AUSTRALIAN WAR MEMORIAL COMMONWEALTH CHILD SAFE FRAMEWORK COMPLIANCE STATEMENT

March 2026

The Australian War Memorial is committed to promoting and maintaining a culture that does not permit or tolerate child abuse, neglect, or exploitation.

We recognise the role we play in protecting the safety of children and continue to embed child safety and wellbeing into our leadership, governance, and culture.

The Memorial's "Child Safety Procedure" addresses all 10 National Principles for Child Safe Organisations.

Our "Child Safety Code of Conduct" complements our "Procedures for determining breaches of the [APS] Code of Conduct and for determining sanction" with details on how our organisation will respond when expected standards of behaviour are breached.

We require staff in identified child-safe positions, or undertaking child-related work, to complete Child Safe training modules.

During the 2025-26 financial year, we acted to further strengthen our compliance with the Commonwealth Child Safe Framework and to minimise key risks, including:

- Review and update of our Child Safety Procedure providing additional compliance guidance and working with children check requirements.
- Establishment of a Child Safety Code of Conduct Procedure
- Maturity and establishment of a separate Child Safety Risk Assessment Template
- Improving staff awareness of the Memorial's Child Safety Procedure and their obligations.
- Implementation of revised mandatory training requirements for employees engaged in child and young people education programs.
- Review of child safe clauses included in procurement documents for third parties where required.

Our governance and risk planning process includes an annual risk assessment regarding the level of direct or indirect contact with children across the Memorial.

Our overall aggregate risk rating is medium.

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