should be, the primary source of assessment and treatment of physical or mental health issues suffered by current or former ADF members.

The Memorial is however a critical part of the much broader social support that we should, and will, deliver to modern veterans to help them find meaning in their experience and help them communicate those experiences to their families and the public so that they can better understand and support our veterans.

This position is supported by ex-service organisations across Australia and the Memorial has worked with several experts/organisations in this field to ensure its efforts are in accordance with best practice for harm minimisation and are meaningful within limited resources.

Memorial Policy

Lack of exhibition or information on 'frontier violence' in the Memorial's galleries as part of depicting 'the Australian experience of war'.

The Memorial recognises that this is an important issue for Australians from all stakeholder groups; this was demonstrated by the simple fact that this issue was the second most frequently raised gallery content suggestion/concern (after contemporary conflict displays) at consultation events.

The feedback obtained through the consultation process on this issue will be shared with the Memorial's senior management and Council for their consideration in the context of the Memorial's current position on this matter (outlined below).

The Memorial's charter and mission are to tell the story of the Australian experience of war and peacekeeping as defined by the Australian War Memorial Act 1980.

Internal conflicts fought between Indigenous populations and the colonial powers of the day, and conflict between groups in Australia, are not included in the Act's definition of war and peacekeeping.

The Memorial does not hold significant collections of relics, artefacts, or records from this period of contact and dispossession and is seeking further objects in accordance with the Collection Development Plan 2019-2023. Such material is held in the diverse collections of various national, state, and local museums.

In September 2013, the National Museum of Australia and the Memorial met and reached a shared understanding that the National Museum would work towards including more content on the frontier wars in its colonial history exhibitions, while the Memorial would continue to enrich its interpretation of the service of Indigenous personnel in historic Australian naval, military, and air forces, and the Australian Defence Forces.

APPENDIX A: Gallery Content – Specific Issues

Specific gallery content issues raised during the EPBC Act consultation process have been recorded in this appendix to the main report. These issues, which reflect the individual or group concerns of many participants, will be explored by the Memorial's Gallery Development Team, in consultation with key stakeholders from veterans to educators to the general public, in the future.

GALLERY CONTENT - SPECIFIC ISSUES

Context

Many participants expressed clear concerns that new galleries on modern conflicts should reflect the complexity and controversy of Australia's involvement in modern conflicts, such as Afghanistan and Iraq, in order for the Memorial's stories to reflect modern society.

Consequence

Many participants expressed clear concerns that new galleries on modern conflicts should reflect the complexity and controversy of the consequences of war. This includes matters such as PTSD, the impact on families of parents and partners being deployed repeatedly and matters such as post-deployment suicide and homelessness amongst veterans. Other issues raised by participants were the adequacy of government support for veterans and families and other health related issues like 'Gulf War Syndrome' or the effects of anti-malaria drugs on some ADF members.

Reserves Context

Many participants, particularly veterans and Defence families, raised the need for the Memorial to do more to explore the service of Reservists. This was particularly so in the context of modern service and the different ways Reserve members have been deployed i.e. as both whole units to efforts like Regional Assistance Mission Solomon Islands (RAMSI) or 1st Commando Regiment deployments to the Middle East, but also as specialist individuals to 'round out, reinforce and rotate' permanent force capabilities including in areas such as commandos, health or psychological services

Reserves Consequence

Many participants, particularly veterans and Defence families, expressed clear concerns that new galleries on modern conflicts should reflect the unique consequences of war for Reservists and their families. It was critically important to these veterans and their families that the differences be appropriately recognised including how families are impacted by Reserve service and the differences in Reservists integrating into civilian society post-deployment as opposed to the ADF.

Affected veterans and families

Many participants asked what the Memorial would do to make the negative impacts of war or operations on some veterans and peacekeepers an integral part of the stories it tells and experiences it explores in the new gallery spaces. This was important to participants from all groups and included issues such as the physical and mental trauma of war, the impact of families being separated for extended periods and difficulties in re-integrating post-deployment or post-ADF.

'Not all veterans are broken'

Many participants, especially veterans and defence families, wanted the Memorial to provide balance when discussing the impact of war on them. This was often embodied in the phrase 'not all veterans are broken' or similar words and by the idea that for many their ADF operational deployments had been times of growth, learning and 'making a real difference'.

Commemoration of ADF post-deployment and training casualties

A number of participants raised the issue of commemoration, and to lesser degree exhibitions, relating to non-wartime deaths (typically training accidents) and post-deployment deaths including issues such as suicide and delayed health impacts falling outside current Roll of Honour guidelines.

'They're not just nurses'

Many veterans noted that recent changes meant women had become eligible for all roles in the ADF and there was a high degree of support for exploring the roles of women deployed in frontline roles including aviation; combat and security; communications and intelligence and engineering.

A number of veterans noted that women had played a number of unique roles given the social strictures of many places the ADF had operated, for example as protection forces for female VIPs in Muslim countries, that were little understood by the public.

Officers and enlisted servicewomen have different experiences

Participants at a number of sessions noted that this was true of all who serve, but it was felt particularly important to explore this aspect of service for female veterans. Issues such as opportunities for deployment, promotion or training as well as topics such as discrimination and harassment were raised as areas for exploration.

Diplomacy

Participants at several sessions expressed a desire to see more about Australia's diplomatic efforts in avoiding or minimising conflict in the galleries. Particular suggestions included the role of the Department of Foreign Affairs and Trade (DFAT) in supporting ADF reconstruction programs in Afghanistan and the impact on Australian civilians who serve in warzones not just soldiers.

Regional Assistance

Participants spoke to the need for exhibitions on Australia's regional assistance missions, especially long term efforts such as Regional Assistance Mission Solomon Islands (RAMSI) or Operation BEL-ISL I and II, to include all the elements of Australian policy participation that made them successful (i.e. foreign, economic, aid, legal and security policies) not just to showcase the ADF component.

Australian Federal Police (AFP)

A number of participants noted that AFP members have at times been entitled to the same benefit as ADF members under the Veterans Entitlement Act (VEA) for participation in hazardous peacekeeping or peacemaking operations. It was argued that this should also mean that AFP peacekeeping efforts were more fulsomely recognised at the Memorial.

More broadly participants at many sessions felt that the contribution of the AFP on international deployments more broadly than just those in 'hazardous circumstances' should be recognised at the Memorial given the importance of their contribution to peace efforts by the nation.

In general veterans were keen to see police recognised appropriately at the Memorial but also keen for the vital differences in the work conducted by the two groups to be clearly shown and explained.

Non-Government Organisations (NGOs)

The issue of representation of non-government participation in these areas, particularly in peacebuilding or regional stability efforts, was raised by a small number of participants.

Some felt that coverage should be as broad as recognition of Australians working for groups such as Doctors Without Borders (Medecins Sans Frontieres) or the Fred Hollow Foundation who work in war torn or unstable countries to better the lives of others.

Some participants felt inclusion should be restricted to those funded by the Australian Government and working in support of broader Government policy and efforts. Others felt that this did not fall within the definition of 'Australia's military history' as defined the Australian War Memorial Act.

Impact(s) on host countries/operational areas

There was a strong desire amongst participants from all groups that the new galleries clearly displayed the intended and actual outcomes of Australian operations 'on the ground'.

This included both assistance/peacekeeping efforts and the good that has been done as well as the realities of the impact of war on local civilian populaces in conflict zones.

A small number of participants from Specific interest groups requested the Memorial explicitly explore alleged war crimes or contraventions of international law carried out by Australians or forces working with Australians in the new gallery spaces and the consequences of same.

'Through the eyes of others'

Issues of how Australians on operations, and the impact of their actions, were viewed by allies, civilians and even enemies 'through their own eyes' was mentioned at a number of events as an area for exploration in the galleries.

Other examples cited included the possible inclusion of the contribution of allies on operations, such as the NZ police contribution to the Solomon Islands Multinational Police Mission, and their view of what they achieved alongside Australian forces.

Long Term Impacts

Many participants noted that exploration of these issues shouldn't be limited to the immediate or short term impacts of our operations, but should look more broadly at, for example, how INTERFET impacted Timor Leste right up to today.

'A dangerous job, even in peacetime'

Training in the ADF is dangerous and can, and unfortunately does, result in injury and even death in some cases.

Similarly ADF members are called upon to perform duties in peacetime that are especially hazardous in nature or frequency such as participation in British nuclear testing at Maralinga or regular use of potentially hazardous equipment or materiel (i.e. radar systems, chemical hazards etc.).

Many participants, especially veterans felt that this unique occupational danger should be better recognised at the Memorial in the gallery areas.

Health Issues

Many participants from veterans and defence family categories pointed out the costs of defence service in terms of health issues.

Specific issues including the F-111 Deseal/Reseal program, mefloquine or other anti-malarial drug use, hearing loss, knee or back injuries and others were raised on multiple occasions.

'Standing Guard'

Many participants saw a need for the Memorial to explore the history and experiences of those ADF members who have stood quard to prevent war but not seen active service.

For many who had themselves served, especially during the 'Cold War' period, this was seen as a critical part of Australia's 'military history' and requested an expansion of the Memorial's existing interwar and 'Cold War' galleries.

Values, civic and history

Many participants wanted the Memorial's education activities, particularly for students, to remain relevant and focus on issues such as values, civics and history.

Close links to school curricula were expected for formal student learning programs and there was also an expectation the Memorial would continue to provide material to students both on an off-site.

Professional Education Services

Participants from the professional sector in particular expressed a clear expectation that the Memorial would continue to deliver curriculum focussed, professional educational services to students visiting the Memorial's new spaces of the same quality as current offerings. It was further expected that the Memorial's education programs would continue to be updated to reflect current teaching practice and theories.

'In Their Words' - Veterans' Participation

A number of participants who had visited the Memorial previously expressed an expectation that the Memorial would continue to offer visitors and particularly students a veteran centric experience where possible. This included both an expectation that galleries material and other public programs be delivered 'in their words' (i.e. using veterans' own recollections, records and other material) and where appropriate and possible directly by veterans themselves (i.e. encouraging veterans to volunteer as guides, participate in oral histories etc.).

APPENDIX B

EPBC Online Survey Social Heritage Consultation Report





LANG



EXECUTIVE SUMMARY



A sample of n=514 Australians aged 15 and older was collected to understand how the planned developments for the Australian War Memorial (AWM) would influence their view on whether the AWM delivers its social heritage value obligations. To ensure the data was nationally representative, the data was weighted to ABS Australian Demographic Statistics by age and gender within state.



1 in 5 Australians have heard about plans to develop or renovate the AWM. Respondents identified from a list of public venues which ones they had heard were planning developments or renovations; 21% had heard about such plans for the AWM. This figure is similar to the proportion of respondents who feel they have reasonable or extensive knowledge about the AWM's role and functions (27%).



Most Australians think the AWM delivers against its 'social heritage value' obligations now and will continue to do so after the planned development. Prior to learning about the development plans for the AWM, 78% of respondents agreed or strongly agreed that the AWM currently delivers social heritage values. After learning about the development (through descriptions, pictures and a video explaining the planned changes) the proportion who agreed or strongly agreed with this sentiment increased to 83%.



4 in 5 Australians are in favour of the planned development. Australians were asked if they are in favour of the AWM's planned development (after receiving information about the scope of the planned works). 46% are strongly in favour and a further 33% are in favour (and just 3% opposed). Among those who have attended a major commemorative ceremony at the AWM before, 87% believe the development will make a positive impact on these ceremonies.

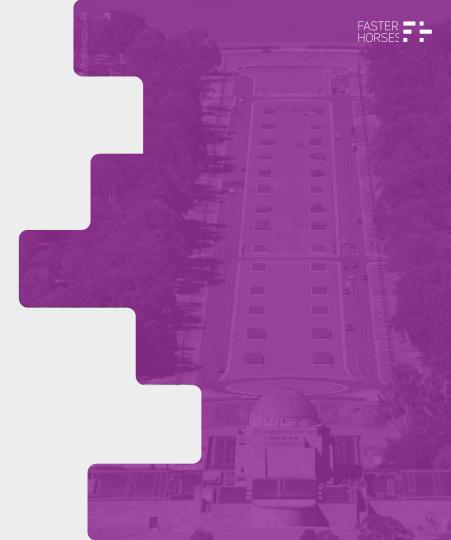


Only 13% of respondents said they wanted more information on the development. Of this proportion, there was interest in information about what new stories would be included in these new spaces, greater detail of the building plans, timeline information (mainly when the development will be finished) and the costs.

In summary, we believe the findings show the vast majority of Australians feel the AWM currently delivers on its social heritage value obligations very well, and that the planned development offers minimal risk in affecting the organisation's ability to continue to deliver against this important remit.

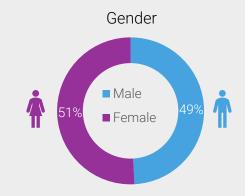
BACKGROUND & METHODOLOGY

- + The primary aim of this research was to assess how the Australian public feels about the proposed developments to the Australian War Memorial (AWM), and whether this development aligns with the AWM's Social Values.
- + Fieldwork was conducted between the 4-7 February, collecting n=514 responses.
- A sample size of 514 yields a margin of error of ± 4.4% based on a 95% confidence level.
- + A number of actions were taken to ensure the sample was nationally representative of Australians aged 15 and older:
 - + Quotas were set in the sampling process by age and gender across state; and
 - + The data was weighted based on 2018 ABS data of Australian adults by age and gender across state.
- + Significance testing has been undertaken by splitting the results by age, gender, state, education level, those who are Defence members/families/friends, and by those who have visited the AWM in Canberra before (AWM visitors). Differences that are significantly high have been marked with an upwards blue arrow (↑), and conversely, significantly low differences have been marked with a downwards red arrow (↓).
- + During to rounding, the sum of percentages displayed on the chart may not always add to 100% (instead adding to 99% or 101%).

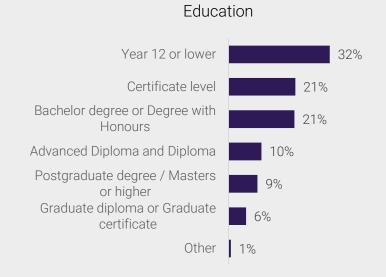




DEMOGRAPHICS







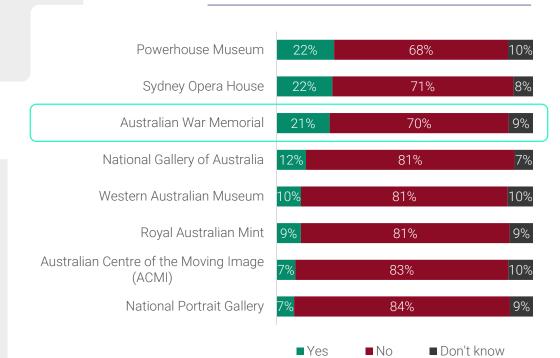
Base: All respondents (n=514)

AWARENESS OF PUBLIC VENUE DEVELOPMENTS

- + Around one in five respondents (21%) had heard about plans to develop or renovate at the AWM.
- + Both Defence members / families/ friends and AWM visitors were significantly more likely to have heard about plans to develop or renovate at the AWM (28% for both).
- + Other demographics that were significantly more likely to have heard about plans to develop or renovate at the AWM included males (28%, compared to 13% for females), and those with a postgraduate degree/Masters or higher qualification (39%).



IN THE PAST SIX MONTHS, HAVE YOU HEARD OF ANY PLANS TO DEVELOP OR RENOVATE AT...



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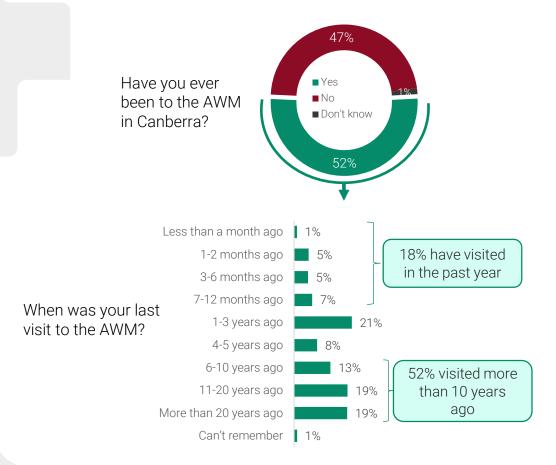
PREVIOUS VISIT TO THE WAR MEMORIAL

- + Just over half of our sample (52%) had been to the AWM in Canberra before.
- + Among AWM visitors, around one in five had visited in the past year (18%), while 52% made their last visit more than 10 years ago.
- + Not surprisingly, Defence members / families / friends were significantly more likely to have visited the AWM before (69%).
- + Other demographics that were significantly more likely to have visited the AWM before included those aged 75 or older (78%), and NSW residents (66%); WA residents were significantly less likely to have visited (23%).

Q2. Have you ever been to the Australian War Memorial in Canberra? Base: All respondents (n=514)

Q3. When was your last visit to the Australian War Memorial in Canberra? Base: Respondents who have been to the AWM (n=263)

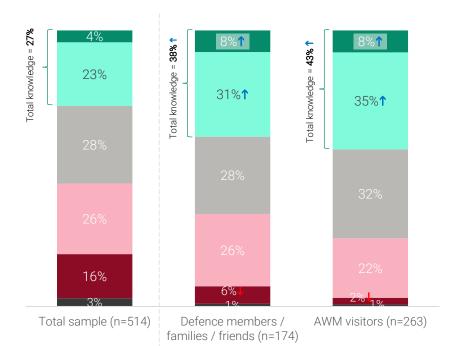






KNOWLEDGE OF AWM'S ROLE & FUNCTIONS

- + Around one in four respondents (27%) rated their knowledge of the AWM's role and functions as either reasonable or extensive
- + Conversely, 42% admitted to having little or no knowledge about the AWM's role and functions.
- + Defence members / families / friends and AWM visitors both recorded significantly higher levels of total knowledge (38% and 43% respectively).



■ 1 (No knowledge at all)

■ 5 (Extensive knowledge)

■ 3 (Some knowledge)

■ Don't know

2 (Little knowledge)

■ 4 (Reasonable knowledge)

Q4. On a scale of 1 to 5, where 1 is no knowledge and 5 is extensive knowledge, please rate your knowledge of the Australian War Memorial's role and functions? Base: All respondents (n=514)



DOES AWM CURRENTLY DELIVER 'SOCIAL HERITAGE VALUES'?

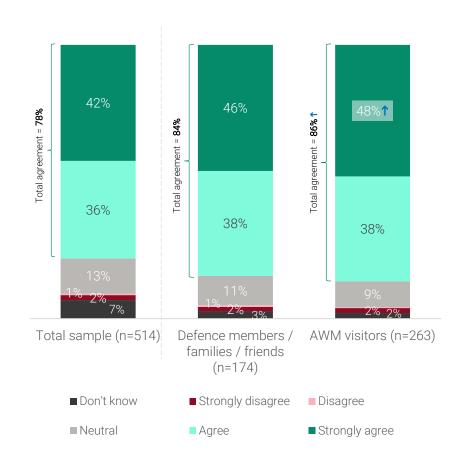
 Respondents were given a short description and link to information about the AWM's core functions, as follows:

"The Australian War Memorial is our national shrine to remember those Australians who lost their lives and suffered as a result of war. In this role the Memorial's social heritage value to Australians is significant at a national level and is appropriately recognised through its inclusion on the National Heritage List. These values are expressed through the relevance of its buildings and surrounding landscape, commemorations, galleries, displays and archive records – which are maintained for all Australians and especially our current veterans and the families and descendants of those who fought in wars. More information can be found here." Link: https://www.environment.gov.au/heritage/places/national/warmemorial

- + After reading this information, respondents were asked to rate whether the AWM currently delivers 'social heritage values' with 78% in agreeance.
- + AWM visitors recorded a significantly higher level of total agreement (86%); total agreement for Defence members / families / friends was also high (8%) but not statistically significant.

Q5. On a scale of 1 to 5, where 1 is strongly disagree and 5 is strongly agree, to what extent do you agree or disagree the Australian War Memorial currently *delivers social heritage values*?

Base: All respondents (n=514)



PROMPTED MATERIALS

+ Respondents were then informed about the AWM's planned development for its Canberra precinct. Before continuing with the survey, respondents were asked to read the below description, to look at the adjacent image, and view the video content about the planned development.

"The time has come to modernise and expand the Australian War Memorial's galleries and buildings so it can tell the continuing story of Australia's involvement in modern conflicts.

The Memorial's development includes a new southern entrance, refurbishment of the main building, a new Anzac Hall connected to the main building via a glazed link, an extension to the Bean Building to establish a world-class research centre, and public realm works. Sensitively connected to the existing landscape, the detailed plans will ensure the heritage façade remains unchanged."





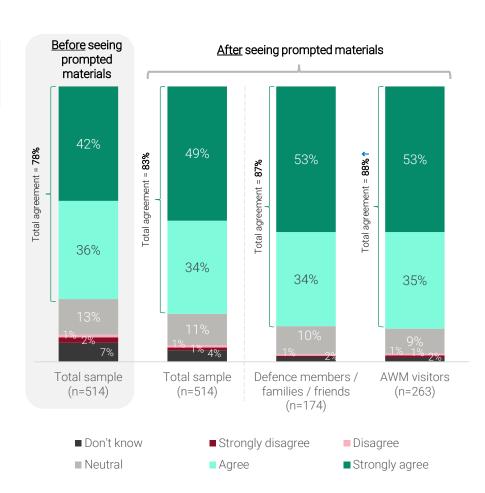


WILL AWM DELIVER 'SOCIAL HERITAGE VALUES' AFTER THE DEVELOPMENT?

- After viewing these prompted materials, respondents were once again asked whether the AWM will deliver social heritage values after the development is complete.
- After learning about the planned development, the level of total agreement that the AWM will deliver social heritage values increased slightly from 78% to 83%.
- + AWM visitors recorded a significantly higher level of total agreement (88%); total agreement for Defence members / families / friends was also similar (87%) but not statistically significant.

Q6. As per the previous question, the Australian War Memorial is our national shrine to remember those Australians who lost their lives and suffered as a result of war. In this role the Memorial's social heritage value to Australians is significant. On a scale of 1 to 5, where 1 is strongly disagree and 5 is strongly agree, to what extent do you agree or disagree the Australian War Memorial *will deliver social heritage values* after the development is complete?

Base: All respondents (n=514)

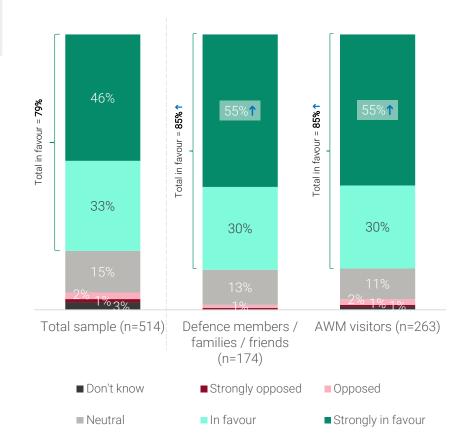


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FASTER HORSES

SUPPORT FOR AWM'S DEVELOPMENT PROJECT

- + 4 in 5 respondents were in favour of the planned development for the AWM (79% total in favour).
- + Defence members / families / friends and AWM visitors were both significantly more likely to be in 'total favour' of the planned development (85% for both).



Q7. On a scale of 1 to 5, where 1 is strongly opposed and 5 is strongly in favour, how supportive are you of the planned development of the Australian War Memorial to more fully tell the stories of modern conflicts, peacekeeping and humanitarian operations?

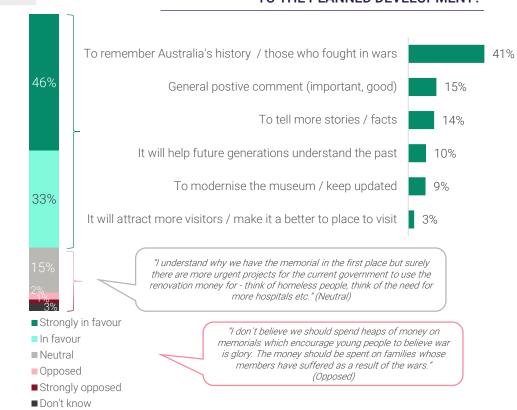
Base: All respondents (n=514)

REASONS FOR BEING IN FAVOUR / AGAINST THE AWM'S DEVELOPMENT PROJECT

- + Respondents felt the development was important for remembering Australia's history and those who served in Australia's military forces (41%).
- + Other respondents felt the development would enable more stories and facts to be told (14%), would help future generations understand past conflicts (10%), and that it was important to modernise the museum (in both appearance and having up-to-date records).
- + Those who were not in favour of the planned development felt this investment could be better spent elsewhere (e.g. health, education), or felt the current facility was adequate, and some were concerned that it would glorify more recent wars.



WHY ARE YOU IN FAVOUR / NEUTRAL / OPPOSED TO THE PLANNED DEVELOPMENT?

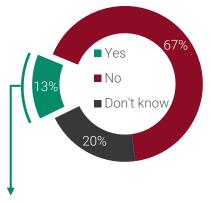




NEED FOR ADDITIONAL INFORMATION ON AWM DEVELOPMENT PROJECT

- + Just 13% of respondents felt like they needed more information about the AWM's planned development after being exposed to the prompted materials beforehand.
- + Of this proportion, there was interest in information about what new stories would be included in these new spaces, greater detail of the building plans, timeline information (mainly when the development will be finished).
- Defence members/families/friends and AWM visitors were both significantly more likely to want additional information (22% and 18% respectively).

Would you like more information on any aspects of the AWM development?



What information do you need?



"Will the old memorial be removed and replaced? Or will it be extended? All the plans say is that they will be adding a new entrance, expanding a parking lot and a building at the back of the place, and refurbish the main building. What exactly will be refurbished in the main building?"

Q8B. Are there any aspects of the development of the Australian War Memorial you would like more information on?

Base: All respondents (n=514)

Q8C. What additional information do you need?

Base: Respondents that would like more information (n=68)



IMPACT OF DEVELOPMENT ON MAJOR COMMEMORATIVE CEREMONIES

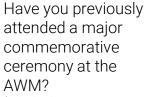
- + Among those who have visited the AWM before, around one in three (36%) had also attended a major commemorative ceremony at the AWM.
- + Of those who had attended a major commemorative ceremony, there was a strong consensus that the planned development would have a positive impact (87% in total).
- + Not surprisingly, Defence members / families / friends were significantly more likely to have attended a major commemorative ceremony at the AWM (45%).
 - Of more interest though, this cohort was significantly more likely to think the development would make a very positive impact (61%).

Q8D. Have you previously attended a major commemorative ceremony at the Australian War Memorial, such as the ANZAC Day dawn service, the ANZAC Day March & Ceremony, or the Remembrance Day Ceremony?

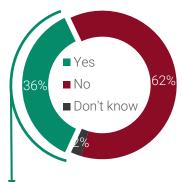
Base: Respondents who have visited the AWM in Canberra before (n=263)

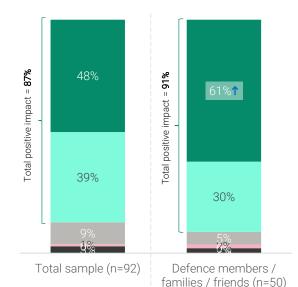
Q8E. What impact, if any, do you feel the development will have on the experience of attendees at these major commemorative ceremonies once complete?

Base: Those who have visited the War Memorial before (n=92)



(Asked only to AWM visitors, n=263)





What impact would the development have on these major ceremonies?

- Don't know
- Very negative impact
- Negative impact
- Neutral / no impact
- Positive impact
- Very positive impact



FOR ANY QUESTIONS, PLEASE CONTACT:

James Wunsch – Director - Canberra M: +61 422 433 231



THANK YOU!

ATTACHMENT A

EPBC Presentation, December 2019



Our Plans

Australian War Memorial



Our continuing story





"Will they remember me in Australia?"

Since opening in 1941 our Memorial has constantly evolved.

This is how our story continues...

Our Plans 31 March, 2020

Australian War Memorial Act 1980



Our Memorial is a museum, a shrine and an archive.

Functions:

- To maintain and develop a national memorial to the fallen
- To acquire and maintain a collection of material relating to service in war or war like operations
- To exhibit this material and the related stories
- To undertake research into Australia's military history
- To share information relating to Australia's military history, the collection and the memorial



For all generations, of all Australians, a place to honour, to learn and to heal.



Our Plans 31 March, 2020

Our consultations



2018

- Detailed business case (DBC) national consultation
- Indigenous stakeholder consultation

2019

- Early works consultation
- EPBC consultation phase 1

2020

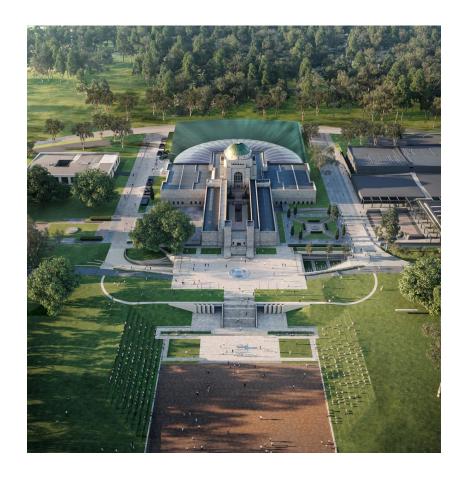
- EPBC consultation phase 2
- Gallery development engagement commences

Launch of our plans



Launched on Monday 18 November by the Prime Minister, the Hon. Scott Morrison MP.

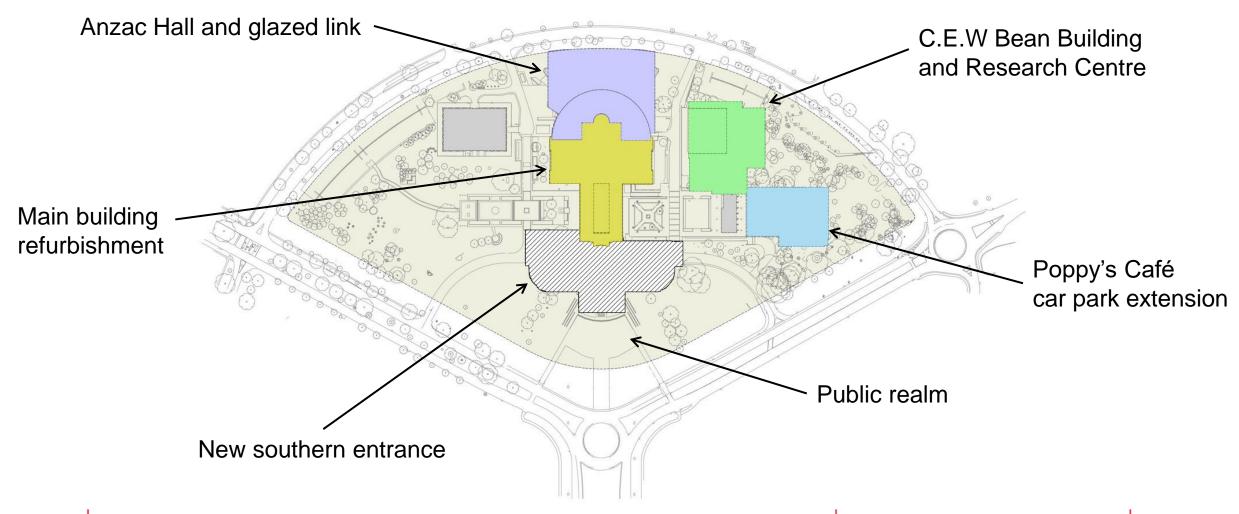




Our Plans 31 March, 2020

Project overview





Comparison





Design selection process



Design competitions were held for:

- Anzac Hall and glazed link
 - awarded to Cox Architecture Pty Ltd

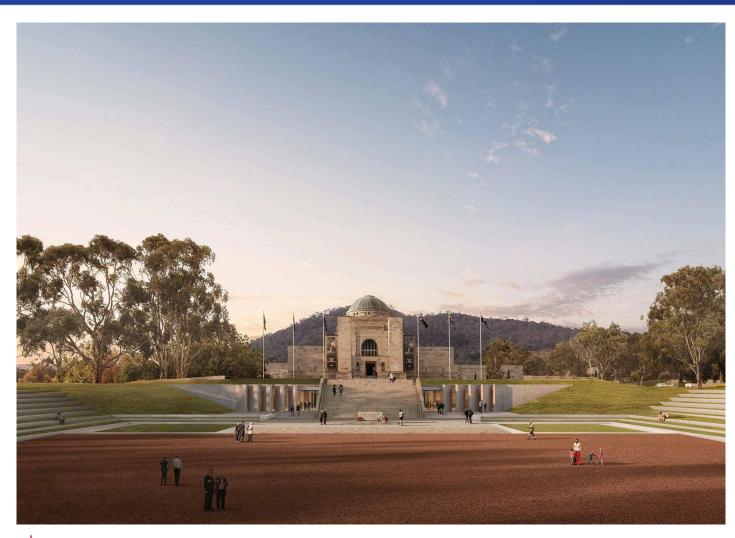


- New southern entrance
 - awarded to Scott Carver Pty Ltd



Parade ground and southern entrance





Expansion and re-profiling of parade ground

New southern entrance – eastern arrival courtyard



Will improve orientation and arrival, and provide additional access to gallery spaces.



New southern entrance – western arrival courtyard

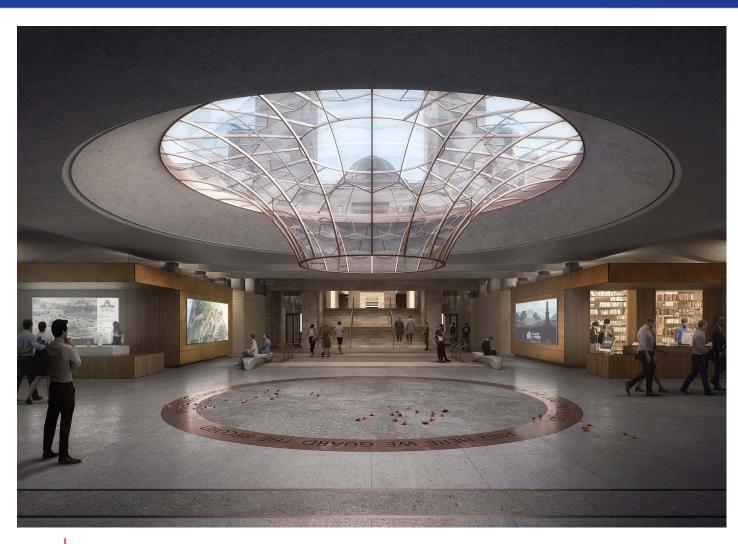




Also includes visitor security and cloaking facilities.

New southern entrance - oculus





The connection to the main building will be maintained through a new focal point, the oculus.

New Anzac Hall and glazed link – eastern view



Provides an additional 4,000m² of gallery space.



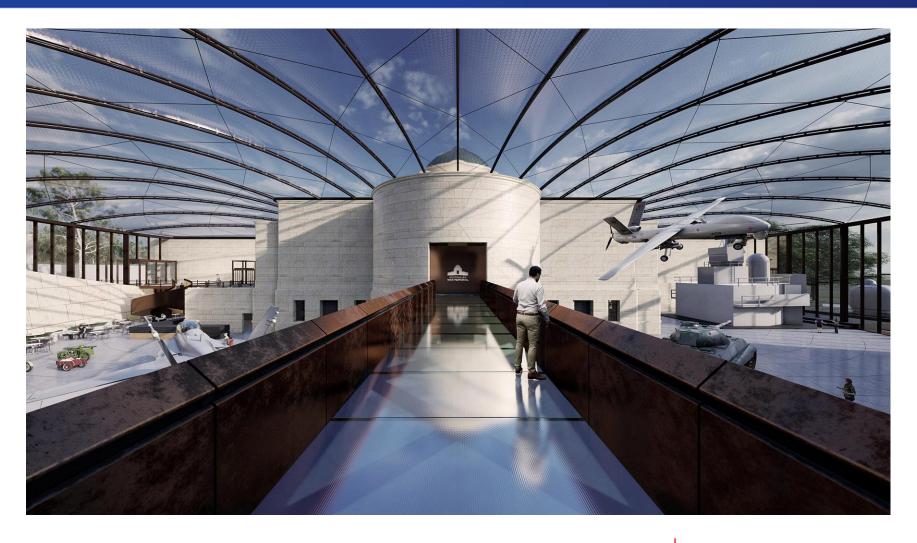
New Anzac Hall and glazed link – western view





Glazed link – view from Anzac Hall





Next steps



- Our building plans are currently undergoing review as part of the Environment Protection and Biodiversity Act 1999 process.
- We expect the Department of Environment and Energy to run a second consultation phase in early 2020 – focusing on the heritage and environmental impacts of the construction.
- Visit our website for details: www.awm.gov.au/ourcontinuingstory

Veteran engagement





Engaging veterans and their families on the project is a key priority.

Gallery development



Through transforming our galleries and renewing our exhibition spaces, we will have the capacity to tell modern Australian veterans' stories.



Gallery development consultation



We will run a second national consultation program in 2020 for our gallery plans.

For updates on future consultations, please subscribe to our e-newsletter Our Next Chapter. www.awm.gov.au/nextchapter

or contact us:

development@awm.gov.au

Gallery development process



Late 2019

- Team commenced
- Community engagement planning

2020

- Gallery concept development
- Community engagement commences
- Gallery design commences

2021

- Design development
- Community engagement continues

Your stories





Can you assist us to tell your story?

To offer material for donation to the National Collection, or to request further information, email us at development@awm.gov.au.

Stay Informed

Subscribe to our new e-newsletter

OUR NEXT CHAPTER

www.awm.gov.au/nextchapter

Contact us: development@awm.gov.au

Questions?

www.awm.gov.au/ourcontinuingstory

development@awm.gov.au

ATTACHMENT B

EPBC Presentation Evaluation Form



Thank you for attending an Australian War Memorial development project presentation. Please share your thoughts on today's session by completing this form.

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	
I was provided with the information I needed to participate in a meaningful way						
I felt I had my questions answered						
The event was well run						
I felt I had an opportunity to present my views and that they were listened to seriously						
A variety of views, opinions and needs were heard and discussed						
I felt comfortable with the facilitator						
I understood the purpose of the session and what will be done with my feedback						
I now have a better understanding of Memorial's development project plans						
I would recommend this session to a friend						
Other comments: Use a copy of the consultation report at the conclusion of this consultation process (if yes, please provide your email address) Use would like to subscribe to the Memorial's development project e-newsletter Our Next Chapter (if yes, please provide your email address)						
Name: Email:						

ATTACHMENT C

EPBC Consultation Presentation Feedback

Scores all from 1-5

	was provided with le information I	I felt I had my questions answered	The event was well run	I felt I had an opportunity to	A variety of views, opinions and needs	I felt comfortable with the facilitator		I now have a better understanding of	I would recommend this session to a	
	eeded to articipate in a			present my views and that they were	were heard and discussed		session and what will be done with my	Memorial's development project	friend	Comment
5		5	5	5	5	5	5	5	5	This next stage of the AWM evolving is overdue and as a returned serviceman I am so glad it is about to happen. It is a wonderful vision that will remain relevant forever
5		5	4	4	5	5	4	5	4	The state of the s
5		5	5	5	5	5	5	5	5	Well done!
4		4	4	4	4	4	4	4	4	
5		5	5	5	5	5	4	5	5	
4		4	4	4	4	4	4	4	4	
5		5	5	5	5	5	5	5	5	
5		5	5	5	5	5	5	5	5	Excellent consideration & inlusion of many vs the few! Thank you
5		5	5	5	5	5	5	5	5	Community & Veteran Engagement is critical for a successul AWM redevelopment, so it is great that this being undertaken so proactively.
5		5	2	5	5	3	4	5		
4		5	4	4	5	5	5	5	5	
5		5	5	5	5	5		5	,	MAPWA with the History Soc iety] of Victoria developed an online resource for Yr10 students (The enduring effetcs of war). Could this be incorporated in the WM Ed Resources?
5		5	5	5	5	5		5	5	
5		5	5	5	5	5		5	5	
4		5	4	5	5	5	5	5	,	Always beneficial to hear te balanced information rather than just the opinions of a few. Thank you for the information and subsequent understanding of the Memorial's purpose of the development.
5		5	5	5	5	5	-	5	5	
5		5	5	5	5	5	5	5	5	Great. Well done.
5		5	5	5	4	5	5	5	5	
4		4	4	4	5	4	•	5	4	
5		5	5	5	4	5	•	5	5	
5		5	5	5	4	5	•	5		beautifully.
5		5	5	5	4	5	•	5	5	Thanks for the info! Great presentation!
5		5	3	4	5	5	3	5	4	
5		5	5	5	5	5	3	5	5	Excellent & very moving
5		5	5	5	5	5	-	5	5	
2		3	5	4	3	4	Δ	5	5	(I now have a better understanding of the Memorial's plans) But don't agree
-		5	5	5	5	5	7	4 5	÷ c	(Friow have a better understanding of the Memorial's plans) but don't agree
5		4	5	3	5	5	-	5	ر ا	
4		3	4	4	4	4	4	4	4	Make sure times for these session[s] are clear to those who are coming
5		5	5	5	5	5	5	5	5	make sale times for these session(s) are dear to those who are coming
4		3	3	4		4	5	4	4	Confusion on start time
5		5	4	4	3	5	4	5	4	Don't like presentations being hijacked by one individual that must have an agenda. Would have been nice if he (the interjector) had introduced himself. Thanks for an informative presentation.
2		2	3	2	2	3	2	3	2	should be allocated for professional therapy. Too few community sessions at a busy time of year. Frontier Wars must be recognised & displayed at AWM. Excessive, offesnive amounts of money planned to expand AWM, should be spent of bettering Australia & the environment. Display of big weapons risks becoming a mere theme park. 80% of those surveyed (Cabnerra Times online poll, not a survey) oppose this development - Listen to the peoplel. We do not need another expensive energy intensive
5		4	4	4	5	5	4	5	5	
5			5	5	5	5		5	5	
2		2	2	4	4	4	3	4		Was hoping to see plans of existing AWM and proposed building works.

	5	4	5	5	5	5	5	5		Most informative, respectful and genuine presenters, with sincere answers. Very well done videoos and fly through. My only minor suggestion: I don't think it is helpful to denigrate those who may be sincerely critical as representing a 'vocal minority'.
	2	4	3	4	3	5	4	4		Submarine Association email indicated it was to be a session whereby we
										could provide information to 'update' AWM. Little information on
	4	4	4	4	4	4	4	4	4	I sincerely hope First Nations soldiers are equally acknowledged & stories of
										new Australia soldiers/defence/peacekeeping personnel are also told.
	5		5		5	5	5	5	5	
	5	4	4	5	5	5	5	5	5	
	5	5	5	5	5	5	5	5	5	Some questions connected with issues associated with DVA matters and
	5	4	4	5	5	5	5	4	5	some colonial wars were I believe outside the aims of this process Would be good to how the Rwanda and Afghanistan wars are dealith with. Aust Staff Officer and NCOs on HQ UNAMIR II and Land Cmd for a period & CTV in Afghanistan. Very interesting but different HQ encironments.
	5	5	5	5	5	5	5	5	5	members.
	4	4	5	4	4	5	4	4	4	
	4	3	4	5	4	4	4	5	5	
	5	5	5	5	5	5	5	5	5	
Average	4.6	4.5	4.4	4.6	4.6	4.7	4.5	4.8	4.6	

ATTACHMENT D

EPBC Consultation Events

State	Location	Venue	Event Type	Location Type	Date	Attendees
ACT	Canberra	Australian War Memorial	Presentation	Museum	28/11/2019	38
NSW	Orange	Orange Ex Services' Club	Presentation	Club	2/12/2019	10
NSW	Newcastle	Wallsend Diggers	Presentation	RSL	2/12/2019	11
NSW	Orange	Orange Ex Services' Club	CDI	Club	2/12/2019	19
NSW	Newcastle	Wallsend Diggers	CDI	RSL	2/12/2019	5
NSW	Albury	Albury SS&A Club	Presentation	RSL	4/12/2019	5
NSW	Albury	Albury SS&A Club	CDI	RSL	4/12/2019	10
TAS	Launceston	Launceston Library	Presentation	Library	4/12/2019	4
TAS	Launceston	Launceston Library	CDI	Library	4/12/2019	2
NSW	Wagga Wagga	Wagga RSL	Presentation	RSL	5/12/2019	1
NSW	Wagga Wagga	Wagga RSL	CDI	RSL	5/12/2019	8
NT	Darwin	Cazalys Palmerston Club	Presentation	Club	5/12/2019	7
NT	Darwin	Cazalys Palmerston Club Tasmanian Museum and Art	CDI	Club	5/12/2019	13
TAS	Hobart	Gallery Tasmanian Museum and Art	Presentation	Museum	5/12/2019	9
TAS	Hobart	Gallery	CDI	Museum	5/12/2019	23
NSW	Paramatta	Parramatta RSL	Presentation	Club	9/12/2019	8
NSW	Parramatta	Parramatta RSL	CDI	RSL	9/12/2019	8
QLD	Townsville	Townsville RSL	Presentation	RSL	9/12/2019	9
QLD	Townsville	Townsville RSL	CDI	RSL	9/12/2019	3
VIC	Longbeach	Parramatta RSL	Presentation	RSL	9/12/2019	9
VIC	Longbeach	Parramatta RSL	CDI	RSL	9/12/2019	13
NSW	Canterbury	Canterbury Hurlstone RSL	Presentation	RSL	10/12/2019	7
NSW	Canterbury	Canterbury Hurlstone RSL Australian National Maritime	CDI	RSL	10/12/2019	17
NSW	Sydney	Museum	CDI	Museum	10/12/2019	2
QLD	Brisbane	Coorparoo RSL	Presentation	RSL	10/12/2019	18
QLD	Brisbane	Coorparoo RSL	CDI	RSL	10/12/2019	25
VIC	Caulfield	Caulfield RSL	Presentation	RSL	10/12/2019	9
VIC	Melbourne	The Shrine of Remembrance	Presentation	Museum	10/12/2019	15
VIC	Melbourne	The Shrine of Remembrance	CDI	Museum	10/12/2019	26
VIC	Caulfield	Caulfield RSL	CDI	RSL	10/12/2019	9
WA	Perth	Perth City Library	Presentation	Library	10/12/2019	2
WA	Perth	Perth Town Hall	CDI	, Town Hall	10/12/2019	12
VIC	Geelong	Geelong RSL	Presentation	RSL	11/12/2019	7
VIC	Geelong	Geelong RSL	CDI	RSL	11/12/2019	14
WA	Fremantle	WA Maritime Museum	Presentation	Museum	11/12/2019	2
WA	Fremantle	WA Maritime Museum	CDI	Museum	11/12/2019	5
WA	Fremantle	WA Shipwrecks Museum	CDI	Museum	11/12/2019	2
QLD	Mackay	Dudley Denny City Library	Presentation	Library	12/12/2019	7
QLD	Mackay	Dudley Denny City Library Naval, Military & Air Force Club o	CDI	Library	12/12/2019	5
SA	Adelaide	South Australia Naval, Military & Air Force Club o	CDI	Club	12/12/2019	15
SA	Adelaide	South Australia	Presentation	Club	12/12/2019	6
ACT	Canberra	Australian War Memorial	CDI	Museum	19/01/2020	10
ACT	Canberra	Australian War Memorial	CDI Indigenous	Museum	19/01/2020	9
			Stakeholder			
ACT	Canberra	Australian War Memorial	Presentation	Museum	24/01/2020	13
ACT	Canberra	Australian War Memorial	CDI	Museum	25/01/2020	3
ACT	Canberra	Australian War Memorial	CDI	Museum	25/01/2020	7

ATTACHMENT S3

INDIGENOUS REPRESENTATION CONSULTATION SUMMARY

Consultation summary

T:11	N	D.1	
Title	Name	Role	Date and method
Ms		Southern NSW and ACT Assessments Department of Environment and Energy	21 March 2018 / Teleconference to introduce the Project and take of approval pathways and method in which assessment were to be undertaken include the Heritage Impact Assessment (HIA) template developed for the Department of Defence. 14 March 2018 / Email to DoEE with Prereferral meeting agenda and information on the proposed action. August 2018 / teleconference and open discussion regarding development of DBC Reference Design. 23 October 2018 / onsite meeting to discuss proposed SBC Reference Design and discuss Project challenges, including potential impacts to heritage values. 10 October 2019 / onsite meeting to
Ms		Historic Heritage Section Department of Environment and Energy	discuss Project Design and referral. 3 July 2019 / Email to the Memorial providing comments on the DBC Reference Design HIA. 10 October 2019 / onsite meeting to discuss Project Design and referral.
Ms Mr		Australian War Memorial	17 May 2018 / Email update on RAO consultation. 23 May 2018 / Email update on RAO consultation. 24 May 2018 / Meeting to discuss heritage aspects of Project and introduction to RAO representative during site visit. 23 October 2018 / onsite meeting to discuss proposed DBC Reference Design and discuss Project challenges, including potential impacts to heritage values. 5 December 2018 / Meeting to discuss Heritage Strategy reporting and peer review feedback. 26 February 2019 / Meeting with RAO representative during site visit. 12 September 2019 / Meeting with architects to discuss the Project Design.
Ms	OAM	McDougall & Vines Conservation and Heritage Consultants	5 December 2018 / Meeting to discuss Heritage Strategy reporting and peer review feedback. 5 December 2018 / Email update providing preliminary peer review feedback. 12 December 2018 / Provision of peer review comments on Heritage Strategy. 7 March 2019 / Phone call to discuss report structure and peer review comments. 12 September 2019 / Meeting with architects and Memorial to discuss the Project Design.

Title	Name	Role	Date and method
Mr Ms		Buru Ngunawal Aboriginal Corporation	30 April 2018 / Email and phone call to to discuss Project and provide Project information.
Mr			17 May 2018 / Email updated confirming site visit timings, confirmed availability for a representative via email.
			attends site visit, during which two artefacts are identified north of Treloar Crescent. indicated that he was aware of Mount Ainslie as having significance as a woman's places but suggests discussing with , a Ngunnawal elder who has previously contributed to research on the place. Archaeological potential of the Memorial is discussed and significant disturbance acknowledged. Archaeological potential north of Treloar Crescent is discussed and acknowledged.
			28 May 2018 / Phone call to confirm contact details in order to discuss Mount Ainslie.
			discusses Mount Ainslie woman's place with discusses discusses knowledge of artefacts scatters on hillslopes of Mount Ainslie.
			12 February 2019 / Email updated confirming site visit timings.
			18 and 25 February 2019 / Phone contact, confirmed attendance for site visit.
			24 May 2018 / Site visit — attends site visit, during which archaeological excavations are undertaken north of Treloar Crescent. No additional Indigenous cultural material is encountered. In discussing potential car park north of Treloar Crescent it is noted that there is an opportunity for interpretative signage linking Mount Ainslie walking trails and the proposed car pack to educate on Indigenous significance of Mount Ainslie.
Mr Mr		King Brown Tribal Group	30 April 2018 / Email and phone call to to discuss Project and provide Project information.
			2 May 2018 / Phone discussion with who has been appointed by to represent the King Brown Tribal Group on the Project. discussed values for Mount Ainslie and suggested looking at a YouTube page where he discusses these values.
			17 May 2018 / Email/phone updated confirming site visit timings, confirmed availability and indicated that his son would also attend.
			24 May 2018 / Site visit – No attendance. 12 February 2019 / Email updated
			confirming site visit timings.

Title	Name	Role	Date and method
			26 and 27 February 2019 / Site visit – No attendance. 12 February 2019 / Email updated confirming site visit timings. 18 February 2019 / Phone and email. has been appointed to represent the King Brown Tribal Group on the Project, has passed away. confirmed intent to attend the site visit. 25 February 2019 / Phone contact, confirmed attendance for site visit, but noted may be late due to scheduling. 26 and 27 February 2019 / Site visit – No attendance.
Ms		Little Gudgenby River Tribal Council	30 April 2018 / Email and phone call to to discuss Project and provide Project information. confirms contact details. 1 May 2018 / Phone call from to reconfirm contact details. 17 May 2018 / Email updated confirming site visit timings, no response. 24 May 2018 / Site visit – no attendance. 12 February 2019 / Email updated confirming site visit timings. 18 February 2019 / Attempted phone contact, no response. 26 and 27 February 2019 / Site visit – No attendance.
Mr		Ngarigu Currawong Clan	30 April 2018 / Email and phone call to to discuss Project and provide Project information. No response. 17 May 2018 / Email updated confirming site visit timings, no response. 24 May 2018 / Site visit – no attendance. 12 February 2019 / Mail updated confirming site visit timings. 18 February 2019 / Attempted phone contact, no response. 26 and 27 February 2019 / Site visit – No attendance.

ATTACHMENT S4

INDIGENOUS CONSULTATION EVENT REPORT, JANUARY 2020



Australian War Memorial - Our Continuing Story

National Roadshow Event Report

Date: Friday 24 January 2020					
Location: AWM					
Event type: ☐ Drop-in session					
Lead Spokesperson (AWM): Wayne Hitches					
Support Person (AWM): Michael Bell; Bliss Jensen; Brian Dawson					
Approximate Number of Attendees: 13pax					
Type of attendee:					
☐ General public ☐ Veteran ☐ Active serviceperson ☐ Veteran Support Group					
Invitations were sent to:					

- ATSIVSA
- The United Ngunnawal Elders Council
- ACT Aboriginal and Torres Strait Islander Elected Body
- Ngambri Local Aboriginal Lands Council

13 Indigenous stakeholders attended this presentation including two serving ADF members.

Michael Bell opened the event with a Welcome to Country.

WH presented a modified presentation that highlighted Indigenous heritage matters including the location of the one Indigenous artefact on the AWM site. Attendees were assured the site would not be affected by the Project and the AWM would continue to monitor and protect the site.

Brian Dawson provided an update on the Memorial's Reconciliation Action Plan following WH presentation.

The floor was then opened to questions, with Michael Bell answering the majority.

Questions Asked:

- 1. Why doesn't the Memorial fly the Torres Strait Islander and Aboriginal flags daily? Taken on notice.
- 2. Will the Memorial work with AIATSIS to showcase stories in their collection in the new space? It feels like if the AWM doesn't own the story it's forgotten i.e. Stafford brothers. Yes, the Memorial works with other institutions and would work with AIATSIS to tell more stories but the difficulties of inter-institution loans and collaboration were highlighted.
- 3. Will there be a balance of stories from all Countries/Nations? Attendees were particularly keen for assurance of this.
 - Yes, Michael Bell assured attendees the Memorial will continue to tell stories form all communities. The Memorial will reconstitute an Indigenous advisory group for galleries content as part of its engagement process.
- 4. Will there be recognition of Aboriginal contributions to war outside of uniformed members? i.e. Nurses on trains in QLD
 - Yes, 'ancillary service' is being actively researched and recognised by the Memorial.
- 5. Will the story of 'frontier wars' be told at the Memorial? MB explained that the story is told through the 'lived experience' of Indigenous serviceman and women who were affected by violence between First Peoples and settlers. MB provided examples of how this is done in practice and most attendees seemed to accept this as the most appropriate way for the Memorial to tell these stories.
- 6. Will TSI women's experience be represented?

 MB noted again the Memorial was researching 'ancillary service' but that without communities and families coming forward with stories it was hard to tell them.
- 7. Will other Colonial era stories such as Native Police be represented here?

 MB noted that Native Police fall outside the Memorial's charter and were unlikely to be represented here. A dearth of artefacts relating to these men would also make it very difficult to properly tell their stories.
- 8. Will the Memorial do more to recognise PNG Fuzzy Wuzzy Angels? Especially as Australia controlled PNG at the time and these men should be seen as 'Australian'.

MB noted the Memorial recognises four distinct First Peoples in its galleries:

- a. Papuans
- b. Aboriginals
- c. Torres Strait Islanders
- d. South Seas People

Recognition is given equally to all who served whichever people they come from.

- 9. Will the Memorial give Indigenous suppliers opportunities to participate in the Project? Will there be specific Indigenous contracts/tenders?
 - TW noted the Memorial was obliged to follow govt procurement processes including Indigenous procurement requirements. TW noted the memorial would approach Supply Nation with information on upcoming tenders as well.
- 10. RoH enquiry re: Indigenous non-RAN crew members of HMAS Matafele. Taken on notice for ROH team.

ATTACHMENT S5

STAKEHOLDER ENGAGEMENT PLAN



Stakeholder Engagement Plan – Development Project

1. Purpose

The Memorial seeks to provide balanced and correct information in all its public activities. Providing stakeholders with opportunities to present their views, contribute ideas and respond to proposals through consultation and engagement activities is vital to the development and successful delivery of the Australian War Memorial Development Project (the Project).

The Stakeholder and Community Engagement Management Plan (the Plan) has been produced to outline the approach for engagement and consultation activities for the Project and is for the information of the Memorial's Executive and staff.

The Plan describes engagement activities and outlines the roles and responsibilities of Gallery Development, the Precinct and Communication and Marketing to facilitate delivery.

2. Definitions

For the purpose of the Plan, stakeholders are divided at the highest level into two groups – internal and external. Internal stakeholders include Council, Memorial staff and volunteers. External stakeholders include all others, such as government, serving military, veterans and their families, advisory groups, industry groups and general public.

Stakeholders are defined as those who have a special interest in, or needs in relation to, projects undertaken by the Memorial over and above their audience role.

Community are individuals, groups or organisations whom it is necessary to communicate with or who may have an influence on a variety of aspects of the Project. Some examples of community are:

- Veterans, both current serving military and those who have previously served
- Diaspora communities connected to Australian Defence force deployments; and
- Veterans welfare

Consultation refers to formal discussion through forums, surveys, workshops and special programs.

Engagement describes ongoing interaction between the Memorial and its stakeholders and community. Engagement can be described as a spectrum describing two-way relationships and feedback processes and involves the sharing of information, ideas and opinions.¹

3. Strategy

The process of stakeholder and community engagement will improve and enhance the outcomes of the Project by ensuring that the decisions are informed, where appropriate, by members of the community. The program for engagement will seek input during key stages of the Project including design, approvals

¹ ©International Association for Public Participation https://www.iap2.org/

construction for the Precinct; and during the content development and throughout the design stages of concept design, developed and documented design for Gallery Development.

The process of continual engagement throughout the Project will build our knowledge base and further connect the Memorial to the wider community and the veteran and defence personnel stories.

3.1 Objective

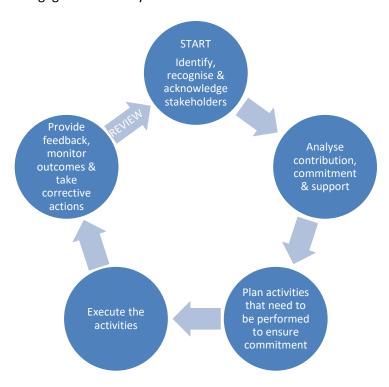
The objective is to provide a framework for advice and feedback that will enable the Memorial, through the Project, to achieve outcomes that are thorough, representative, relevant, authentic and engaging.

To achieve this objective the process of stakeholder and community engagement will:

- Increase public awareness of the Project that informs, engages and fosters a sense of ownership among all;
- Build partnerships with individuals, organisations and communities;
- Involve stakeholders in relevant stages of the planning process and communicate decisions, outcomes and milestones;
- Identify and understand expectations and aspirations for the Project;
- Assist to resolve contentious issues that may arise throughout the life of the Project;
- Implement best practice for accessibility, sustainability and inclusivity; and
- Foster a deep and meaningful connection with Aboriginal and Torres Strait Islander communities.

3.2 Engagement methodology

The Project will use the 5 step stakeholder management cycle for the identification of stakeholders and development of engagement activity.



The Project will apply the International Association for Public Participation (IAP2) principles of Inform, Consult, Involve, Collaborate and Empower, to guide the level and method of participation for stakeholders and community. Link to IAP2 Code of ethics and Core Values https://www.iap2.org/page/about

3.3 National engagement

Through the Project the Memorial, will engage with a broad and diverse cross-section of the Australian community. All Australians will be encouraged to participate and contribute to the Project through broad engagement activities.

Engagement will be delivered across all Australian states and territories in metropolitan and regional areas and in targeted Australian Defence Force locations.

3.4 Broad public engagement

Broad engagement will be undertaken at key project milestones where the general public can influence the direction of decisions. Through the consultation process people will be encouraged to provide ideas and feedback on the Project through a national survey, participatory forums and other public activities.

General public preferences and consensus on various aspects will be gathered throughout the Project. Large and diverse sampling will ensure quantitative results that are significant and contain meaningful data for decision making. Qualitative data will be sought through specific focus groups on topics applicable to understanding public beliefs, attitudes and behaviour and to help inform 'how' content is to be interpreted. For example, the Gallery Development process will seek both quantitative and qualitative data on ideas, themes, stories and objects.

3.5 Community engagement

The Project will undertake targeted community engagement with a variety of individuals and groups to seek specific input into the gallery content development process. They will meet with Memorial staff in either formal or informal settings with this being determined on an individual needs basis. The level of engagement may change over the life of the Project. Community must understand their role and the type of participation or involvement they may have in the process.

Key community groups identified are:

- Veterans and their families
- Australian Defence Force (ADF)
- Aboriginal and Torres Strait Islander Advisory Group
- Diaspora communities
- Youth
- Universal Access and Inclusion
- Educators



3.6 What will we consult about?

Ongoing, long-term engagement will provide the Project with information and input critical to both the Precinct building and design and Gallery Development exhibition and experience development.

- Benefits of the Project
- Social heritage values
- Environmental impact
- Accessibility and universal access
- Public works
- Exhibition content and visitor experience
- Collection development

3.7 General Communications approach

The Communications and Marketing Strategy identifies the spectrum of participation and relationships. A diverse and agile communications and marketing approach that utilises multiple platforms to provide flexibility will be required to support the Project. In the same way the Gallery Development and Precinct teams will target specific activities for consultation and engagement, the communications approach will be diversified and aligned with specific objectives and outcomes throughout each phase of the Project.